

Equal Pay Bills 2024

Prepared by Mary Pollock, Government Relations Coordinator
American Association of University Women of Michigan
4-1-24

All bills were referred to the House Committee on Labor, State Rep. Jim Haadsma, Chair.
Text of bills and Committee information may be accessed at www.legislature.mi.gov

- [HB 4404 of 2023](#) [Penelope Tsernoglou](#) (D-East Lansing) Labor: hours and wages; employer violations regarding the payment of wages and fringe benefits; increase sanctions for. Amends sec. 18 of 1978 PA 390 (MCL 408.488). Introduced 4-12-23.
- [HB 4405 of 2023](#) [Jaime Churches](#) (D-Wyandotte) Labor: fair employment practices; deductions from wages without written consent of employee; revise notice period for certain deductions related to garnishment. Amends sec. 7 of 1978 PA 390 (MCL 408.477). Introduced 4-12-23.
- [HB 5618 of 2024](#) [Samantha Steckloff](#) (D-Farmington Hills) Labor: fair employment practices; certain information about a job applicant's compensation history and credit history; prohibit an employer from seeking or asking about. Amends sec. 13a of 1978 PA 390 (MCL 408.483a). Introduced 3-20-24.
- [HB 5619 of 2024](#) [Christine Morse](#) (D-Texas Township) Labor: fair employment practices; written job descriptions; require employers to create and disclose to job applicants and certain employees. Amends 1978 PA 390 (MCL 408.471 - 408.490) by amending title & adds sec. 9a. Introduced 3-20-24.
- [HB 5620 of 2024](#) [Erin Byrnes](#) (D-Dearborn) Labor: fair employment practices; failure of employer to disclose written job descriptions to job applicants and certain employees; establish sanctions and remedies for. Amends sec. 18 of 1978 PA 390 (MCL 408.488). Introduced 3-20-24.
- [HB 5621 of 2024](#) [Kristian Grant](#) (D-Grand Rapids) Labor: discrimination; anonymous reporting of wage discrimination; allow. Amends sec. 602 of 1976 PA 453 (MCL 37.2602). Introduced 3-20-24.
- [HB 5622 of 2024](#) [Veronica Paiz](#) (D-Harper Woods) State management: purchasing; award of state contracts to persons that do not possess fair paycheck workplace certificate; prohibit. Amends secs. 241 & 261 of 1984 PA 431 (MCL 18.1241 & 18.1261). Introduced 3-20-24.
- [HB 5623 of 2024](#) [Betsy Coffia](#) (D- Traverse city) Labor: fair employment practices; certain employment discrimination information; require employers to post. Amends sec. 602 of 1976 PA 453 (MCL 37.2602) & adds sec. 202b. Introduced 3-20-24.
- [HB 5624 of 2024](#) [Jennifer Conlin](#) (D-Ann Arbor) Labor: discrimination; certain protected attributes and characteristics of an employee; prohibit an employer from basing the employee's wage rate on. Amends 1978 PA 390 (MCL

408.471 - 408.490) by adding sec. 13b & repeals sec. 13 of 2018 PA 337 (MCL 408.943). Introduced 3-20-24.

[HB 5625 of 2024](#)

[Helena Scott](#) (D-Detroit) Labor: fair employment practices; requirements to obtain a fair paycheck workplace certificate; provide for. Creates new act.

[HB 5626 of 2024](#)

[Stephanie A. Young](#) (D-Detroit) Crimes: other; provision regarding wage discrimination based on sex; modify, and increase fines. Amends sec. 556 of 1931 PA 328 (MCL 750.556). Introduced 3-20-24.

[HB 5627 of 2024](#)

[Julie Brixie](#) (D-Okemos) Civil rights: employment discrimination; actions for unequal pay; increase damages, and modify accrual date of claims. Amends sec. 801 of 1976 PA 453 (MCL 37.2801). Introduced 3-20-24.

House Committee on Labor Members

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Majority Vice Chair, [Rep. Denise Mentzer \(Democrat\) District-61](#), Mt. Clemens

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[Rep. Mike Mueller \(Republican\) District-72](#), Linden

[Rep. Tom Kulse \(Republican\) District-100](#), Clare

Committee Clerk, Edward Sleeper

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Default Meeting - Thursday, 9:00 AM

Default Meeting Location - Room 326, Anderson House Office Building, 124 North Capitol Avenue, Lansing, MI 48933

To communicate with the whole Committee in advance of a scheduled hearing to make sure your communication is in the official public record for the Committee, send a message to the Committee Clerk saying you support the bill but do/do not wish to speak. Please identify your name and address in the communication and identify yourself as a member of the AAUW of Michigan.