

# CHARTING A COURSE TOWARDS EQUITY



Nominee:  
Membership (CO)  
Sharon Belobraidich



Nominee:  
Membership (CO)  
Mickey Edell



Nominee:  
Finance VP  
Jane Russ



Nominee:  
President Elect  
Deb Kennedy



Keynote Speaker  
Dr. Tonya M. Matthews  
President & CEO  
Michigan Science Center



AAUW Update  
Susan Barley  
National Board Member  
Legacy Circle

## AAUW of Michigan

### 95<sup>TH</sup> Annual Meeting & State Convention

St. Clair County Community College M-Tech Center ♦ Blue Water Convention Center  
June 2-3, 2017 ♦ Port Huron, MI



# Michigan Women's

HISTORICAL CENTER & HALL OF FAME

The only museum in Michigan dedicated to women's history, the Michigan Women's Historical Center & Hall of Fame promotes the equality of women by honoring the history and celebrating the accomplishments of Michigan women.

The Center is home to the Michigan Women's Hall of Fame, changing history exhibits, and a Fair Trade gift shop. The Center also offers tours, a speaker's bureau, traveling exhibits, and meeting and event facilities.

Information on nominating an outstanding Michigan woman to the Michigan Women's Hall of Fame, as well as information on serving as a judge, can be found on our website.

Now located in the Okemos Meridian Mall!

1982 W. Grand River Ave  
Okemos, MI 48864  
517-763-2627

[info@michiganwomen.org](mailto:info@michiganwomen.org)  
[www.michiganwomen.org](http://www.michiganwomen.org)



Operated by the Michigan Women's Studies Association, Inc., a non-profit 501c3 organization.



## CHARTING A COURSE TOWARDS EQUITY

The Port Huron branch of AAUW welcomes you! The city of Port Huron is the most easterly point in Michigan and borders 7 miles along the St Clair River. Drive anywhere in the city and you will most likely see water—the St Clair River, the Black River and, of course, Lake Huron. What a treat!

Port Huron abounds in history. The city was incorporated in 1857 as the hub for shipbuilding and the lumber trade. Prior to the Civil War Port Huron also became a terminal for the Underground Railroad. In 1859 the Edison family moved to Port Huron for employment with the new railroad. Young Thomas, age 12, then would ride the train from Port Huron to Detroit selling newspapers and candy which financed his purchases to use for his chemicals and experimental supplies. The Thomas Edison Depot now stands on that spot. In 1896 the impressive Harrington Hotel opened. In 1919 young Harry Truman and his new bride, Bess, honeymooned here. The Harrington Hotel is now on the National Registry of Historic Places. In 1902 the city secured funds from philanthropist, Andrew Carnegie, to build a municipal library where Milvil Dewey (Dewey decimal system) gave the opening address. It is here where a 16 year old Port Huron girl, Terry McMillan, was hired to shelve books at the library. This job introduced her to a world of books and imagination resulting in our well known author! This library now houses the Port Huron Museum Carnegie Center. The Port Huron Museum comprises 3 others sites: the Thomas Edison Depot Museum, the Huron Lightship and the Fort Gratiot Lighthouse (oldest lighthouse in Michigan).

Residents and tourists have year round fun! Summer brings out the boats, the freighters, small water craft and the public beaches. The Port Huron to Mackinac Sailboat Race, a well known attraction, brings thousands of people for the weekend as does the Sandfest and other boat races. The city boasts tennis courts, both indoor and outdoor, parks and picnic areas, a marina and boat launches. Winter arrives with hockey and figure skating. Scott Hamilton, well known American figure skater, 1984 Olympic Gold Medalist, appeared here at McMorrان Arena early in his career.

Music and art are significant as well. So many sights to behold! View the sculpture pieces including the Night and Day fountain sculptured by Marshall Frederick in front of McMorrان, the statue of Thomas Edison and the Blue Water Maiden, The International Symphony, School For Strings and Port Huron Town Hall are some of our other cultural opportunities.

Our health care needs are well met by the professional staffs of McLaren Port Huron Hospital, Karmanos Cancer Center and Lake Huron Medical Center. Our education and technical training needs are met by St Clair County Community College, Baker College and the Culinary Institute. These, along with Blue Water Transportation, are the backbone of our city!

A big thanks to our community, Port Huron AAUW, and State Board members for insuring a successful Convention. We are so happy to share our heritage with all of you and invite you to return.

Joyce Beauchamp

Co-Presidents

Donna Galbraith

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Dear AAUW member,

Warm greetings from our board and staff! We look forward to meeting you at your state convention — so much has happened since last year.

We saw the political and social impact of the first woman representing a major party in a historic presidential election. January found the country with a new administration, presenting challenges and changes in policy. Throughout the presidential campaign and postelection, AAUW has focused on nonpartisan issues of women's equity and enforcement of civil rights for all. As the 2017 AAUW National Convention approaches we are preparing our legislative agendas for strong discussion on Capitol Hill.

As a leading gender equity advocacy organization, AAUW is uniquely positioned to convene diverse communities to take action on pay equity, freedom from discrimination and violence, health care, education, and science, technology, engineering, and math (STEM) opportunities. Through our public policy priorities, fellowships and grants, Legal Advocacy Fund, and other programs, AAUW amplifies all of our voices, with trusted research and advocacy informing our work. Our advocacy work remains a priority not only in Washington, D.C., but also in statehouses across the country, where we saw so many successes last year. And AAUW Start Smart and AAUW Work Smart are spreading exponentially, with Work Smart programs now in six cities across the United States ... and growing.

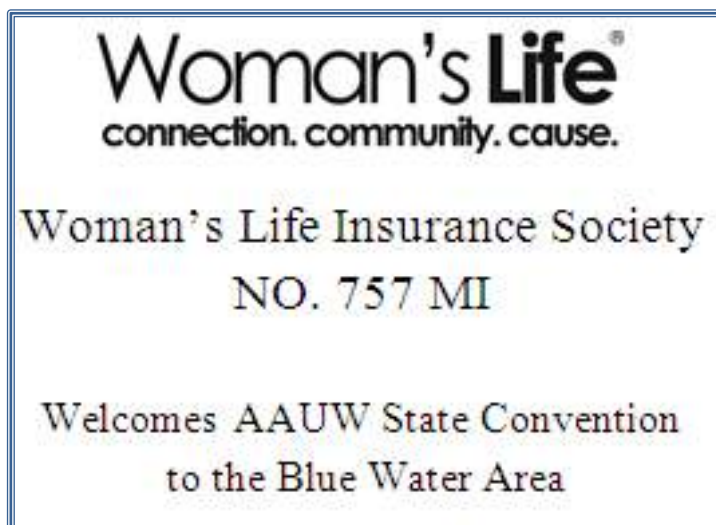
We hope you will enjoy learning at your state convention about the latest tools available to you from the national office. The resources you have access to are varied and valuable to your daily work, from our soon-to-be-released research report Higher Ed, Higher Debt: Why Women Owe More to new videos you can use to recruit members.

It truly is a wonderful time to be part of such a dynamic, relevant organization as AAUW. The AAUW Board of Directors and I thank you for your dedication, talent, and energy and hope that you leave your state convention feeling confident that you have the skills and fervor to be part of the rising tide of advocacy in action!

Yours in AAUW,

Patricia Fae Ho

AAUW Board Chair



## 95<sup>th</sup> ANNUAL STATE CONVENTION COMMITTEES

### Port Huron Local Arrangements Committee:

Chair – Kathy Holth  
Co-Chair – Brenda Stevens  
Co-Chair – Ellen Ross

### Registration & Credentials, Committee:

Registrations Chair – Sue Meeker  
Credentials Chair – Sharon Belobraidich, Plymouth-Canton  
Diane Cooper  
Mary Gale McPharlin  
Candy Hayes

### Greeters:

#### Friday

Kathy Emery – Lead  
Bonnie Blomquist  
Liz Varty  
Cindy Anderson  
Marianne Wallbank

#### Saturday

Kathy Emery – Lead  
1:30 Mary Jo Edson  
Joyce Beauchamp  
Barb Baker  
Sharon Betts

### Luncheon hostesses:

#### Friday

Joyce Beauchamp – Lead  
Bonnie Blomquist  
Liz Varty  
Cindy Anderson  
Marianne Wallbank

#### Saturday

Donna Galbraith – Lead  
11:30 Mary Jo Edson  
Kathy Emery  
Barb Baker  
Sharon Betts

### Pages Committee:

Kathy Holth – Lead  
Marylin Abernathy  
Nichole Meeker Fitchett  
Donna Galbraith  
Diane Cooper

#### Friday Reception:

Brenda Stevens – Lead  
Tiffany Francis

#### Hospitality Room (Saturday):

Barb Baker attend to speakers' needs

### Tellers Committee:

Ellen Ross - Lead  
Katie Locke  
Cindy Anderson

### Editors of Minutes:

Jan Van Gasse–Iron Mountain/Kingsford Branch  
Mary Jo Edson - Port Huron Branch  
Cynthia McClure – Detroit Branch

### Timekeeper:

Brenda Stevens – Lead  
Cindy Lane

### Parliamentarian:

Elizabeth Haynes

## AAUW OF MICHIGAN 94<sup>th</sup> ANNUAL MEETING & CONVENTION MINUTES

April 30, 2016

Somerset Inn, Troy, MI

Theme: *Members In Action*

AAUW of Michigan President Elizabeth Haynes called the business meeting of the AAUW of Michigan 94th Annual Convention to order at 11:05 a.m. on Saturday April 30, 2016, at Somerset Inn, Troy, MI.

AAUW of Michigan Secretary Amy Shamroe read greetings received from AAUW of Michigan past Presidents Harriet Sawyer (1983 – 1985) and Carole Wells (2000 – 2002)

AAUW of Michigan secretary called the roll of branches: 25 branches were represented.

President Haynes introduced past state presidents: Mickey Edell, Sally Doty and Janet Watkins and Meg Brown.

President Haynes introduced the head table: Secretary Amy Shamroe, Traverse City; Parliamentarian Myra Willis, CFUW Oakville; and Timekeeper Barbara Bolek, Wyandotte Downriver.

President Haynes introduced the chairs of the convention committees: Jackie Hector, tellers; Pam Hoffman, Registrations; Sharon Belobraidich, Credentials

Chair of the Credentials Committee Sharon Belobraidich read the first Credentials Report: 5 AAUW Michigan board members; 2 Past President; 0 College/University representative; no members serving as AAUW officers/committees; 21 branch presidents or their designees; 53 voting branch delegates for a total of 81 accredited delegates and 25 branches. **The report of the credentials committee was adopted and a quorum declared.**

Secretary Shamroe **moved to adopt the Convention Rules. The motion was adopted.**

The meeting agenda as printed in the State Convention Book **was adopted by unanimous consent.**

**The Minutes of 94th State Convention** were referred to the AAUW of Michigan Board of Directors for approval by **unanimous consent.**

**Reports of the finance vice-president:** Finance Vice-President Karen Mars presented the financial statement and budget summary through March 31, 2016 found on pages 20 through 25. **The finance vice-president's report was filed for audit.**

**Reports of the officers were presented in the convention book on pages 26 – 36**  
No updates to the reports were presented.

**Resolutions.** Sally Doty presented the report of the Resolutions committee, found on page 38-39 of the convention book. She also **moved the adoption of the courtesy resolution.**

WHEREAS, The members of AAUW of Michigan express their thanks for the hospitality extended at this ninety-fourth State Convention by our host branch, Birmingham; to the state officers and chairs; the state convention committees; the speakers, and to all others whose work make these meetings a valuable experience.

WHEREAS, AAUW of Michigan expresses appreciation to all Board Officers and Board Committees for their many hours of service on our behalf, and extends special thanks to those members whose terms of service end in 2016:

Elizabeth Haynes President, Janet Watkins Vice President – Program, Amy Shamroe Secretary, Sharon Dunn AAUW Funds Director

WHEREAS, AAUW of Michigan extends grateful thanks for the time and energy expended on our behalf to the appointed directors completing their service on the 2015-2016 board:

Jenny Andrews Marketing/Communications, and Newsletter Editor, Lee Savage College and University Director, Susan Hampton Bylaws Director, and

WHEREAS, AAUW welcomes the officers elected at this convention and pledges support and cooperation as we work together to promote the mission of the organization; now therefore, be it

RESOLVED, That members of AAUW of Michigan gathered at the Annual Meeting salute all those named in this resolution and all who are present.

**The courtesy resolution was adopted as presented.**

**Bylaws.** Susan Hampton presented the report of the Bylaws Committee found on pages 40-43 of the 2016 Program Book. Susan moved that Article VI of the AAUWMI bylaws be amended by substituting new section 3.a. **By unanimous consent the proposed amendment was amended by deleting the final sentence.** “The finance vice president shall be eligible for two (2) consecutive two-year terms in the same office”.

**The motion to amend the article VI.3.a was adopted as amended.**

VI.3.a. Terms of Office. Except for the president and president-elect, all board members shall be eligible to serve for two (2) two-year terms in the same office or until their successors have been elected or appointed and have assumed office. The president-elect shall be elected for a term of one (1) year and shall succeed to a two-year term as president in the following year.



**Nominations.** Susan Hampton, chair of the Nominations Committee, introduced the slate of officers for 2016-17: Janet Watkins VP Program; Sharon Dunn AAUW Funds Director, and Jan VanGasse Secretary. There were no nominations from the floor. **President Haynes declared nominations closed, and the slate was elected.**

**Reports of the directors were presented in the convention book on pages 43-54.** There were no additions to the reports.

**Coalition reports were presented in the convention book on pages 62-64.** There were no additions to the reports.

**New Business.**

President Haynes delivered her president's message and thanked her board for their efforts in 2015-16.

AAUW Funds Director Sharon Dunn presented Funds Awards.

Vice President of Membership Deb Kennedy presented membership awards.

AAUW Vice President of Membership and Direct Marketing Christy Jones installed the newly elected officers. President Elizabeth Haynes passed the Gavel to President-Elect Penny Larsen who will assume office as AAUWMI President on July 1, 2016.

**Announcements:**

Amy Shamroe and Karen Mars announced the Fall Leadership Conference on October 22, 2016 in Traverse City.

Lee Savage announced NCCWSL registration deadline is May 10, 2016. Transportation is available through University of Michigan-Dearborn.

Karen Mars thanked members for donations to AAUWMI Funds.

The business meeting adjourned at 12:30pm.

