

### AAUW of Michigan Statement on Racism

We condemn racism and its associated discrimination against **Black, Indigenous, and People of Color (BIPOC)**. It is the root cause of today's injustices. Prejudice and inequality – including economic **inequity** – cannot be passively ignored. There can be no justice or equality when **BIPOC** are seen as less deserving of basic human and civil rights. AAUW has been a leading voice in America in the fight for equity for women and girls, and we especially recognize the additional challenges facing **BIPOC** women and girls. AAUW of Michigan is committed to fighting for justice, long-term and lasting change, and we stand in solidarity against racism. We will work collaboratively to give access for all people to the opportunities and resources needed for optimal health and safety. As Dr. Martin Luther King stated, "Now is the time to lift our national policy from the quicksand of racial injustice to the solid rock of human dignity."