Amy Shamroe  
AAUW of Michigan Secretary

**Bridal Show** **Tattoo Expo** **SHIP/SHAWANNA ON THE ROAD**  
**Home, Sport, & Garden Show**  
**Festival of Trees** **LULU PALOOZA** **Mom 2 Mom Sales**  
**Arts & Crafts Shows** **RV & Camper Show**

blue water convention center **#SharePortHuron**

Plan your next event with us!  
[www.bluewaterconventioncenter.com](http://www.bluewaterconventioncenter.com)  
(810) 201-5513



95<sup>th</sup> Annual Meeting & Convention  
**Charting A Course Towards Equity**

St. Clair County Community College • M-Tech Welcome Center  
323 Erie St., Port Huron, MI 48060

**Friday – June 2**

- 8:00 a.m. – 9:00 a.m. Registration /Breakfast  
8:00 a.m. – 8:30 p.m. \*Silent Auction  
9:00 a.m. Welcome  
Julie Armstrong – SC4 Chief Economist & VP Economic Services  
Penny Larsen - AAUW of Michigan President’s Message
- 9:15 a.m. – 10:30 a.m. **Leader Essentials Breakout Session I (A-F repeats)**  
(A) I Got Elected, Now What Do I Do?  
(B) Radical Feminist Self-Care in 2017  
(C) Lobby Corps/Two Minute Activist  
(D) Membership Matters  
(E) Google Apps & Online Tools  
(F) One Member One Vote
- 10:45 a.m. – Noon **Leader Essentials Breakout Session II**
- Noon – 12:45 p.m. LUNCH
- 12:45 p.m. – 1:15 p.m. **One Member One Vote**
- 1:15 p.m. – 2:30 p.m. **AAUW Women’s Issues Conversation**  
Amy Shamroe, AAUWMI Diversity Director - moderator
- 2:30 – 3:00 **One Member One Vote**  
3:15 – 3:30 Penny Larsen – AAUW of MI President
- 4:00 – 7:00 pm **Trolley Tour - Explore Port Huron**  
Dinner on your own
- 7:30 – 9:00 pm **AAUW of Michigan Reception – Blue Water Grand Ballroom**  
Penny Larsen – AAUW of MI President  
Special Port Huron Branch acknowledgement  
Susan Barley - AAUW Board of Director  
Networking activity
- 9:00 – 10:00 pm **AAUW ER Fundraising Activity– Blue Water Riverwalk Stroll**



95<sup>th</sup> Annual Meeting & Convention  
**Charting a Course Towards Equity**  
Blue Water Convention Center • Lake Huron Ballroom  
500 Thomas Edison Pkwy, Port Huron, MI 48060

**SATURDAY – June 3**

- 8:00 a.m. to 9:00 a.m. Registration  
8:00 a.m. to 1:15 p.m. \*Silent Auction
- 9:15 Flag Ceremony - Girl Scout Troops 84001 & 71136  
Welcome  
Joyce Beauchamp – CO President Port Huron Branch  
Donna Galbraith – CO President Port Huron Branch  
Honorable Pauline Repp – Mayor, Port Huron
- 9:30 **AAUW of Michigan President’s Welcome Message**
- 9:45 – 10:45 a.m. Susan Barley, AAUW Board Director  
AAUW National Update  
Legacy Circle Pin presentation
- 10:45 BREAK
- 11:00 – 12:30 pm **Business Session – I**
- 12:30 – 1:15 **LUNCH**
- 1:15 pm – 1:45 **AWARD PRESENTATIONS**  
Speech Trek Award Presentation  
Our Mission Matters Awards  
Membership Awards  
AAUW Funds Award  
Liz Kummer Award
- 1:45 – 2:30 **KEYNOTE SPEAKER**  
Dr. Tonya M. Matthews  
CEO/President - Michigan Science Center
- 2:30 – 2:45 BREAK
- 2:45 p.m. – 3:30 p.m. **AAUWMI STUDENT ADVISORY COUNCIL Update**
- 4:00 p.m. – 4:15 p.m. Wrap Up/Adjourn\* - Penny Larsen – AAUW of MI President

**AAUW OF MICHIGAN 95<sup>th</sup> ANNUAL STATE CONVENTION  
BUSINESS MEETING AGENDA**

Call to Order	Larsen
Roll Call of Branches	Van Gasse
Introductions	Larsen
Report of the Credentials Committee	Belobraidich
Adoption of the Convention Rules	Van Gasse
Adoption of the Agenda	Larsen
Minutes of the <b>94</b> Annual Meeting (5 — 7)	Van Gasse
Report of the Finance Vice-President (21 — 26)	Doty
Report of the Officers	
President (27)	Larsen
Program (28)	Watkins
Membership Vice-President (30)	Kennedy
Secretary (29)	Van Gasse
AAUW Funds Director (39)	Dunn
Report of the Resolutions Committee (38 — 39)	Haynes
Policy Resolutions	
Courtesy Resolutions	
Report of the Bylaws Director (40 — 41)	Hampton
Consideration of proposed bylaw amendments	
Report of the Nominating Committee (18 — 20)	Doty
Report of the Directors	
Public Policy Director (46 — 48)	Phillips
AAUW MI Public Policy Principles 2016-2018 (50)	
<i>AAUW of Michigan Editor</i>	White
College & University Director	Everhart
Communications Director	
Branch Liaison (30)	Kennedy
Diversity Director (56)	Shamroe
Technology/Website (54 — 55)	Watkins
Report of the Government Relations coordinator (51 — 53)	Pollock
Report of the State Services Manager (58)	Wernick
Coalition Reports	
MI for Public Education (66)	Belobraidich
Council About Parochiaid (67)	Edell
Michigan Pay Equity Network (65)	Howe
Michigan ERAmerica (68)	Callow
Unfinished Business	
New Business	
President's Message (27)	Larsen
AAUW Funds Branch Awards (39)	Dunn
Membership Awards	Kennedy
Installation of Officers	Larsen/Bailey
Final Report of the Credentials Committee	Belobraidich
Announcements and Adjournment	

**CONVENTION RULES**  
**ARTICLE X. MEETINGS OF AAUWMI**

**Section 1. Time, place and notification**

- a. AAUWMI shall hold at least one regular meeting each year at the state convention to conduct the business of AAUWMI, including the election of officers and the receiving of reports of officers and committee chairs.
- b. The time and place shall be determined by the AAUWMI board of directors.
- c. Special meetings may be called by the president on the written request of a majority of the members of the Board of Directors.
- d. Written notice of meetings shall be sent to all members of AAUWMI at least thirty (30) days prior to the meeting. Notice shall include time, place and purpose for the meeting.
- e. All AAUWMI meetings, including meetings of the Board of Directors, shall be open and may be attended by any member.
- f. If circumstances prevent the holding of an AAUWMI meeting, the Board of Directors shall provide for the conducting of necessary business.

**Section 2. Representation**

- a. **Voting Body.** The voting body of any meeting of AAUWMI shall be composed of:
  - 1) **State Representatives** including the following:
    - a) The members of the Board of Directors, including chairs of all standing committees, excluding the parliamentarian and State Services Manager.
    - b) Past presidents of AAUWMI.
    - c) The following convention committee chairs: Nominating, Resolutions, Credentials, Tellers, and Pages.
    - d) Representatives of College/University Members.
    - e) AAUWMI members serving as national officers or on national AAUW committees.
  - 2) **Affiliate Delegates** including the following:
    - a) The president of the affiliate or her/his designated alternate.
    - b) One delegate for each 25 members of each affiliate or major fraction thereof. Representation shall be based on the records of AAUWMI finance vice president as of February 1. Each affiliate shall be entitled to at least one such delegate.
  - 3) **Other Delegates.** One delegate appointed by the state president for each 25 paid-up AAUWMI members who are not represented in the affiliate delegations.
- b. **Voting.** A member of the voting body shall cast no more than one vote.
- c. **Quorum.** A quorum of a meeting of AAUWMI shall be 25% of members eligible to serve as delegates and attending, provided one-third of the affiliates are represented. This quorum shall include two elected officers of AAUWMI.

## **CONVENTION RULES cont.**

### **ARTICLE XVII. RESOLUTIONS**

#### **Section 2. Resolutions**

- a. Resolutions from branches or individuals shall be submitted in writing to the chair of the resolutions committee at least sixty (60) days prior to the annual meeting, the specific date to be set by the state presidents. The chair shall report to the members of the committee all resolutions submitted.
- b. The resolutions committee shall be empowered to reject any resolutions which is in conflict with AAUW or AAUWMI bylaws, combine and/or consolidate resolutions of similar import, make editorial changes, make suggestions for implementation, report to the AAUWMI board the committee's approval or rejection of the proposed resolution(s), and initiate and propose courtesy resolutions.
- c. The resolutions committee shall report their recommended resolutions to the board for its approval. The board shall report the recommended resolutions to the branches at least forty-five (45) days prior to the annual meeting.
- d. The resolutions shall be adopted by a majority vote of eligible voters present at an annual AAUWMI meeting where a quorum is present.
- e. The resolutions committee shall review an adopted resolution every five (5) years on its anniversary date to determine if it is "current" or "historic" and report its status to the membership at the annual AAUWMI meeting.

**Section 3. Resolutions from the Floor.** Resolutions may be proposed from the floor, provided each resolution is permitted by a two-thirds vote of the delegates attending a meeting in which a quorum of eligible voters is present; a three-fourths vote shall be necessary to adopt a resolution from the floor.

#### **PRIVILEGES OF THE FLOOR:**

- A. The convention shall be open to all members and visitors. Only accredited delegates shall be entitled to offer motions and resolutions from the floor, debate, and vote.
- B. All accredited delegates shall be seated in the voting section.
- C. Any accredited delegate desirous of speaking shall first rise, address the chair, state her/his name and branch if applicable, and obtain recognition from the presiding officer.
- D. No accredited delegate shall be allowed the privilege of the floor a second time, to speak on the same question, as long as any accredited delegate who has not spoken to that question wishes to speak. This rule does not apply to the chair of a committee making a report, or to the speaker presenting a subject. These persons shall have three minutes for closing debate without the consent of the convention.
- E. No one may speak longer than three minutes at a time without the unanimous consent of the convention. A signal shall be given at one minute and at thirty seconds before the time limit of each speaker has been reached. The ruling of the timekeeper shall be strictly adhered to.
- F. During debate an effort will be made to alternate between supporting and opposing arguments.
- G. Debate will be limited to thirty (30) minutes on those items requiring a vote.

## CONVENTION RULES cont.

### MOTIONS:

All motions shall be submitted in writing on motion forms, available from the pages. One copy shall be given to the secretary and one copy shall be given, to the presiding officer. Each shall be signed by the maker of the motion, stating his/her branch if applicable and delegate status.

### CHANGES IN DELEGATE/CREDENTIAL STATUS:

- A. All changes in credentials shall be made at the Credential Desk.
- B. An alternate assuming delegate status shall wear her/his own convention badge in addition to the delegate's badge. In this case, the alternate shall be seated in the voting section and shall be allowed to present motions, debate, and vote.

Revised 98  
Revised 09  
Revised 17

Reviewed 02  
Revised 11

Revised 04  
Revised 13

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**Director of the Women's Education Center (WEC) and the Ellen Bommarito LGBT Center (EBC)**

The University of Michigan-Flint will soon be inviting leaders focused on gender and sexual diversity and advocacy to apply for its Director of the Women's Education Center (WEC) and the Ellen Bommarito LGBT Center (EBC).

The Director of the Women's Educational Center (WEC) and the Ellen Bommarito LGBT Center (EBC) will supervise a newly emerging single campus unit. Although women and LGBTQIA+ students are the unit's primary constituencies, it provides service to the entire campus community. The Director will provide visionary leadership for the integrated center's growth and development, while mobilizing campus resources to create equity, inclusion and success; developing channels for advocacy and activism; and supporting learning and research that serve the unit's constituencies. By adopting a purposeful, intersectional approach, the WEC/EBC Center at the University of Michigan-Flint will stand actively linked to local, national, and global communities to champion advocacy, education, and policy on gender and sexual diversity and oppose barriers and inequality. Strong candidates will have a background in women, gender, and sexuality theory and practice within the context of higher education. The Director will report directly to the Vice-Chancellor for Campus Inclusion and Student Life, but will work closely with the Center's faculty Advisory Board, as well as colleagues in the division of student affairs.

UM-Flint is a premier urban center for learning, research, and civic engagement. UM-Flint focuses on academic excellence, ensuring that a broadly diverse student body can benefit from the university's educational offerings, and strengthening ties to the Flint community.

We anticipate the posting to be open early May at [www.careers.umich.edu](http://www.careers.umich.edu). If you would like to be notified when the posting has opened, please send your contact information to Human Resources at [FLINT-HRAA-SERVICE@umflint.edu](mailto:FLINT-HRAA-SERVICE@umflint.edu). The University of Michigan is an equal opportunity/affirmative action employer.

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**AAUW OF MICHIGAN  
STATE BOARD OF DIRECTORS  
PROUDLY PRESENTS THE  
2017 LIZ KUMMER AWARD  
TO  
MICKEY EDELL**

Established in 1979, the Liz Kummer Award honors the memory of Elizabeth B. Kummer, life-long member of AAUW and an ardent, diligent advocate of the educational goals of AAUW. This award recognizes Mickey Edell for advancing the goals and ideals of AAUW in an exceptional and significant manner.

Mickey became an active member of AAUW in 1989. She began her “career” by acting in the Plymouth-Canton annual children’s play, but soon became inspired by the mission of AAUW. As branch president, she served three terms and held a number of other offices. She has been the Public Policy director for a number of years. She also held the position of District 8 director for 6 years and planned a number of fall conferences. As a state board member, she held the positions of communications director, initiative director, co-program vice-president, president-elect, president, and AAUW Funds director. During her tenure on the state board, she implemented the Programs on a Page, which speak to a number of AAUW issues and were made available to all of Michigan’s branches. Mickey has also been a presenter at both AAUW of Michigan fall conferences and spring conventions. She currently co-chairs the Michigan Equal Pay Day Coalition and also serves as Treasurer of the Council about Parochiaid. For a number of years, she has assisted with planning the annual southeastern Women’s Equality Day festivities.

As a speech pathologist in the Plymouth-Canton schools, she was actively involved in her union for thirty-nine years. She held a number of offices and committee chairs, including that of president for four years. She received three Leadership Awards from her union for her dedication and diligence. For six years she served on the Plymouth United Way Board and was president for two years. Mickey was a member of Alpha Delta Kappa, continues as a member of P.E.O. and has held a number of offices in these organizations. She is also a trustee for the Plymouth-Canton Educational Excellence Foundation and is chairperson of their program committee. She recently joined Delta Kappa Gamma. Since 1972, Mickey has volunteered for innumerable political campaigns.

Her fervor for the AAUW mission has been unwavering. AAUW of Michigan is proud to honor her with this well-deserved award.



# HONORED BRANCH MEMBERS

THANK YOU 

FOR ALL YOU DO



FOR AAUW &  
YOUR COMMUNITIES



Northville-Novi  
Branch

Congratulates

Named Honorees  
2016-2017

**Rhonda York**

**Darlene Ursel**

Thank you for all your  
contributions to the branch



*Commitment Camaraderie Connections*

Promoting initiatives that allow our voices to be heard in Washington, D.C. and around the world!

Working together in support of educational and community programs!

**Congratulating**

AAUW-Dearborn Funds Honoree 2017

**Lee Savage**

A passionate member devoted to providing opportunities for women to grow in leadership at U. of M.- Dearborn

Used Book Sale # 66 Sept. 28-Oct. 1, 2017

Please visit our website for more details!

[dearborn-mi.aauw.net](http://dearborn-mi.aauw.net)



**FARMINGTON**

*Serving our community since 1951*

**CONGRATULATIONS**

**TO OUR NAMED HONOREE**

**2017 – 2018**

**SANDY CATHERMAN**

Visit us at:

Web: [aaufarmingtonmi.org](http://aaufarmingtonmi.org)


Facebook: [aaufarmingtonmichigan](https://www.facebook.com/aaufarmingtonmichigan)

**NAMED GIFT AWARDS 2016**  
 Sharon Dunn, AAUW Funds Director  
 989-872-3328, flyrod3328@charter.net

Named Gift Awards signify a donation made by a branch in honor of or in memory of one of its members. The following is a list of participating branches and their honorees for 2016.

<b>Branch</b>	<b>Named Gift Honoree</b>	<b>Memorial Gift</b>
Ann Arbor:	Judy Daltuva JoAnne Shaw	
Battle Creek:	Patricia Fosdick Jenny Andrews Edite Walter, M.D.	
Birmingham:	Sandra Dickerson Christine Salley	
Dearborn:	Elizabeth Martin	Dr. Catherine L. Garcia-McDonnell Patricia A. Daoust
Farmington:	Barbara Walker	
Jackson:	Linda Knoll	
Marquette:	Leslie Bek	
Midland:	Terry Townley	
Northville-Novi:	Darlene Ursel Rhonda York	
Rochester:	Kim Enders Dody Machnee Mary Mazure	
Saginaw:	Veda Nasser	Helen Brennan
Wyandotte-	Jean Carnahan	Monica Dobija
Downriver:	Carol Steiner	Annette Haley Betty Kent Susan Pengelly

**AAUW Midland Branch  
Announces Completion  
of American Fellowship**



In 2004, AAUW Midland Branch began contributing funds to establish the Midland Branch American Fellowship #4277. The required goal of \$100,000 was to come from Branch used book sales, fundraisers and individual contributions and was to be completed in 20 years; with the hard work and dedication of branch members, it was accomplished in 12 years.

According to National "beginning in 2017 and in perpetuity thereafter, recipients will receive fellowships in the name of Midland Branch. American Fellowships to support women scholars who are completing dissertations, planning research leave from accredited institutions, or preparing research for publication."

← **WOW**



# got water?

*...fresh, that is!*



**Our supply of fresh water is finite and under threat. We need to understand and be educated about issues and potential solutions so that this precious resource is sustained for future generations.**

In 2013, the “Eunice Burns Fund for Water Policy Education” was established at the UM Gerald R. Ford School of Public Policy by her children in honor of Eunice’s 90<sup>th</sup> birthday. Eunice passed away in October of 2016, and today the Fund serves as a fitting memorial to her legacy of environmental activism.



Your gift to the Fund will honor Eunice’s lifelong commitment to clean water by supporting students doing water policy research and education projects.

*Information on making contributions is below.*

*Email Laurie Burns McRobbie at [lbmcr@iu.edu](mailto:lbmcr@iu.edu) for more information.*

## Donations

Online: <http://leadersandbest.umich.edu/find/#!/give/basket/fund/419049>

By mail: Make checks payable to “The University of Michigan”.

Please write “Eunice Burns Fund” in memo field. Send to:

Gerald R. Ford School of Public Policy  
University of Michigan  
735 S. State St., Suite 4238  
Ann Arbor, MI 48109-3091



Credit cards: Call Sue Johnson at 734-615-4001

## **NOMINATIONS COMMITTEE 2016 - 2017 ANNUAL REPORT**

Sally Doty, Nominations Committee Chair  
248-909-4583(C): sallyaauw@gmail.com

The AAUWMI Bylaws dictate that the President-Elect, Membership Vice President and Finance Vice President shall be elected in the odd-numbered years. The following nominees are qualified to hold office and are presented to the membership. Duly accredited delegates shall vote on this slate (and any nominations from the floor, provided written consent of the qualified nominee has been secured) at the Annual Meeting on June 3, 2017. Of the majority of eligible votes cast, at least 25% of votes, which is quorum, must be reached before the election can be confirmed. Elected officers shall take office July 1, following their election, for a two year term except for the President-Elect, who will serve a one year term as President-Elect and then automatically succeed to the presidency, a two year term in the following even-numbered year.

President-Elect: Deb Kennedy, Wyandotte/Downriver Branch

Membership Co-VP: Sharon Belobraidich, Plymouth/Canton Branch

Membership Co-VP: Mickey Edell, Plymouth/Canton Branch

Finance Vice President: Jane Russ, Wyandotte/Downriver Branch

Respectfully submitted by the Nominations Committee:

Sally Doty, Chair (Birmingham Branch)

Amanda Phillips (Wyandotte/Downriver Branch)

Kathy Shaw (Marshall Branch)

Margaret Carrigan (Escanaba Branch)

Mary Mostaghim (Ann Arbor Branch)

Alternates:

Deb Ensign (Battle Creek Branch)

Susan Schanne (Northville/Novi Branch)

Karen Boyk (Birmingham Branch)

## 2017 AAUW of Michigan Board of Directors Nominees



### **Deb Kennedy - President Elect**

#### **Wyandotte-Downriver Branch**

Deb Kennedy of Brownstown Township is a native of northern Michigan. After graduating from Central Michigan University with a degree in psychology and sociology, she worked with a non-profit human service agency. She then became self-employed as an Independent Consultant with Mary Kay Cosmetics, and retired after 28 years as a Senior Sales Director with her "Pink Cadillac."

Deb entered politics as a member of her local Board of Education. After serving three years, she was elected to the Michigan House of Representatives. Her committee work included Education, Great lakes & Environment, Inter-Government Affairs, and Labor where she served as Vice Chair. She was known as an accessible and community responsive representative, and was proud to host AAUW and other groups for Pay Equity Day at the Capitol.

An avid activist, Deb's community service has ranged from women's organizations, neighborhood associations, church, environmental, and educational involvements. She joined the AAUW Wyandotte-Downriver branch in 2008 and has served in various positions including president.

A feminist from birth, Deb is committed and passionate about AAUW's mission. She served two years as AAUW MI Board Secretary and as AAUW Membership Vice President since 2015. Deb's experiences of entrepreneurship, activism and community involvement will serve her well as AAUW Michigan President Elect.

### **Sharon Belobraidich - Co Membership VP**

#### **Plymouth-Canton Branch**



Sharon Belobraidich has been an active member of AAUW for the past 45 years, joining in 1972 so she could provide live music for the play production "The Wizard of Oz" That began a long list of offices for the local branch --- President, Treasurer, Public Policy Director, Funds Director, Diversity Director and Play Director 7 times. When not the director of the play she has been one of the actors. She joined the AAUW State of Michigan Board in 2001 as Secretary. She has been Program Vice President twice, International Affairs Director, and Funds Director. Her real passion for AAUW at the State level is membership and how to refuel the

membership ranks. She believes in equity for women and girls and continues to fight for equal pay.



**Mickey Edell - Co Membership VP**

**Plymouth-Canton Branch**

Mickey Edell has been an active member of AAUW for twenty-nine years. At the branch level she has held a number of offices, including that of president three times. Since joining Plymouth-Canton AAUW she has been an actor or director for the branch's annual children's play, which is one of their major fund raisers. She has served on the AAUW of Michigan state board for several years and held the following offices or board positions: AAUW Funds Director, Program Vice President, Initiative Director, Communications Director, and President. She continues to be a Co-Chairperson for the Michigan Equal Pay Day Coalition and the Chairperson for the AAUW of Michigan Awards Committee. At the branch level she holds the position of Public Policy Director. In addition Mickey is a trustee of the Plymouth-Canton Schools Educational Excellence Foundation, is the Treasurer for the Council about Parochiaid, and a member of Delta Kappa Gamma. AAUW has fueled and sustained her passion to assist in achieving equity for all women and girls.



**Jane Russ – Finance VP**

**Wyandotte-Downriver branch**

Jane Russ is a member of the Wyandotte-Downriver branch since 2013. She has served as the branch VP-Finance and VP-Membership. In addition, she has assisted in numerous capacities to fulfill the mission of the branch. Activities that include: Woman of the Year celebration; book sale; website administrator; by-laws; and Equal Pay Day. Additionally, Jane has been an AAUW Career Development Grant Selection Panelist in 2016 and 2017.

A New Jersey native, Jane resides in Gross Ile, MI after relocating from Virginia, Nevada, and now Michigan as part of her career with Ford Motor Credit Company. In addition to her professional responsibilities, Jane is also a community servant through her voluntarism with Camp Invention, Juvenile Diabetes Research Foundation (JDRF), Money Smart Week, and corporate charity, Operation Good Cheer.

Jane is a Rider University, Lawrenceville, NJ, BSC Management/Organizational graduate; LaSalle University, Philadelphia, PA, Masters of Business Administration (MBA) Finance graduate; and attending Northcentral University, San Diego, CA, in the Doctorate of Business Administration (DBA) Organizational Leadership program.

## FINANCE VICE PRESIDENT 2016 - 2017 ANNUAL REPORT

Sally Doty, Finance Vice President  
248-909-4583(C): sallyaauw@gmail.com

As of February 1, 2017, there are 33 active Michigan branches with a total of 2,357 members. The number of voting delegates for each branch at the AAUW of Michigan State Convention is based on the membership reported to the Finance Vice President by February 1<sup>st</sup> of the current year.

Membership dues may now be submitted for 2017-2018. AAUW dues and AAUW MI dues remain unchanged from 2016-17. A Member of Branch (MOB) pays \$49 association dues (\$46 tax deductible), \$12 state dues and branch dues. A Paid Life Member (MBL) pays only state and branch dues. An Honorary Member (MBHL) pays no dues. Dual members pay state dues only if their primary branch is out of state. Student Affiliate Members (SAF) pay association dues of \$17 (\$16 tax deductible) and state dues of \$2.

Whether you are using the MPP (Membership Payment Program) or not, please, remember to include your **honorary members**. Many of our discrepancies appear to be caused by under-reporting of these valuable members. It is also important to report any relocations or deaths for these members.

This year AAUW MI is instituting a more collaborative relationship between the finance and membership vice presidents. Dues will be submitted to the membership vice president designated as the dues treasurer. This will enable the membership team to have more timely information about your branch. This will allow them to investigate branch successes to share with others and to present possible strategies to those branches that are having a more difficult time.

Questions about dues and other financial concerns will still be answered by the finance vice president.

As you can see by examining the branch summary report you will see that we have one less branch this year and, although we have 177 new members, our total membership is down by 51 members. It is a concern that we have fewer members and more honorary members, which results in less revenue to carry out the mission. We all need to be thinking of innovative ways to increase our resources. Your donations to AAUW MI Funds are greatly needed and appreciated – see the Budget and Financial reports.

The tools available to you on the AAUW website (aauw.org) as finance people and as members are invaluable in helping you be successful in your role.

I know that we all are wishing Karen Mars a successful recovery and thank her for her service as Finance Vice President for most of these two years.

**AAUW OF MICHIGAN**  
 FY 2016-2017 Finance Statement as of 4/30/17  
 July 1, 2016 – April 30, 2017

<b>Checking Balance as of 7/1/16</b>	\$	10,874.68
<b>Savings Balance as of 7/1/16</b>	\$	8,173.51
<b>Assets as of 7/1/16</b>	\$	<b>19,048.19</b>
2016 - 2017 Dues Received 2015-20:	\$	7,106.00

**BALANCE SHEET**

<u>Income</u>	YTD
Dues	\$15,469.00
Annual Report Ads	\$1,525.00
Leadership Conference	\$2,995.00
State Convention	\$2,960.00
Public Policy Impact Grant	\$1,000.00
AAUW MI Funds	\$4,674.00
Convention Sponsorships	\$1,237.50
2017 - 2018 FY Dues	\$342.00
ER Fund/Purt Huron Tour	\$220.00
FY 2015 - 2016	\$80.00
<b>Total Revenue</b>	<b>\$30,502.50</b>

<u>Bank Balance 4/30/17</u>	
Checking	\$ 17,053.40
Savings	\$ 8,174.23
<b>Bank Balance</b>	<b>\$ 25,227.63</b>
Uncleared checks	\$ 3,915.74
 Total Assets	 \$ 21,311.89
Accounts Receivable	\$ 350.00
<b>Total Real Assets</b>	<b>\$ 21,661.89</b>

**Expenses**

Executive Officers	\$189.23
Directors	\$46.65
Publications	\$2,957.00
Organizational	\$5,957.00
Conference/Conventions	\$3,105.38
State Services Office	\$7,279.32
Coalitions	\$0.00
Projects/Grants/Awards	\$5,274.96

**As Represented By**

Fixed Reserve	\$ 7,500.00
ER Funds	\$ 220.00
Port Huron Tour	\$ 80.00
Development Funds	\$ 13,861.89
<b>Total</b>	<b>\$ 21,661.89</b>

<b>Total Expenses</b>	<b>\$24,809.54</b>
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**Best Wishes  
 for a  
 Successful  
 2017  
 Convention**

*Ruth Brown  
 AAUW of Michigan  
 State President  
 2004-2006*



## AAUW of Michigan 2016-2017 Budget – Year to Date

REVENUE CATEGORIES	CODE	BUDGET	YEAR-TO-DATE
Dues collected prior FY	0005	7,000.00	7,106.00
Dues	0010	18,000.00	15,469.00
Dues 2017 - 2018			342.00
Coffee Fund	0020	30.00	0.00
Interest	0040	0.00	0.00
Development Fund	0050	16,070.00	0.00
Sponsorship Income	0060	1,000.00	1,237.50
Annual Report Ads	0070	2,500.00	1,525.00
Other	0090	100.00	0.00
State Convention (90 x \$100)	0092	9,000.00	2,960.00
Leadership Conf. (90 x \$75)	0093	6,750.00	2,995.00
Public Policy Impact Grant	0095	1,000.00	1,000.00
Fiscal Year 2015-2016	0099	500.00	80.00
<b>TOTAL REVENUE</b>		<b>61,950.00</b>	<b>32,714.50</b>
<b>AAUW MI FUNDS</b>			
GENERAL	11010		1,219.00
SAC	11020		1,595.00
NCCWSL	11030		1,490.00
PUBLIC POLICY ADVOCACY	11040		90.00
LEADERSHIP (CONF/CONV)	11050		210.00
STUDENT SUPPORT (CONV)	11060		50.00
SPEECH TREK	11070		20.00
ELEANOR ROOSEVELT	11080		150.00
Port Huron Tour			70.00
			<b>4,894.00</b>
<b>Executive Officers</b>			0.00
President	1010	75.00	0.00
President Elect	1020	0.00	0.00
Program VP	1030	100.00	0.00
Membership VP	1040	100.00	48.52
Secretary	1050	25.00	0.00
Finance VP	1060	150.00	140.71
AAUW Funds Director	1070	80.00	0.00
<b>TOTAL EXEC. OFFICERS</b>		<b>530.00</b>	<b>189.23</b>
<b>Directors</b>			
Public Policy Director	2010	50.00	46.65
College/University Rep.	2070	100.00	0.00
SAC Director	2075	50.00	0.00
By Laws & Policies Director	2080	25.00	0.00
Communications Director	2090	25.00	0.00
Website/Technology	2100	25.00	0.00
<b>TOTAL DIRECTORS</b>		<b>275.00</b>	<b>46.65</b>

## AAUW of Michigan 2016-2017 Budget – Year to Date (cont)

REVENUE CATEGORIES	CODE	BUDGET	YEAR-TO-DATE
<b>Publications</b>			0.00
AAUWMI Print Newsletter	4010	4,000.00	1,529.00
AAUWMI Electronic News	4020	750.00	572.00
Annual State Directory	4030	500.00	154.29
Annual Report	4080	800.00	0.00
Publications Mailing	4090	1,400.00	701.71
<b>Total Publications</b>		<b>7,450.00</b>	<b>2,957.00</b>
<b>Organizational</b>			
Board Meetings	5010	12,000.00	5,957.00
State Officer Visits	5030	200.00	0.00
Resolutions Committee	5040	15.00	0.00
Nominations Committee	5050	15.00	0.00
Parliamentarian	5060	15.00	0.00
Archives	5070	0.00	0.00
<b>TOTAL ORGANIZATIONAL</b>		<b>12,245.00</b>	<b>5,957.00</b>
<b>Conferences/Conventions</b>			
National Convention	6010	3,000.00	700.00
Program Committee	6020	200.00	169.69
Nat'l Convention Hospitality	6035	200.00	0.00
Leadership Conference	6040	9,000.00	1,485.69
State Convention	6050	12,000.00	750.00
<b>TOTAL CONF/CONVENTIONS</b>		<b>24,400.00</b>	<b>3,105.38</b>
<b>State Services Office</b>			
Salary	7010	5,300.00	3,595.91
Payroll Taxes	7011	1,000.00	873.06
Telephone	7020	480.00	445.54
Postage	7030	150.00	273.64
Printing	7040	50.00	0.00
Stationery, Checks, Supplies	7050	75.00	0.00
Insurance	7070	650.00	664.90
Equipment	7080	2,000.00	1,404.89
Miscellaneous	7090	25.00	21.38
<b>TOTAL STATE SERVICES</b>		<b>9,730.00</b>	<b>7,279.32</b>
<b>Coalitions</b>			
Council About Parochiaid	8040	100.00	0.00
MI ERAmerica	8050	20.00	0.00
Pay Equity Network	8060	0.00	0.00
Michigan for Public Education	8090	50.00	0.00
Equal Pay Day	8100	50.00	0.00
Michigan Women's Coalition	8110	0.00	0.00
MHTTF	8120	50.00	0.00
Coalition Meeting Expenses	8150	200.00	0.00
<b>TOTAL COALITIONS</b>		<b>470.00</b>	<b>0.00</b>

**AAUW of Michigan 2016-2017 Budget – Year to Date (cont)**

<b>REVENUE CATEGORIES</b>	<b>CODE</b>	<b>BUDGET</b>	<b>YEAR-TO-DATE</b>
<b>Projects, Grants, Awards</b>			
Women's Equality Day	9010	25.00	0.00
Lobby Corps	9020	200.00	110.32
Advocacy Coordinator	9030	2,500.00	1,875.00
C/U Projects	9040	500.00	0.00
SAC Projects	9050	500.00	801.13
Other Projects	9055	0.00	38.81
Speech Trek	9060	1,000.00	0.00
Website Development	9070	250.00	147.30
Leadership Development	9080	300.00	151.50
Branch Intervention	9090	50.00	0.00
Public Policy Impact Grant	9100	1,000.00	1,085.90
Award Committee	9200	25.00	0.00
Martha Griffiths Equity	9210	0.00	0.00
Liz Kummer Award	9220	100.00	0.00
Young Leader Award	9230	0.00	0.00
Our Mission Matters	9240	150.00	0.00
NCCWSL	9250		1,065.00
<b>TOTAL PROJECTS/AWARDS</b>		<b>6,600.00</b>	<b>5,274.96</b>
<b>Other</b>			
Women's Hall of Fame	10010	200.00	0.00
Nat'l Women's History Proj	10040	50.00	0.00
<b>TOTAL OTHER</b>		<b>250.00</b>	<b>0.00</b>
<b>GRAND TOTAL EXPENSES</b>		<b>61,950.00</b>	<b>24,809.54</b>

Speaking of numbers, between these two branches they have 150 years in existence.

*Congratulations to Saginaw and Rochester Branches on their anniversaries.*

**BRAVO  
ROCHESTER BRANCH!**



**55<sup>TH</sup> ANNIVERSARY (1962-2017)**

- "CSI STEAM" Event
- "A Woman of Significance to Me" 8<sup>th</sup> Grade Essay Contest
- NCCWSL Scholarships/Start Smart

**NAMED HONOREES 2017**

Kim Enders  
Dody Machnee  
Mary Mazure

**DIVERSITY CHAMPION 2017**

Diane Kosuda

***Saginaw, MI Branch***

**AAUW**  
Saginaw (MI) Branch

2017 Named Gift  
 Honorees:  
 Helen Brennan

***Celebrating 95 Years!***

### AAUW of Michigan 2016-2017 Branch Membership Totals as of April 30, 2017

Branch	Renew	NEW	MBL	MBHL	SAF	D-Pay	D-NP	TOTAL	NOTES
	MOB							2016-2017	
Albion	35	11	8	2	0	0	0	56	
Ann Arbor	223	18	11	14	0	1	0	267	MPP
Battle Creek	52	2	1	2	0	0	0	57	
Bay City	25	0	0	4	0	0	0	29	
Big Rapids	18	2	0	2	0	0	0	22	
Birmingham	225	21	0	14	0	1	5	266	MPP
Cass City	33	2	4	0	0	0	0	39	
Dearborn	89	7	3	20	0	1	0	120	
Detroit	5	0	0	0	0	0	4	9	
Escanaba	34	5	0	0	0	0	0	39	
Farmington	50	3	7	2	0	0	4	66	MPP
Gaylord	35	12	0	0	0	2	0	49	
Grand Rapids	3	0	4	1	0	0	0	8	
Grosse Pointe	82	2	5	7	0	0	0	96	MPP
Holland	42	2	4	6	0	0	0	54	
Iron Mtn/Kingsford	30	3	0	0	0	0	0	33	MPP
Jackson	57	3	3	15	0	0	0	78	
Livonia	136	1	1	1	0	0	6	145	
Ludington	42	1	0	6	0	0	0	49	
Marquette	43	10	3	3	0	0	0	59	
Marshall	14	0	4	0	0	0	0	18	MPP
Midland	64	4	15	3	0	0	0	86	MPP
Monroe	20	4	0	0	0	0	0	24	
Northville/Novi	67	5	1	0	0	0	4	77	
Plymouth-Canton	46	4	2	1	0	0	0	53	
Pontiac/Waterford	23	0	6	0	0	0	0	29	
Port Huron	57	2	1	2	0	0	0	62	
Rochester	80	14	2	0	0	0	0	96	
Romeo	17	0	0	0	0	3	0	20	
Saginaw	22	1	3	2	0	0	0	28	
South Haven	103	16	2	4	0	0	0	125	MPP
Traverse City	78	14	3	5	0	1	2	103	
Wyandotte/Downriver	82	8	2	2	0	1	0	95	
MAL	0	0	0	0	0	0	0	0	
<b>Totals</b>									
	<b>1932</b>	<b>177</b>	<b>95</b>	<b>118</b>	<b>0</b>	<b>10</b>	<b>25</b>	<b>2357</b>	

## **PRESIDENT, 2016-2017 ANNUAL REPORT**

Penny Larsen, President  
(906) 360-6060, Dr.pjlarsen@gmail.com

Nearing the completion of my first year as AAUWMI president, I find myself reflecting on what has been accomplished and what yet needs to be addressed.

Janet Watkins and the Traverse City AAUW Branch, put on an outstanding Fall Conference. There were excellent speakers, sessions, and wonderful facilities. Not to mention the Traverse City location – who could complain about that? Those of us in attendance were truly spoiled. A much appreciated ‘thank you’ goes to everyone who worked so diligently to make the conference a success.

Another success for AAUWMI is the establishment of the Virtual Lobby Corp. Amanda Phillips, our Public Policy Director, and Mary Pollock our Government Relations Coordinator, have worked tirelessly to create a virtual presence within Michigan. The Lobby Corp holds monthly conference calls and the information shared is priceless. Updates, events, and how branches can be involved in political action are invaluable. If your branch has not entered this conversation, please consider doing so.

Equal Pay Day continues to have a strong impact. Mickey Edell, from the Plymouth/Canton branch and the Equal Pay Day coalition work hard to make this event a success. Well done to all who were involved. We need to continue the “good fight” for equal pay. The Equal Pay Day was April 25<sup>th</sup> this year and the main event was held at the state capital in Lansing. Several branches and C/U partners had coordinated separate activities.

The upcoming years will be a challenge for AAUW of Michigan. There have been many changes that affect us all. One of the more trying conditions is that of our state budget. In our state, AAUW has lost branches, aging out members, reduction of members attending both the conference and convention, and not being able to gain younger members. These are difficult factors to overcome. Your state board has cut back or eliminated some expenses. Some items impacted are: increase use of telecommunication board meetings (reducing cost), reduction of mileage, hotel costs, meal cost, and reduction of mailing expenses. Please remember that the President’s Packet will be send to branches electronically in the fall. Over the next year there are going to be increased cuts from the state budget.

On a special note: National AAUW has ended the Impact Grant program. Unfortunately, this year is the last year that these monies will be available.

Sadly, AAUWMI will not be continuing the Speech Trek project. The reason for this discontinuation is the apparent lack of interest from high school participation. Over the last couple of years, the committee has approached the problem from a variety of ways, with no success. Therefore, the project is finished.

These are difficult times for AAUWMI, as it is for other states. However, we are not giving up. As a result, we need to re-focus and move forward. That is exactly what AAUWMI will do.

## PROGRAM VICE PRESIDENT, 2016-2017 ANNUAL REPORT

Janet Denise Watkins  
248-884-4732, [aauwjanet@aauwmi.org](mailto:aauwjanet@aauwmi.org)

As Program Vice President, my responsibilities included chairing the Program Development Committee (PDC), site determination and contracting, inviting branches to host a conference or convention, contacting speakers, attending and facilitating planning meetings and conference calls, developing program agendas, writing articles for the newsletter, working with fellow Board members and branch leaders, and conducting program follow-ups and evaluations.

Our conferences and conventions do not happen without a great team. The PDC included the state elected officers/Executive Committee and appointed directors. My appreciation and thanks to: President Penny Larsen, Finance VP's Karen Mars and Sally Doty, Membership VP Deb Kennedy, Secretary Jan Van Gasse, AAUW Funds Director Sharon Dunn, Public Policy Director Amanda Phillips, Diversity Directory Amy Shamroe, College University Directory Amy Everhart, Student Advisory Council Coordinator, Lee Savage, State Services Manager Yvette Wernick and Bylaws Director Susan Hampton, as well as the Student Advisory Council members in particular N'Kenge Gonzalez, Sarah Osen and McKenzie Campbell. Special thanks to Traverse City, Birmingham and Port Huron branches for their invaluable talent and support.

The Program Development Committee had the responsibility for planning the **Innovative Leadership IV Conference** at the Hagerty Center in Traverse City, and the 2017 Annual Meeting & Convention. The leadership conference attracted 60 AAUW member leaders from around the state.

Wyandotte-Downriver Branch will co-host 2017 Fall Leadership Conference at the Wayne County Community College Downriver Campus on September 30. I hope to announce the 2018 state convention location on June 3 in Port Huron.

Wishing you a great convention and a safe, enjoyable summer!

Thank you for your support and the opportunity to serve.

*"The subtle essence of the universe is active. It is like an unending fountain of life which flows forever in a vast and profound valley. It is called the Primal Female and the Subtle Origin. The Gate of the Subtle Origin becomes the root of the universe. It subtly and gently generates without exhausting itself." ~ Tao Teh Ching*

## STATE SECRETARY, 2016-2017 ANNUAL REPORT

Jan Van Gasse, State Secretary  
906.563.8791 or 906.396.2747, jvangasse@kingsford.org

This is my first year of my term as State Secretary, which began at the Summer Board meeting in July 2016. In this position, it is my duty to record all actions taken at AAUW of MI State Board Meetings, including those held face-to-face and those held electronically. This year, we had face-to-face Board meetings on July 23<sup>rd</sup> and 24<sup>th</sup> in Ypsilanti and on October 21<sup>st</sup> in Traverse City. We had electronic meetings via Google Hangouts on Air on January 21<sup>st</sup> and April 19<sup>th</sup>. We also had two special teleconference Board meetings on February 15<sup>th</sup> and March 23<sup>rd</sup>. I will also be responsible for the minutes of the annual meeting on June 2<sup>nd</sup>.

The State Secretary is also responsible for the coordination of accommodations and venues for State Board meetings held face-to-face. This includes coordinating lodging and food services as needed.

Other duties include preparing the call to convention. Each branch is entitled to a vote from its president or designee and one delegate for every 25 members or major fraction therefore based on the membership records of the state finance vice president as of February 1 . I mailed a hard copy of the *Call to Convention* and Delegate Forms to Branch Presidents on March 20<sup>th</sup>. College/university representatives were also invited to attend the annual meeting as a voting state representative in March. I prepared and mailed Convention invitations to past AAUWMI presidents, to AAUWMI members serving on national AAUW committees, and to convention committee chairs (Nominating, Resolutions, Credentials, Tellers, Pages), as all are part of the voting body of the annual meeting.

Upon receipt of the delegates, the secretary is responsible for preparing a master list of delegates to the Convention and sending a copy to the Convention Registrar and the chair of the Credentials Committee.

The state secretary keeps the convention committee materials and delivers them to the appropriate committee chairpersons. I also hold copies of past meeting minutes and have compiled a list of motions for the past five years.

It has been a rewarding year serving as your State Board Secretary. I look forward to the second year of my term. Serving as secretary has been an excellent means of understanding the structure of both AAUW and AAUWMI. It has been rewarding to meet the remarkable AAUW members from around the state and to work with such dedicated AAUWMI Board members.

## MEMBERSHIP V.P. & BRANCH LIAISON ANNUAL REPORT 2016-2017

Deb Kennedy

734-479-1360, debkennedy@marykay.com

AAUW's "Shape the Future" program is an exciting membership opportunity. New members joining at a publicized AAUW event get ½ off their national dues; for every 2 new "Shape the Future" members the branch gets one FREE national membership!

This year 13 Michigan branches helped "Shape the Future" of AAUW! Congratulations to those earning the maximum of 5 free memberships: Birmingham, Ann Arbor and Traverse City. South Haven earned 4 memberships, the Escanaba area received 3, and earning 2 free memberships were Midland & Gaylord. Six branches are getting one membership free: Iron Mountain-Kingsford, Port Huron, Wyandotte-Downriver, Battle Creek, Big Rapids, and Dearborn. Remember to use these by June 30, 2017.

New members are vital, but this year our focus has also been on the critical area of retention. Kudos to those Michigan branches that increased this year, or a larger gain than loss! Branches that grew included Birmingham, Ludington, Holland, Port Huron, Traverse City, Cass City/Thumb Area, Plymouth-Canton, and Marquette.

Highest honors goes to those with over 10% growth: South Haven 10%, Gaylord 11%, Albion and Rochester 14%, Monroe 26% and #1 Big Rapids with 47% growth during 2016-17! Please note all these figures are based on the AAUW February 1 count.

This year your Board of Directors has revitalized our branch liaison program. Each member has several branches to be in contact with, assisting with questions or challenges.

Sharon Dunn: Bay City, Cass City/Thumb Area, Pontiac-Waterford, Port Huron

\*Amy Everhart: Albion, Ann Arbor, Battle Creek

\*Susan Hampton: Escanaba, Marshall, Plymouth/Canton

Elizabeth Haynes: Birmingham, Gosse Pointe, Rochester

Deb Kennedy: Big Rapids, Monroe, Northville/Novi, South Haven

Penny Larsen: Holland, Grand Rapids, Ludington, Wyandotte-Downriver

Amanda Phillips: Dearborn, Jackson, Livonia

Amy Shamroe: Gaylord, Saginaw, Traverse City

Jan Van Gasse: Iron Mountain/Kingsford, Marquette, Midland

Janet Watkins: Detroit, Farmington, Romeo

\*Board service completed June 30, 2017

Your state board stands ready to support you with ideas and strategies. Please reach out and work to establish a relationship with your liaison this next year. I have greatly enjoyed my branch visits and contacts this past year, and am continually inspired and impressed by your programs and activities. Thank you for your commitment to equity for Michigan's women and girls – you are truly exemplary!





★ Congratulations ★

# to our STEM Savvy Committee



2017 is the 4th annual Downriver STEM Savvy Symposium



Stem Savvy Symposium middle school attendees

THANK YOU FOR YOUR DEDICATION TO AAUW MI



**Amanda Phillips** - Public Policy Director  
**Elizabeth Haynes** - Parliamentarian | Past-President

Thanks for all you do, Diana!

## Congratulations Deb Kennedy

AAUW MI President-Elect Nomination and current VP Membership



And Past-President of the Wyandotte-Downriver Branch

We congratulate our 2017  
Named Gift Honoree  
Diana Mente



Wyandotte-Downriver Celebrating 85 Years as an AAUW Branch

≧ 1932 – 2017 ≦

# WELCOME TO PORT HURON

Port Huron Branch

Recognizes

*Sue Meeker*

For 9 years of  
service

as our Treasurer and  
"Go To" person



## CONTACT US!

Eastern Michigan University  
Women's Resource Center  
356 EMU Student Center  
Ypsilanti, MI 48197

734-487-4282

[www.emich.edu/wcen](http://www.emich.edu/wcen)

✉ [emu\\_womenscenter@emich.edu](mailto:emu_womenscenter@emich.edu)

🐦 [@EMU\\_WomensRC](https://twitter.com/EMU_WomensRC)

📘 [Facebook.com/emuwrc](https://www.facebook.com/emuwrc)



The University of Michigan-  
Dearborn, Women's and Gender  
Studies program

celebrates the

gender equity leadership of the  
AAUW campus student chapter



Small towns and  
small colleges are  
the heart of America.  
Come join us!



**Albion College**



*Gender Working Group*

*STEM*

*Center for Student Enrichment*

*Start Smart*

*Seaborg Center*

*Martha Griffiths Award*

*LeadHERship*

*Scholarships*



## **Detroit Branch Inc.**

Michigan's oldest continuously active women's organization. Working to empower women, girls, their families and the communities in which they live.

*Celebrating 128 Years*

Est. 1889

# Plymouth-Canton AAUW

Celebrating . . . our 65th Anniversary!



Plymouth-Canton AAUW established in 1952; empowering women and girls for 65 years.

---

Honoring . . . our Liz Kummer Award Winner – Mickey Edell!



- ❖ 28 year member of Plymouth-Canton Affiliate
  - ❖ Three time affiliate president and held other affiliate offices
  - ❖ Past president of AAUW of Michigan
  - ❖ AAUW of Michigan board offices: Past Co-Program Vice-President, Communication Director, Initiative Director, AAUW Funds Director
  - ❖ Past member of the AAUW National Leadership Corps
  - ❖ Co-Chairperson of Michigan Equal Pay Day Coalition
  - ❖ Treasurer, Council about Parochiaid
- 

Presenting . . . live drama for children for 57 years – *Cinderella* cast and directors!



CELEBRATING 100 YEARS

IN BATTLE CREEK MI

# AAUW ENTURY

1917-2017 CENTENNIAL CELEBRATION

[battlecreek-mi.aauw.net/](http://battlecreek-mi.aauw.net/)

Congratulations to our foremothers in 1917  
for beginning the journey.

Here's to another 100 Years in Battle Creek!



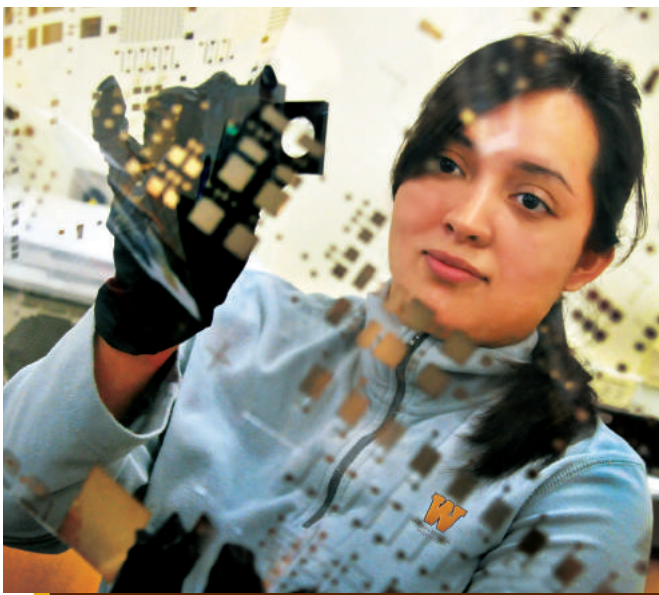
Kellogg Community College  
supports **AAUW**

**IT'S ABOUT COMM-UNITY**

**KELLOGG COMMUNITY COLLEGE**

[kellogg.edu](http://kellogg.edu)





WESTERN MICHIGAN  
UNIVERSITY

The women of Western Michigan University celebrate the work and legacy of the AAUW.

AAUW members have provided the strong shoulders on which we all stand. We honor them by nurturing an environment that allows talented women to reach their full potential, provide strong leadership in their disciplines and go full STEAM ahead to empower the next generation of university women.

## BIRMINGHAM BRANCH SHOUTS OUT A BIG



### TO OUR 2016-2017 BOARD

Sue Longstreet, President  
Kathy Rice, VP - Program  
Patty Orłowski, VP Membership  
Cindy Guerrieri, Recording Secretary  
Mary Samulski, Corresponding Secretary  
Sandi Spencer, Treasurer



### TO OUR 2017-18 BOARD:

Sally Doty, President  
Kathy Rice, VP Program  
Patty Orłowski, VP Membership  
Cindy Guerrieri, Recording Secretary  
Mary Samulski, Corresponding Secretary  
Sandi Spencer, Treasurer



### AND PROUDLY ANNOUNCES OUR

### 2017 AAUW FUNDS HONOREES:



**Sandra Dickerson**

**Christine Salley**



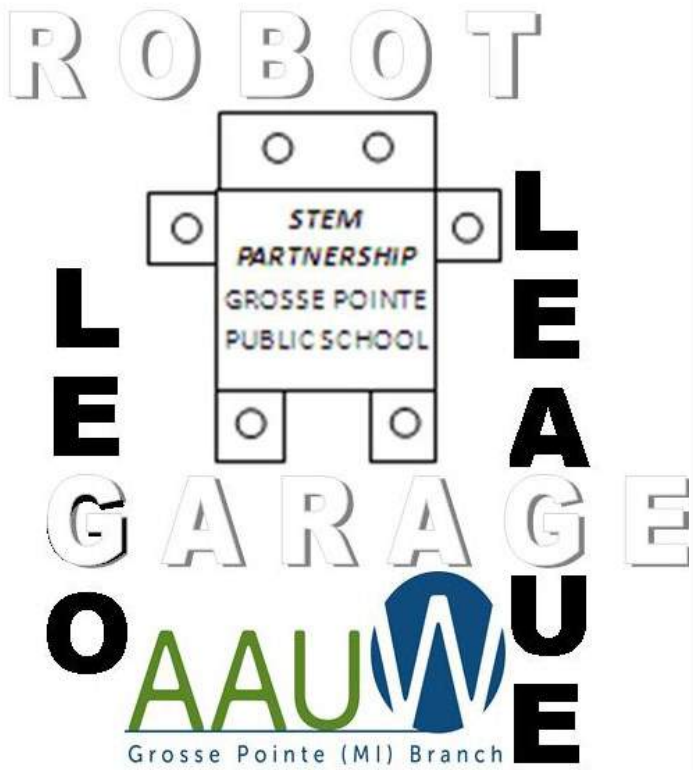
# DOMUS VITA

As a non-profit organization run by a female Executive Director and employing hundreds of mothers, sisters, and daughters, Domus Vita appreciates the AAUW's efforts to improve opportunities for women in their chosen fields.

As caregivers our employees are faced with hard realities. Despite an estimated need for 1.1 million additional direct care workers by 2024 wages are lagging. In 2015 the median hourly wage for a home care worker was \$10.11 and benefits are limited. 24% of home care workers live in a household below the federal poverty line.

**Education is key - we applaud your efforts.**

**HAVE A GREAT CONFERENCE AAUW-MICHIGAN!**



The AAUW - Jackson Branch  
salutes its 2016-2017  
50 year  
Honorary Life Members

Wilma Bass  
Carole Briggs  
Patricia Jennings  
Doris Swenson  
Suzanne Tangen

**Escanaba  
Area  
Branch**

Breaking through barriers  
*Above the Bridge*  
since 1973

**CASS CITY (MI)  
BRANCH**

Cass City Thumb Branch  
welcomes you to the  
95th annual state convention  
1964 - 2017  
Join us in April 2018 for our  
**Flamingo Fling**



## AAUW FUNDS DIRECTOR, 2016-2017 ANNUAL REPORT

Sharon Dunn, AAUW Funds Director  
989-872-3328, flyrod3328@charter.net

Thank you to the AAUW of Michigan branches and individual members for contributions of \$94,698.11 to the following AAUW Funds for the 2016 calendar year: AAUW Funds (general), Educational Opportunities Fund, Eleanor Roosevelt Fund, Leadership Programs Fund, Public Policy Fund, Legal Advocacy Fund, Tech Savvy, Charting the Course, National Conference for College Women Student Leaders (NCCWSL), Get Out the Vote Campaign, Elect Her, Campus Outreach Program, American Fellowships Current, International Fellowships Current, as well as funds specific to the various branches. Most of the donations were to AAUW Funds (general), the Eleanor Roosevelt Fund and the Legal Advocacy Fund. These contributions continue to support AAUW's mission of advancing equity for women and girls through advocacy, education, philanthropy and research. Quarterly Funds Reports were sent to each branch. Below are the top ten branches in total contributions and per member.

### **Top Ten Branches in Total Contributions**

1. Ann Arbor	\$25,875.00	6. Livonia	\$3,579.00
2. Birmingham	\$13,773.00	7. Wyandotte-	
3. Midland	\$10,207.00	Downriver	\$3,465.56
4. Jackson	\$ 4,454.00	8. Battle Creek	\$2,890.00
5. Holland	\$ 3,780.00	9. Rochester	\$2,396.00
		10. Port Huron	\$2,248.63

### **Top Ten Branches In Per Capita Contributions (as of February 1, 2017 for fiscal year 2016 membership)**

1. Detroit (9)	\$196.11	6. Jackson (78)	\$ 57.10
2. Midland (86)	\$118.69	7. Battle Creek (57)	\$ 50.70
3. Ann Arbor (268)	\$ 96.55	8. Birmingham (274)	\$ 50.27
4. Romeo Area (20)	\$ 95.65	9. Saginaw (28)	\$ 44.00
5. Holland (54)	\$ 70.00	10. Wyandotte-	
		Downriver (95)	\$ 36.48

Fundraising at the 2016 state convention netted \$953.35 for the Eleanor Roosevelt Fund. Members donated \$650 to participate in the mall walk with the Chico's and Soma shopping events making \$226.20 and \$77.15 respectively. Thank you to the participants in these events. A river walk is the planned fundraiser at the 2017 state convention.

A program started in 2016 to raise funds for AAUWMI has netted almost \$4000. Thank you for donations to the following: AAUWMI General Fund (this supports all the AAUWMI funds), Student Advisory Council (SAC), National Conference for College Women Student Leaders (NCCWSL), Speech Trek, Public Policy Advocacy, and Leadership In Action (funds for AAUWMI Leadership Conference and State Convention).

It has been my pleasure to serve as the AAUWMI Funds Director this past year and I look forward to continuing my service in 2017-2018.

## AAUW OF MICHIGAN RESOLUTIONS COMMITTEE REPORT

Elizabeth Haynes, Resolutions Committee Chair

April 17, 2017

There were no proposed resolutions presented to the Resolutions Committee for consideration in 2016-17. The committee reviewed four resolutions on their 5-year anniversaries and recommends the following resolutions remain current.

- The Creation of a Michigan Patient Safety ‘Center’
- The United Nations

The committee further recommends that the following be declared historic.

- Equity by 2000: Meeting the Nairobi Challenge—this is a resolution that is directed more at the AAUW than AAUWMI. AAUWMI’s goal is to advance equity within Michigan. If the resolutions is declared historic, and AAUWMI members want a policy statement that is Michigan focused, members could work on a resolution with similar goals in 2018.
- Statement of Policy Immigration Reform—Much of the rationale is based on outdated and/or inaccurate statistics. Declaring it historic would permit our members, if there is interest, to present a policy statement based on current statistics that is Michigan focused and in line with the current culture of AAUWMI.

### **Courtesy Resolution:**

WHEREAS, The members of AAUW of Michigan express their thanks for the hospitality extended at this ninety-fifth State Convention by our host branch, Port Huron; to the state officers and chairs; the state convention committees; the speakers and to all others whose work make these meeting a valuable experience.

WHEREAS, AAUW OF Michigan expresses appreciation to all Board Officers and Board Committees for their many hours of service on our behalf, and extends special thanks to those members whose terms of service end in 2017:

VP of Membership: Deb Kennedy

VP of Finance: Sally Doty

VP of Finance: Karen Mars

WHEREAS, AAUW of Michigan extends grateful thanks for the time and energy expended on our behalf to the appointed directors completing their services on the 2016-17 board:

College and University Director: Amy Everhart

WHEREAS, AAUW of Michigan welcomes the officers elected at this convention and pledges support and cooperation as we work together to promote the mission of the organization; now therefore be it

RESOLVED, That members of the AAUW of Michigan gathered at the Annual Meeting salute all those named in this resolution and all who are present,

Submitted by the Resolutions Committee: Elizabeth Haynes, Chair (Wyandotte-Downriver); Susan Hampton (Escanaba Area); Deb Jackson (Traverse City); Sharon Gray (Escanaba Area); Lynne Hayley (Marshall); and alternates Sally Doty (Birmingham) and Jane Russ (Wyandotte-Downriver).

*Where potential*  
**BECOMES  
POSSIBILITY**

**WOMEN AND GENDER  
STUDIES PROGRAM**  
[oakland.edu/wgs](http://oakland.edu/wgs)

**OAKLAND  
UNIVERSITY.**

For information on AAUW at Oakland University,  
contact [ejtaylo2@oakland.edu](mailto:ejtaylo2@oakland.edu).

# Welcome to Port Huron!

Best wishes for a  
successful convention  
as you  
chart a course  
towards equity.



ST. CLAIR  
COUNTY  
COMMUNITY  
COLLEGE

*Everything you need.  
More than you expected.*

[www.sc4.edu](http://www.sc4.edu)  
(810) 984-3881

## BYLAWS & POLICIES 2016-2017 ANNUAL REPORT

Susan Hampton, Bylaws & Policies Director  
906-399-5259, susan.hampton2@gmail.com

Each biennium AAUW reviews and amends its national bylaws to ensure they comply with federal and Washington, D.C., statutes; reflect AAUW's current operations; serve AAUW's current needs; and protect AAUW's tax-exempt status, the IRS group exemption for AAUW affiliates, and AAUW's name, logo and ultimately AAUW's power to advocate for public policy that advances equity for women and girls. The AAUW Affiliate Agreement (the IRS-approved contract between AAUW and all affiliates, stipulates that affiliates **"must conform to AAUW bylaws in all material respects."** This means that ALL affiliates must re-write their bylaws to incorporate all mandatory (blue text) changes for Articles I-VII. Articles VIII and after address all affiliate-specific bylaws approved by the affiliate membership and in compliance with the state bylaws. The IRS requires that the name of the Affiliate organization be preceded with the "American Association of University Women (AAUW)." The membership voted on bylaws changes at the June 18-21, 2015 Convention in San Diego, California and will do so again in June 2017 in Washington D.C. Following many discussions about and trials with the "Model State" and "Model Branch" bylaws, AAUW's lawyers decided only one "Affiliate Bylaws Model" would be used. Key changes are these: All organizations affiliated with AAUW that support its mission shall be known as "Affiliates." The term "branch" may not be substituted for "Affiliate." AAUW recognizes two types of members: "Individual Members" and "College/University Members." The AAUW Governance Committee, the AAUWMI President and Bylaws Director sent letters to all Branch Presidents and Bylaws Chairs in mid-October 2016 when final edits were made in the "Affiliate Bylaws Model, and again in January 2017, with a reminder of the January 31, 2017 deadline for submitting bylaws. They directed branches to download the new Affiliate Bylaws Model, along with suggested guidelines about how to use the Model Affiliate Bylaws, to start the process of bylaws restatement. The model bylaws will simplify the integration of the 2015 Mandatory Conformance Memo and help integrate all future memos into affiliates' bylaws by providing a uniform framework. Mandatory revisions do not need a vote of the Affiliate membership. All previous mandatory bylaw revisions from 2011 and 2013, found on the AAUW website, must also be included in state and branch bylaws unless those revisions were changed in the 2015 amendments. **Mandatory sections highlighted in blue must be included exactly as written, as well as indicated section headings and numbering.** The non-mandatory provisions in plain black text are offered as guidelines based on generally accepted principles for inclusion in non-profit bylaws (which must reflect the requirements of the state statutes). Affiliates may also insert additional bylaw provisions, starting with Article VIII, relevant to their own organizations, provided those provisions are voted on by the affiliate's membership following required process and that they comply with AAUW policies, federal IRS and state laws and AAUW of Michigan bylaws. Terms like "administrative officer" and "finance officer" may be replaced with comparable titles such as "president," "chair," or "treasurer."

## Cont. BYLAWS & POLICIES 2016-2017 ANNUAL REPORT

Following review, approval and filing by the AAUWMI Bylaws Director, affiliate presidents or bylaws chairs were directed to electronically submit their affiliate restated bylaws to AAUW by January 31, 2017 at: [compliance@AAUW.org](mailto:compliance@AAUW.org) to be maintained at the national headquarters as required by the IRS. AAUW sent an email confirmation of receipt or requested edits be made if needed.

Besides the AAUWMI, thirty (30) of thirty-three (33) Michigan AAUW Affiliates have submitted their new and approved AAUW Affiliate bylaws. Three Affiliates have requested an extension to complete theirs. Hopefully by the time of the June 2-3, 2017 state annual meeting and convention, all Michigan affiliates will be in bylaws compliance.

In addition to restating the AAUWMI bylaws, reviewing and filing (digital and hard copies) all Michigan AAUW Affiliate bylaws for state and national, the Bylaws and Policies Director updated the AAUWMI Policies that guide board operation.

The Bylaws and Policies Committee provides invaluable service to the Director by reviewing proposed amendments to bylaws and policies and reviewing branch bylaws for compliance. Thank you to this fine committee!

Elizabeth Haynes, AAUWMI President (Wyandotte-Downriver Branch)  
Coco Siewert (Birmingham & Detroit Branches)  
Kathy Tobin (Saginaw Branch)  
Carole Wells (Dearborn Branch)  
Betty Chenoweth, former Bylaws & Policies Director (Midland Branch)  
Janet Watkins, AAUWMI Program) VP (Detroit Branch)  
Lynne Hayley (Marshall Branch)  
Sharon Dunn (Cass City)  
Susan Hampton, Chair (Escanaba Area & Detroit Branches)

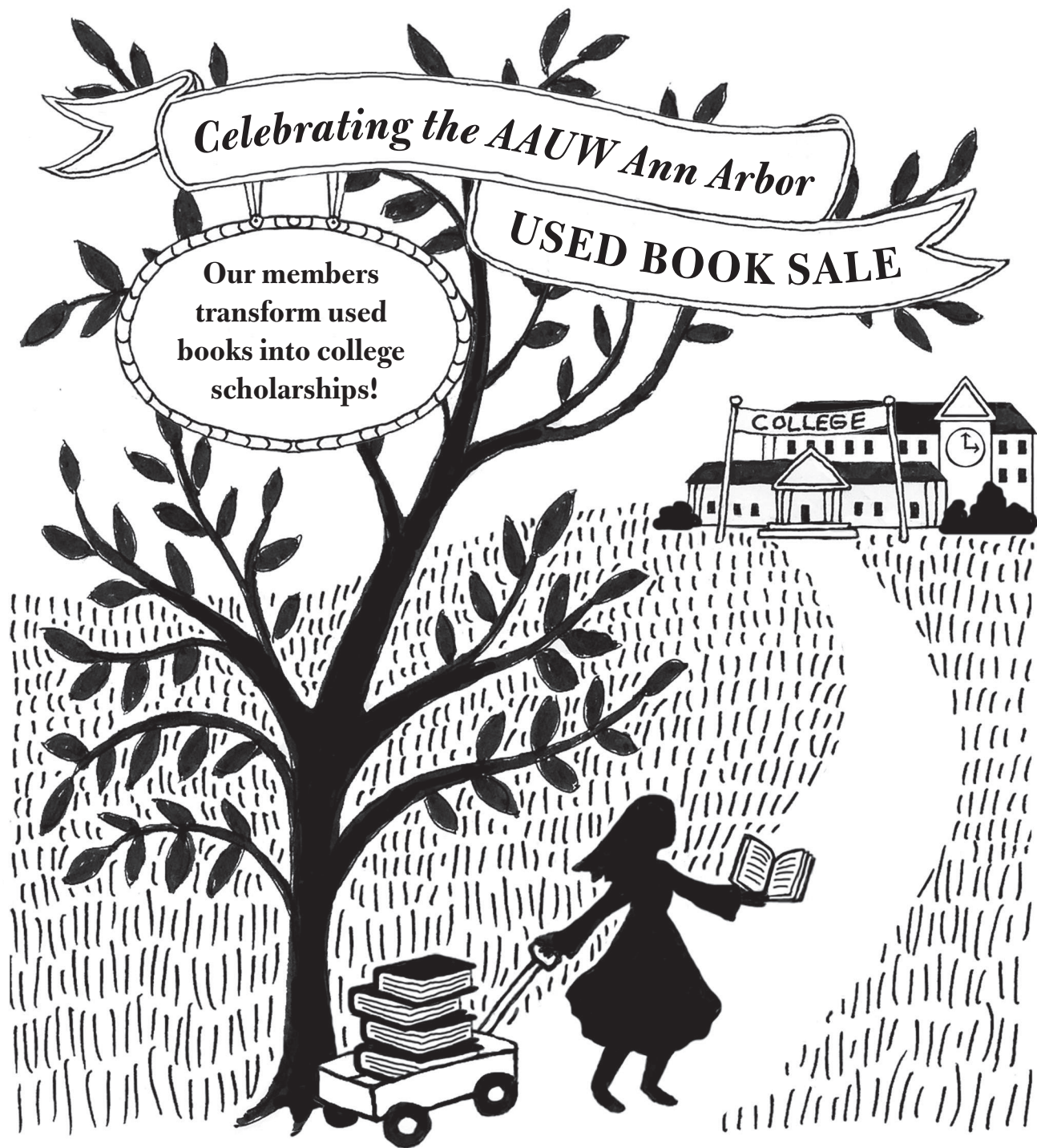
The proposed bylaw amendment (Article X: Meetings of AAUWMI. Section 1. Time, Place and Notification by deleting a. and substituting new a.) is printed below, along with the intent or rationale and current amendment. Under the proposed amended bylaw, proposed changes are **boldfaced**. Proposed deletions are ~~**boldfaced and struck out**~~.

The intent of the proposed bylaw amendment is to provide greater flexibility for the board of directors to schedule the one required annual business meeting at times other than at state conventions. The board may decide to host conventions every other year versus annually, based on economic and attendance factors.

**Cont. BYLAWS & POLICIES 2016-2017 ANNUAL REPORT**

**Proposed AAUW of Michigan Bylaw Amendment for Meetings of AAUWMI**

<b>Current Bylaw</b>	<b>Proposed Amended Bylaw</b>
<p>AAUWMI Bylaws 2016-2017 Article X. Meetings of AAUWMI. Section 1. Time, Place and Notification delete a; substitute new a.</p> <p>(Bylaws approved April 20, 1943; amended annually from November 1979-January 2017)</p> <p>Article X. Section 1. Time, Place and Notification.</p> <p>a. AAUWMI shall hold at least one regular meeting each year at the state convention to conduct the business of AAUWMI, including the election of officers and the receiving of reports of officers and committee chairs.</p> <p><b>Proposed Amendment: Delete a. and substitute new a.</b></p> <p>a. AAUWMI shall hold <del>at least one regular an annual</del> meeting each year <del>at the state convention</del> to conduct the business of AAUWMI, including the election of officers and the receiving of reports of officers and committee chairs. <del>In even years the annual meeting will be held at the state convention to conduct the business of AAUWMI, including the election of officers and the receiving of reports of officers and committee chairs.</del></p> <p><b>Substitute: new a.</b></p> <p>a. AAUWMI shall hold an annual meeting each year to conduct the business of AAUWMI, including the election of officers and the receiving of reports of officers and committee chairs. <del>In even years the annual meeting will be held at the state convention.</del></p>	<p>AAUWMI Bylaws 2016-2017 Article X. Meetings of AAUWMI Section 1. Time, Place and Notification.</p> <p>(Proposed January 21, 2017)</p> <p>Article X. Section 1. Time. Place and Notification</p> <p>a. AAUWMI shall hold an annual meeting each year to conduct the business of AAUWMI, including the election of officers and the receiving of reports of officers and committee chairs. In even years the annual meeting will be held at the state convention.</p> <p>b. The time and place shall be determined by the AAUWMI board of directors.</p> <p>c. Special meetings may be called by the president on written request of a majority of the members of the board of directors.</p> <p>d. Written notice of meetings shall be sent to all members of AAUWMI at least thirty (30) days prior to the meeting. Notice shall include time, place and purpose of the meeting.</p> <p>e. All AAUWMI meetings, including meetings of the board of directors, shall be open and may be attended by any member.</p> <p>f. If circumstances prevent holding an AAUW meeting, the board of directors shall provide for conducting of necessary business.</p>



*Looking forward to our 65th AAUW Book Sale in 2017.*

**Join AAUW to share in our activities  
and book sorting and sale in 2017.**

**2017 BOOK SALE TIME & PLACE:  
September 8-10 at Washtenaw Community College**

## **PUBLIC POLICY 2016-2017 ANNUAL REPORT**

Amanda Phillips, Public Policy Director  
734-673-0045, publicpolicy@aauwmi.org

The beginning of September Public Policy began the shift to the GOTV effort in this big election year. Many of the Branches have reported their candidate and issues forums on the National website, at The Advocacy Report Form.

The September Virtual Lobby Corps Conference call was on September 12th. We discussed Voter Ed. activities of the respective Branches, encouraging them to post the on the National site. We had hoped to meet in Lansing on September 20<sup>th</sup>. This date did not work out, due to lack of legislative agendas, and the election. I would like to have more participation of the members, and wrote to absentee members regarding their lack of participation after the call. Two members responded that they would like to stay on the Corps, appreciating the legislative updates and information. Our next conference call has been moved up to December 5th due to the election. We are going to ask Mary to stay apprised of the activities of the lame duck session and be present during this time period of legislative activity.

On September 17<sup>th</sup> Mary Pollock and I presented at the opening meeting of the Escanaba, Marquette and Iron Mountain Branches about Public Policy interests, policy and how they relate to the legislative agenda. GOTV was discussed and some of the conflicts presented this election year between voting and political issues. The public is often confused between the two. AAUW needs to help educate the public next election cycle on how voting and politics have become intermingled. Branch members discussed their voting forums in the coming weeks before the election. As usual I was very impressed by the interest in public policy and coordinated activities of the Upper Peninsula Branches.

On Oct. 3 rd. I attended the Voter Registration event at UM Dearborn, hosted by N'Kenge Gonzalez. AAUW and the League of Women Voters presented our materials and instructions for registering to vote. The Power Point presented by N'Kenge was very informative about voting, getting out the vote and making sure you show up to vote. We talked to many students and were very pleased to find out that most are registered to vote. It was a very productive and informative GOTV activity.

I participated on the Conference Call with Lee Savage and a few of the new members of the Student Advisory Board. We discussed the Leadership Conference and their roles. Getting students to be available for these calls is difficult with their busy lives. Participation at most conference calls is problematic. This is true for the Lobby Corps calls as well.

ERA Shout Out: At a Gloria Steinem event Mary reported that over 600 people at \$35 + a pop attended. Mary sent up questions about ERA and the moderator kindly picked it over about 5 dozen others. Steinem mentioned that she was scheduled to have a meeting in the coming week about new wording – adding race to the current language. Keep your ears to the ground on what that may bring. She is part of that ERA Coalition out of NY City with Jessica Neuwirth. She did not mention the Coalition in her answer. She did mention the two strategies. This is encouraging news about the ERA. As of



March 2017 we have only two states left to ratify The ERA, the state of Nevada ratified this winter. Michigan continues to push AAUW national to be more aggressive in supporting the Three/Now Two State Strategy for ratification.

Mickey Edell, Mary Pollock the Virtual Lobby Corps have been working on the Equal Pay Day committee. We are promoting more contact with the Legislators at the April 25th event. This effort was successful last year and I feel it may make more people attend. The new Virtual Lobby Corps will be present and will do some serious lobbying for Equal Pay.

Last fall was all about GOTV. I feel that this effort has been very successful, thanks to the help and support of National AAUW and our local grass roots efforts. I think my biggest take away last fall is that Getting Out the Vote for many means a partisan support of a particular candidate. This obviously reflects the need for more voter education. I plan to press National on this concern. This has been an issue this election cycle for other state AAUW Branches.

I attended a Planned Parenthood event in Lansing with the Michigan President and many legislators. It was an aggressive attempt to prevent defunding of this organization by our State Legislators. It was a proactive session and felt very productive.

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## **AAUW of MICHIGAN VIRTUAL LOBBY CORPS 2016-2017 ANNUAL REPORT**

Amanda Phillips, Public Policy Director  
734-673-0045, [publicpolicy@aauwmi.org](mailto:publicpolicy@aauwmi.org)

AAUW of Michigan has a Virtual Lobby Corps. With the help of Elizabeth Holden at AAUW Washington we organized and put together our own Lobby Corps. We have been working together on the issues that are important to all of us: pay equity, education, reproductive rights, getting the Equal Rights Amendment ratified, and getting out the Getting Out the Vote for the past fall presidential election. With Mary Pollock's expertise on the legislative process, she will be able to keep us current in Lansing and where we need to put our best efforts. We need a group in Lansing or close to it, to help with the Legislative issues that need our input. We hope to do this in the coming year.

Mary Pollock and I have had a conference call once a month with our VLC members. We discuss legislative bills, Action Alerts on the AAUW of Michigan website in order to blast emails to legislators every day at the same time, track legislation, call legislators with specific talking points, thank them for their attention to our requests, and when needed send out Salsa alerts. We will write letters to editors for local and national papers and use social media to inform AAUW Branches and members what we are working on and how to contact their legislators.

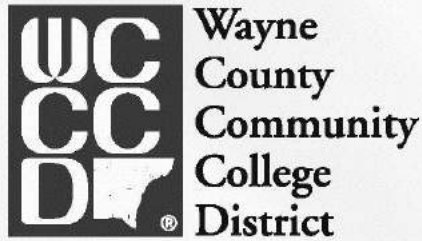
An addition to our State Lobby Corps will be our newly formed Student Advisory Council or SAC. We are bringing our college students into the State AAUW Public Policy team. . Hopefully this will be the beginning of more contact with college students, where voices can be heard. I am hoping to enlist them to keep campus safety for all students one of their main priorities.

One of the keys to understanding this action team is to let members know that lobbying is something everyone can do and already does: with parents, spouses, siblings, partners, kids, teachers, community leaders and neighbors. Explaining our cause and its importance is something we do every day, and doing that with state representatives either in person, by phone or electronically, is basically the same thing.

We are focusing on bills or resolutions when lobbying a legislator, with specific issues. We are becoming more familiar with AAUW's policy priorities, so we can recognize issues that are important to us. The National website has position papers which are publicly available on the website will be able to provide more assistance, as we begin this lobbying effort.

Another great resource to use will be the Citizen's Guide to State Government. This guide should help the Lobby Corps to understand the legislative structure and process, then organize with our efforts to effectively demand representation. This specific information will help us to get in touch with the Right People at the RIGHT TIME.

We will keep our members informed of our progress throughout the year in our e-news alerts, salsa alerts this Newsletter and on AAUWMI.org. Please feel free to contact me at: [publicpolicy@aauwmi.org](mailto:publicpolicy@aauwmi.org)



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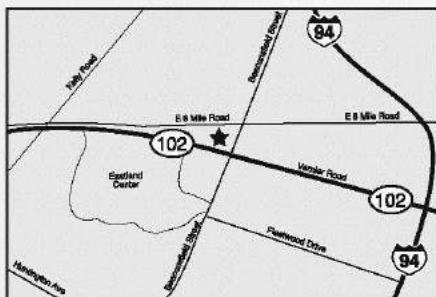
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## **AAUW PUBLIC POLICY PRINCIPLES 2016-2018**

Biennial priorities for national action are chosen according to the criteria of viability, critical need, strong member support, and potential for distinctive AAUW contribution or leadership. No order of importance is implied. The AAUW Public Policy Program is the basis for all AAUW of Michigan activities. The program can be accessed on the AAUW website ([www.aauw.org](http://www.aauw.org)), as well as AAUW Position Papers on public policy issues.

### **To support a strong system of public education that promotes gender fairness, equity, and diversity, AAUW advocates**

- Adequate and equitable funding for quality public education for all students
- Opposition to the use of public funds for nonpublic elementary and secondary education and to charter schools that do not adhere to the same civil rights and accountability standards as required of other public schools
- Protection of programs that meet the needs of girls and women in elementary, secondary, and postsecondary education, including strong promotion of STEM education and comprehensive sex education
- Vigorous enforcement of Title IX and all other civil rights laws pertaining to education
- Increased support for and access to affordable higher education for women and disadvantaged populations
- Increased support for programs that break through barriers for women and girls in science, technology, engineering, and math (STEM) fields

### **To achieve economic self-sufficiency for all women, AAUW advocates**

- Pay equity and fairness in compensation
- Equitable access and advancement in employment, including vigorous enforcement of employment anti-discrimination statutes
- Greater availability of and access to a high standard of benefits and policies that promote work-life balance
- Programs that provide women with education, training, and support for success in the workforce, including nontraditional occupations and women's entrepreneurship
- Strengthening programs, including welfare and career and technical education, to improve postsecondary education access, career development, and earning potential
- Strengthening retirement benefits and programs, including pension improvements and protecting Social Security from privatization

### **To guarantee equality, individual rights, and social justice for a diverse society, AAUW advocates**

- Vigorous enforcement of and full access to civil and constitutional rights, including voting rights
- Choice in the determination of one's reproductive life
- Increased access to quality, affordable health care and family planning services, including expansion of patients' rights
- Freedom from violence and fear of violence, including hate crimes, in homes, schools, workplaces, and communities
- Support for U.N. programs that address human rights and women's and girls' concerns
- Freedom in the definition of family and a guarantee of civil rights in all family structures
- **Passage and ratification of the Equal Rights Amendment**

## GOVERNMENT RELATIONS ANNUAL REPORT

Mary Pollock, Government Relations Coordinator  
517-351-7292; pollockm@comcast.net

In August 2015, the AAUW of Michigan Board of Directors authorized a contractual relationship with me to provide state government relations services.

AAUW's 2015 - 2017 Public Policy Program adopted at the June 2015 AAUW national conference guides our positions on state public policy issues. Briefly, the Biennial Action Priorities are:

- To support a strong system of **public education** that promotes gender fairness, equity, and diversity;
- To achieve **economic self-sufficiency** for all women;
- To guarantee **equality, individual rights, and social justice** for a diverse society.

The 98<sup>th</sup> Legislature ended December 31, 2016 with 563 bills signed into law and 5 vetoes out of 2113 bills introduced in the House and 1167 bills in the Senate.

On behalf of the AAUW of Michigan I followed several hundred bills relating to our Public Policy Program with an emphasis on our Biennial Action Priorities. I provide written reports to the Executive Board which are available on our Web site and provide updates to the Lobby Corps through monthly conference calls. I post frequently of our Facebook page. In the last year I have given presentations at the Escanaba, South Haven, and Northville-Novu branches.

### EDUCATION EQUITY

**Campus Sexual Assault** – First Lady Sue Snyder sponsored her second conference about Campus Sexual Assault at the University of Michigan campus on September 30, 2016, which I attended.

**Public funding of private education** – There was a provision in the 2016-17 education budget act that would reimburse private schools for certain expenses related to meeting state mandates such as safety codes. Subsequently several education organizations challenged the funding in court. The plaintiffs have been made aware of our interest and support of the lawsuit.

**Detroit Public Schools** - The AAUW of Michigan supported the bi-partisan Michigan Senate plan SB 710 to address reform and funding of the Detroit Public Schools in letters to all legislators and the Governor. The House plan protected charter schools and did not have adequate funding. Unfortunately, the House plan prevailed.

**Reading bill** - Governor Snyder signed HB 4822 that would require students not reading at grade level in third grade to be held back a year (with some exceptions) and requires schools to implement reading assistance programs. Parents would have the right to appeal to a school administrator not to have their child held back, a major revision from the original bill. AAUW of Michigan opposed retention but eventually backed the Senate version of the bill in communications to legislators and the Governor.

**Common Core** - AAUW of Michigan put in a card opposing SB 826 of 2016 abolishing Common Core standards and replacing them with the standards Massachusetts used to benchmark their K-12 students in 2008. The bill was reported out of the Senate Education Committee in 2016 along party lines, but saw no further action last session.

In this session, the 2017 House Committee on Michigan Competitiveness and Senate Education Committees have held many hearings on education reform issues in the first few months of this legislative session. At issue have been repeal of Common Core State Education Standards in HB 4192, low-performing school closures in SB 27, and school accreditation standards in SB 174.

AAUW of Michigan sent a communication to the House Committee on Michigan Competitiveness reiterating our national AAUW's statement on Common Core.

## **ECONOMIC EQUALITY**

**Pay Equity** – There was no movement on the 11 bills in the House and 4 in the Senate related to pay equity during the 2015-16 legislative session.

Twelve identical bills in the House and Senate were introduced in the new session on April 25, 2017. I wrote the first draft of a new bill to prohibit a salary question in the hiring process. The other new bill increases the penalties for a wage discrimination violation and clarifies that a violation begins from when an employee first becomes aware of the pay discrimination.

Because the House and Senate were on district work on national Equal Pay Day, April 4, 2017, we had our Equal Pay Legislative Day on April 25. The 18 organizations making up the Equal Pay Coalition ably led by AAUW member Mickey Edell had an Issues Briefing at Central United Methodist Church in the morning, a 12:30 Rally on the Capitol Steps, and lobbying the House at 1:30. We got good TV coverage.

**Paid Sick Time** - The AAUW of Michigan Board endorsed the Time To Care Coalition's petition drive to put an initiated law concerning earned paid sick time on the ballot. The Coalition suspended signature gathering last year but has announced an intent to try again for the 2018 ballot.

## **INDIVIDUAL RIGHTS**

**State ERA/Constitutional Equality** – HJR GG to add "sex" to the protected classes in the equal protection clause of Michigan's Constitution that I developed received one hearing in House Judiciary Committee in 2016 at which I testified on our behalf. There was no further action on the measure.

**DV and SA bills** – On May 3, the Governor signed four bills related to greater protections for sexual assault or domestic violence victims. Public Act 93, 94, 95 and 96 of 2016 provide greater protections for survivors during adjudication processes.

**Human Trafficking** – Human trafficking related bills HB 5542 – 5544, were passed in the Senate and signed into law during Lake Duck 2016. HB 5838 and HB 5839, which would create a new crime of knowingly selling or offering to sell travel services for the purpose of prostitution or human trafficking passed the Senate during Lake Duck and have been signed into law.

**Fetal Tissue Transport bills** – In response to a heavily-edited video purporting to show that Planned Parenthood clinics were attempting to sell the remains of aborted fetuses, two bills to criminalize receiving payment for transport of fetal tissue, SB 564 and 565, were passed by the Senate on Michigan Right to Life's Lobby Day. The AAUW of

Michigan testified against the bills in Committee and sent a letter of opposition to the full Senate. Subsequent House amendments defanged the legislation by exempting labs and hospitals from the scope of the law. The Governor signed the bills.

**Coercion bills** - I testified on our behalf against HB 4787 and 4830, the anti-abortion coercion bills that have, in other states, resulted in crisis pregnancy centers using the information they gather from pregnant women to interfere with the pregnant female's subsequent reproductive choices. Unfortunately these bills became law on June 8, 2016, reflecting the anti-abortion majority in our Legislature.

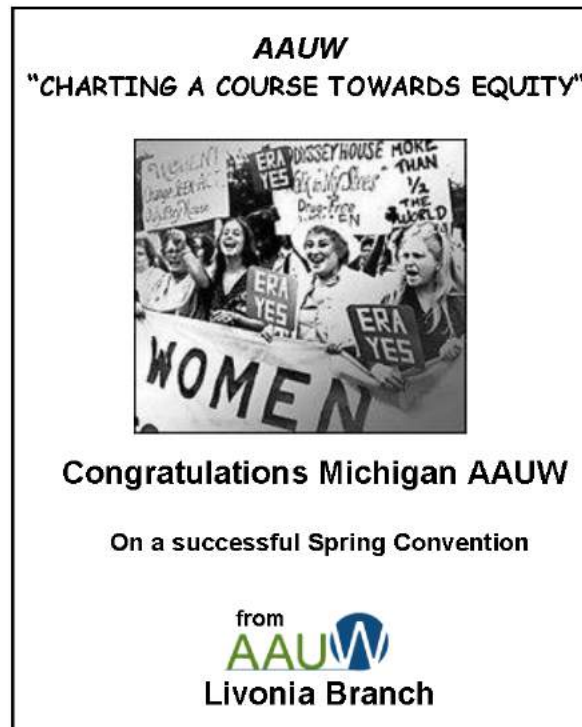
**Reproductive Rights** – In 2017, bills to prohibit the state from contracting with organizations that provide abortions have been introduced (HB 4221, SB 162). A bill to create a Choose Life license plate to raise money for Right To Life of Michigan projects, SB 163, has been reported out of Committee and will likely see Senate approval as it was approved last session. I testified against the bills on our behalf. A bill requiring surgical abortions be performed in a freestanding surgical outpatient facility and establishing a fund to privately finance inspections was introduced (SB 164). HB 4467 would require doctors to determine if there is a detectable fetal heartbeat via an ultrasound before performing an abortion.

On the proactive side, a bill to require reimbursement for dispensing a 365-day supply of covered prescription contraception (HB 4019) has been introduced. Bills to exempt feminine hygiene products from sales and use taxes, SB 91, SB 92, have been reported out of the Senate Finance Committee. AAUW of Michigan testified in support of the bills.

## 99<sup>TH</sup> LEGISLATURE

The Michigan House has 42 new members and there is 1 new Senator. The November 2016 election kept the partisan split in the House exactly the same as the 98th Legislature. There are 16 Republican women in the House and 15 Democratic women of 110 Representatives.

April 27, 2017



## TECHNOLOGY-WEBSITE DIRECTOR, 2016-2017 ANNUAL REPORT

JANET D. WATKINS

248-884-4732, [aauwjnet@aauwmi.org](mailto:aauwjnet@aauwmi.org)

### Technology/Website

The Technology/Website Director's primary responsibility is to oversee the strategic planning, development, execution and implementation related to the AAUW of Michigan website and social media platforms, and to provide website and social media assistance for our branch affiliates. During the 2016-17 term, I worked with the state board to devise a strategic direction, budget expenditures and oversight of our web services; utilized my knowledge of web technologies, content management and best practices, to maintain, monitor, and help position our website as a high quality, secure and cost effective online resource.

Goals achieved in 2016 include:

- Refreshed website homepage and web page designs.
- Moved site to Cloudflare, a service that speeds up and protects internet properties from large attacks on their DNS system.
- Subscribed to G-Suite from Google Cloud (formerly Google Apps for Work and Google Apps for Your Domain) and Skype for Business.
- Reduced state board travel and hotel expenses encouraging and facilitating the use (including training) of online video conferencing (i.e., Hangouts on Air and Skype for business).

The AAUWMI state board held its January and April board meetings using YouTube Live with Hangouts on Air and Skype for Business. The apps allow up to 25 people to participate interactively. Cost for use the two apps: \$17.50/month.

Additional support in this role:

- Technical support and training for the state board and branches,
- Provided technical and content support for the Michigan Equal Pay Coalition. Responsible for the coalition's website, ([www.https://miequalpay.blog/](http://www.https://miequalpay.blog/)), Facebook (<https://www.facebook.com/Mlequalpay/>) and Twitter (<https://twitter.com/miequalpay>) pages,
- Created Equal Pay Day Salsa email blasts and action alerts,
- Videotaped and Livestreamed 2016 MI Equal Pay Coalition Rally at the state capitol.
- Created and published AAUWMI E-news editions



## **Social Media**

AAUW of Michigan Facebook and Twitter pages were active and followed by member leaders, influencers, individuals who share and support our mission, organizations, news agencies, elected officials and national, state and local leaders. AAUWMI Facebook and Twitter pages continued to grow thru April 2017:

- FB: 625 likes (344 likes in 2016) up 45% over thru April
- Twitter: 676 followers (573 followers in 2016) up 18%

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### **79% of online adults (68% of all Americans) use Facebook**

*% of online adults who use Facebook*

All online adults	79%
Men	75
Women	83
18-29	88
30-49	84
50-64	72
65+	62
High school degree or less	77
Some college	82
College+	79
Less than \$30K/year	84
\$30K-\$49,999	80
\$50K-\$74,999	75
\$75,000+	77
Urban	81
Suburban	77
Rural	81

Note: Race/ethnicity breaks not shown due to sample size.

Source: Survey conducted March 7-April 4, 2016.

"Social Media Update 2016"

PEW RESEARCH CENTER

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PEW research indicates that a clear majority of adults online still use Facebook. AAUW members were crucial in the effort to raise awareness about the issues, as we amplified our voices on social media throughout the 2016 election cycle and urged FB followers to get out the vote.

Member leaders are encouraged to continue to engage social media to "Make Our Voices Heard" on issues that impact women and families. Follow and Like us at:

AAUW of Michigan website: [www.aauwmi.org/](http://www.aauwmi.org/)

TAKE ACTION at:

[www.aauwmi.org/take-action/](http://www.aauwmi.org/take-action/)

Facebook: <https://www.facebook.com/AAUWMI/>

Twitter:

<https://twitter.com/aauwmi> [[@aauwmi](https://twitter.com/aauwmi)]

Contact me with questions, concerns or suggestions about the website and our social media pages. Thanks for supporting AAUW of Michigan's online presence!

## **DIVERSITY & INCLUSION ANNUAL REPORT 2016-2017**

Amy Shamroe, Diversity Director  
517-930-9999, aauwamy@gmail.com

Women interested in leadership opportunities has spiked significantly in the latter half of our year. As many turn to AAUW as an organization, at state and local levels it is now incumbent on us to not just offer leadership and training, but inclusion as well. Ideally, branches will have Diversity Chairs to assist with this, but this is a goal AAUW of Michigan is building towards.

Diversity continues to work with other facets of AAUW of Michigan, a recognition by all that it is vital to AAUW's mission. As a result D&I was included in the planning of the Fall Leadership Conference. D&I has also been included on calls and gatherings with our Student Advisory Council, which has added a great deal via input and messaging to overall goals.

At the Fall Leadership Conference, diversity was included as part of the general theme of Harvesting Leaders. Diversity was able to host a panel of young women leaders from the Traverse City (host branch) area. The group varied in age, culture, and experiences which brought insights into their leadership discussion.

At this time Diversity and Inclusion is also working on "What Does Diversity Look Like to Your Branch?" This presentation will be a tool for branches in all of Michigan's regions to more readily understand the broad definition of diversity in our organization and understand how to apply it to their own location. This will be ready to roll out to branches at the beginning of the new fiscal year.

As well as the Toolkit from AAUW National, members of National's task force and our Diversity and Inclusion Director are always good resources as well. AAUW of Michigan Diversity and Inclusion director is, like all AAUWMI board members, available for consulting and even branch visits.

## **MICHIGAN PAY EQUITY NETWORK, 2016-2017 ANNUAL REPORT**

Polly Howe, Coalition Representative  
313- 562-6924, pollyhowe@att.net

Pay Equity Network (PEN) includes more than seventy-five women's labor, educational, and civil rights groups dedicated to eliminating wage discrimination. AAUW of Michigan is among the affiliates as are four branches.

During the past year PEN has informed its affiliates of the efforts to get legislation passed and participated in the press conference held in Lansing on Equal Pay Day. PEN appreciates the work of AAUW in its efforts to promote pay equity legislation and looks forward to continued support for eliminating wage discrimination. We encourage its members to contact legislators asking for the introduction and passage of appropriate legislation.

PEN participated in Equal Pay Day activities on Tuesday, April 25 in Lansing, Michigan.

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## STATE SERVICES MANAGER, 2016-2017 ANNUAL REPORT

Yvette Wernick, State Service Manager  
734-223-6921, AAUWmiSSM@gmail.com

What a great year for convention program book ad sales! Thanks to all advertisers; without you, we could not afford to print this program book. As an assistant to the president, the State Service Manager (SSM), compiles the program book (as a matter of record of our annual meeting), state Directory, and President's Packets.

To help our branch president's jump start their projects in the fall, we produce and distribute our Presidents Packet and Directory. With contributions from our state board members, the state president provides useful strategies and helpful guidelines. In an effort to reduce costs, the directory will be emailed to branch presidents and available on the state website.

Another important aspect in communicating, is maintaining current branch officers and member information. The Directory includes our AAUWMI current officers, calendar, standing committees, strategic plans & goals, public policy, bylaws, policies, media resources, as well as branch officer information. The Directory also highlights members and others who have received recognition for their efforts.

One issue branches struggle with is updating their officers and board member lists for the new program year. As we move toward our organization's new program year, branches will be changing their officers and board members. We ask that when you record/send your officer information to our AAUW national database, you send a copy of that information to me at [AAUWmiSSM@gmail.com](mailto:AAUWmiSSM@gmail.com), as well as our Website Administrator, Janet Watkins [jwatkins@aauwmi.org](mailto:jwatkins@aauwmi.org). I compile this information as part of the directory and will reach out for it in **July** this year. Communicating new branch officer information is the outgoing president's responsibility. It is best done in June, and **if you miss the June 30 deadline, you will not have access to the member database**, which is critical. The accuracy of the officer information influences our responsiveness to the members, branches and state board. Branch members' input is always welcome. As this information changes, please send changes to me as well.

The State Service Manager office is a central repository for current files, state materials, supplies, brochures, and other assets. A common call I receive regards book drop off locations, book sale locations and dates. Some branches post their book sale information to the AAUWMI state website. We'd like to see more of the book sales posted, and include information such as **when and where** book donations are accepted can help boost your collections and your sales. To help populate our website more effectively, please enter your book sale and drop off information here <http://aauwmi.org/event-calendar/#fullcalendar>. Please include contact information and which books/items you don't accept, e.g. musty smelling books, VHS tapes, audio cassettes, records, magazines, encyclopedias, textbooks, pamphlets, maps, or retired library books. Used book sale enthusiasts check BookSaleFinder.com for our book sales, so branches should advertise there too.

I've enjoyed getting to know and work with our new state board members and meeting many of you at events. I look forward to working with you during 2017-2018 to strengthen and improve our organization.

# Dearly departed AAUW of Michigan Members 2016-2017

In loving memory of AAUW branch members dedicated to promoting equity for women

Branch	Name	Best known for:	Total Years	Date of Death
Ann Arbor	Barbara Schreier	An active teacher as well as a long time interest group & booksorting member		3/27/2016
Ann Arbor	Carol Tice	Honorary Life Member. known nationally and locally for her TLC--Teaching, Learning Communities program--pairing seniors with kids in the classroom.		10/4/2016
Ann Arbor	Eunice Burns	Very active & beloved AAUW member, worked in local politics & local environmental issues. Chair, UM Commission for Women. Founder, Huron River Watershed Council & longtime board member. Ann Arbor City Councilwoman, 1962-66. Co-founder, Huron River Day. Executive Director, Downtown Development Authority.		10/20/2016
Ann Arbor	Mary Alice Shulman	Very active & outspoken long-time member, often quoted "Our booksale is the glue that holds the branch together"		10/22/2016
Ann Arbor	Judith Greasley Mich	Was especially active in League of Women Voters as well as AAUW		2/2/2017
Ann Arbor	Dorothy Miller	Loved volunteering for used book sorting and sale		4/24/2017
		obituary-The Ann Arbor News -Sunday, 5-7-2017		
Ann Arbor	Jeannette Schneeberger	Very active former member.		5/4/2017
		obituary-The Ann Arbor News -Thursday, 5-11-2017		
Battle Creek	Thelma Clark	92 years young. Long time member.		
Dearborn	Dr. Catherine L. Garcia-McDonnell	Longtime Chair & "heart & soul" of the Mysterious Women.	1994 - 2016	
		She often wrote to authors and received replies.		
Dearborn	Patricia A. Daoust	Life Member. Pat enjoyed music and travel.	1961 - 2016	
Farmington	Beverly (Bev) Brun	2003-2004 Branch President & Name Grant Honoree. Devoted wife/mother. Committed to the Interfaith Leadership Council of Metropolitan Detroit a faith-based civic organization.	1997 - 2016	10/16/2016
Farmington	Jan Dolan	2011-2012 Named Grant Honoree. She was involved in many civic and nonprofit groups. Dedicated community advocate who committed her public service to helping those least able to help themselves. She served on the Farmington Hills City Council for 14 years, 2 terms as mayor, & served 8 years as MI State Representative.	1986 - 2016	11/1/2016
Jackson	Alice Reizner		1961 - 2016	9/8/2016
Livonia	Penny De Stigter	Charter member: Original & founding member of Livonia AAUW affiliate	1971 - 2017	4/1/2017
Midland	Ellen Wolfe	Life member. 1974 Named Gift Honoree. Used book sale volunteer & Branch liaison to Midland Coalition for Choice.	1951 - 2016	
Midland	Virginia Sears	Life member. Valuable Used Book Sale Chair, Secretary, & study group chair for the Branch during her tenure as Midland Public Schools elementary educator.	1974 - 2016	
Midland	Irene Fleming	Life member. 1971 Named Gift Honoree. Served in multiple roles, on the board, and on numerous committees and study groups.	1952 - 2016	
Northville-Novi	Polly Hughes	Painted original signs for the homes on our Home Tour - used for years. Took the pictures of the homes for the ticket for several years. 2000 to 2002 Historian, which included our 25th Anniversary gala. Created the displays Novi Branch used as well as the ones used for state activities that our members were responsible for (like programs they did at state conventions, etc.).	1993 - 2012	10/1/2016
Saginaw	Helen Brennan	Named Gift Honoree 2016. Helen was a faithful member of Book Club, preferring history genre so you learn something.		4/10/2016
Traverse City	Mary Tremblay			
Traverse City	Maria Ojala Hart			
Traverse City	Jo Collins			
Traverse City	Jo Rundio			
Traverse City	Carole Eberly			
Wyandotte-Downriver	Monica Dobija			
Wyandotte-Downriver	Susan Pengelly			
Wyandotte-Downriver	Annette Haley	Named Gift Honoree - twice! STEM charter committee and sponsor, Branch President, W-D Foundation President, & lifetime member since 1978	1978-	
Wyandotte-Downriver	Betty Kent	Long time Branch historian and very active in book sale.		
Wyandotte-Downriver & Ann Arbor	Delores Doree Miller	2008 Name gift Award. AAUW-MI Communications Co Director 2010-2012. Served as AAUW-MI Co-Initiatives director 2012-2013. Original thinker, worked hard at fundraising & was a dual Branch member, originating in Wyandotte Downriver. Attended AAUW meetings while on vacation in other states and bring fresh ideas home to implement, e.g. Speech Trek (eventually initiated at AAUW-MI. Co chaired 130 th AAUW Birthday celebration in 2011 at Riverview Highlands, Riverview MI, that 200+ members attended, which was instrumental in providing the resources needed to develop a foundation. Active supporter and participant in both the Ann Arbor & Wyandotte annual branch book sales. She was a strong advocate for transparency, open meetings and of AAUW records. Long time chairperson of a branch recreational study group (Euchre). Doree was always in favor of advancement and equality for women and girls in society. Co chaired two golf tournament fundraisers at the Grosse Ile Golf Club. Doree was a formidable card player in the Euchre group for many years. Helped host an AAUW function with guest speaker Kim Worthy.	2001-2017 Wyandotte Branch	5/14/2017

## **SPEECH TREK, 2016-2017 ANNUAL REPORT**

Jan Van Gasse, Co-Coordinator  
906.563.8791, [jvangasse@kingsford.org](mailto:jvangasse@kingsford.org)

AAUW of Michigan's Speech Trek is designed to help high school students develop public speaking skills and knowledge about public policy issues. Kim Glanville, Iron Mountain-Kingsford Branch finalist, is our 2017 Speech Trek Grand Prize Winner. AAUW of Michigan extends congratulations to Kim and wishes her continued success in future academic and leadership endeavors.

This year, students were asked to address: "Title IX: More Than Athletics." The M. Jean Jokipii Memorial Speech Contest requires students to present an original five- to six-minute speech using the extemporaneous mode of delivery. Students may only use one 4" x 6" note card and prompting is not allowed. The students take a stand on a Title IX issue, thoroughly research the issue, and present it in an impassioned, concise, convincing manner. A panel of distinguished judges evaluates and scores contestants' speeches. Using a point system (0-20), three areas are judged and scored: Content, Organization and Delivery. The contestant with the highest average score is declared the grand prize winner.

AAUW of Michigan applauds the work of Kim Glanville. We hope she will continue to raise her voice on Title IX and other issues that impact her life. Thank you to the Iron Mountain-Kingsford branch for participating in this year's Speech Trek program. You may view Kim's speech at <http://aauwmi.org/speech-trek/>

### **Speech Trek benefits students and AAUW in the following ways:**

#### **Benefits to students:**

- Gain awareness and knowledge about AAUW in their community
- Learn about public policy issues that impact their school and community
- Build and enhance public speaking and research skills
- Develop leadership skills and confidence

#### **Benefits to AAUW:**

- Increase visibility about the work of AAUW branches in their local communities
- Opportunity to extend AAUW membership to parents, teachers and school administrators
- Opportunity for branch members to mentor students
- Increase awareness about AAUW public policy issues and research



**Grand Prize Winner, 2017 M Jean Jokipii Speech Trek Competition: Kim Glanville, (Iron Mountain-Kingsford Branch)**

## AAUW-STUDENT ORG, UM-DEARBORN 2016-2017 ANNUAL REPORT

N'Kenge Gonzalez, AAUW-SO Vice-President

248-935-3655, nngonzal@umich.edu

<https://www.facebook.com/groups/208942779215919/?fref=nf>



From left: Member Recruitment Fair; Voter Education Event; Elect Her; Equal Pay Bake Sale

Our mission: “to bring awareness to the University of Michigan-Dearborn campus about issues concerning the betterment for all people. To provide tools necessary for success upon graduation.” Our primary goal has been to inform, recruit, and increase awareness of our organization as well as its membership opportunities. Concurrently, we inform our campus community about the advocacy work of AAUW National and its Branches while simultaneously spreading the word about NCCWSL. In addition we have co-hosted the \$tart \$mart salary negotiation workshop twice this year to equip university women with resources to better articulate their value to perspective employees.

Our current executive board roster includes: Saleemah Morris, President; N'Kenge Gonzalez, Vice-President; Raquel Estrada, Treasurer; and Asmita Mehandarge, Secretary, these ladies continuously worked to raise awareness of issues advocated by AAUW. Special thanks to our advisor, Lee Savage, who gently kept us in alignment with the vision of AAUW.

In commemoration of Women’s History Month during March, we created a bulletin board honoring women, domestically and internationally, who have vigilantly worked to improve women’s equity and human rights. Below is a small list of banner events we held in order to propel AAUW’s mission of female empowerment and equity.

**October 3, 2016:** Voter Education and Issues Awareness with AAUW Public Policy Director, Amanda Phillips, and League of Women Voters-Dearborn/Dearborn Heights. Provided valuable insight to issues and candidates on the ballot which affected us as students and basic human rights!

**November 18:** N'Kenge Gonzalez, as a student liaison for the WRC helped host Elect Her, the national training program putting women into positions of leadership.

**March 8, 2017:** Hosted a screening of “He Named Me Malala” along with The Women’s Resource Center (WRC) in honor of International Women’s Day.

**March 31, 2017:** Hosted \$tart \$mart Salary Negotiation Workshop which was co-sponsored with various University of Michigan-Dearborn departments: Women’s Resource Center, Career Services and Office for Student Engagement.

**April 3, 2017:** Equal Pay Day Awareness and Bake Sale in the College of Business in collaboration with Women in Learning and Leadership (WILL).



**Wayne State University AAUW:  
Warrior Women Coalition  
2016-17 AAUW Program Year**



We are the AAUW: Warrior Women Coalition, our mission is to support the AAUW mission by educating, encouraging, and making a difference in our campus and community. Our values of empowerment through intersectional diversity and inclusion, and equity for all will provide opportunities for a coalition of leadership without hierarchy. We are a team of both women and men working towards a safer and more successful community for everyone. We work together to educate our campus on issues facing our community and place and emphasis in our activism on intersectionality and the ways that that affects day to day life. 2016 membership: Samantha Mannino, PR Chair; Dana Calandrino (former) Faculty Advisor, Jesiqua Hutchison, Event Coordinator; Hunter Hollister, Finance Chair; Lorea Shala, General Membership; Kajun Lloyd, (former) Chief Facilitator; Andrea Ozanich, PR Chair; Rebecca Hanna, Membership and Recruitment Chair, Danh Nguyen, Chief Facilitator; Dalya Hazim, AAUW Liaison; Taylor Hall, Core Member.

**Warrior Women Coalition Scholarship for Inclusion (2016-17) FUNDED!**

Our organization has noticed a lack of diversity in our ranks after graduation. We recognize and acknowledge that this lack exists, in part, to a dearth of support systems and opportunities in place for women and nonbinary people in lower socioeconomic stratifications. We consider it our responsibility as an organization and a community to provide more opportunities and supports for our peers in pursuit of higher education. We invite you, our fellow students and mentors, to join us in empowering other members of our communities at a time when many students leave our campus due to financial difficulties.

Our goal was to create a modest scholarship for students who demonstrate financial need and experience life at some other intersection of marginalized identity, including but not limited to race, religion, sexual orientation, and ability. Since we are students, and we anticipate many of our donors being students, we are only requesting minor amounts, and our initial goal is small.

We raised \$500 to issue two small \$250 scholarships, to be applied for the Winter 2017 semester. Any and all women and nonbinary people may apply, providing they are (1) Wayne State students, (2) have been a responsive participant in the AAUW: Warrior Women Coalition for one semester, (3) demonstrate financial need, and (4) experience marginalization at some other intersection of social identity. Applications will consist of a series of short essay questions and will be scored blindly. Any excess of our \$500 goal would go directly toward increasing the number and amount of scholarships to be awarded.

At the time of this publication many of the students had graduated and moved on to other endeavors. However, their stellar work during the 2016-17 program year deserves to be recognized and recorded. This report is submitted on behalf of WSU AAUW Warrior Women Coalition Student Organization by Janet Watkins – Co President AAUW Detroit Branch. Activities were extracted from WSU AAUW Warrior Women’s Fundraising page and Facebook posts.

Janet Watkins  
Program VP, AAUW of MI  
Co-President, AAUW Detroit Branch



**AAUW of Oakland University 2016-2017 Annual Report**  
Elaine Taylor, OU-AAUW Student Org President



AAUW-OU has had a productive first year! Our mission on campus remains as we aim to educate, inspire, and advocate for equality and wellness. This winter we were able to recruit a new leadership board that is now in transition to take over for the fall of 2017. We are more than thrilled to have such a passionate and diverse board that will give our student organization branch a plethora of unique and impactful opportunities.

At this time we currently have a count of approximately 60 members, this is including active and inactive individuals. On our campus we have some other fantastic student organizations whose passions align similarly to ours. We have been working to pair with these organizations, especially the OU-Feminists group. This year we have had 8 general body meetings, and are hoping to increase this since participations and are now a more developed organization.

With the support of the AAUW of Rochester branch, we were fortunate enough to host the Start Smart Salary Negotiation Workshop once again on Equal Pay day! For the second year in a row we had approximately 20 attendees and some amazing, experienced and passionate facilitators to help prepare new graduates for a successful and prosperous future.

AAUW-OU is also enthused to share that we have 9 NCCWSL attendees for 2017! Each girl that earned this phenomenal opportunity is wonderful, unique and sure to make a special impact. 2016 was an amazing and productive year for AAUW-OU's development and we are looking forward to the continual growth and impact that we will leave!

**New leadership board at our "Sign for Consent" event in April 2017 raising awareness about, what consent is.**



**Scholarship/NCCWSL attendees**



## AAUW\_MICHIGAN STUDENT ADVISORY COUNCIL, 2016-17 ANNUAL REPORT



2016-17 SAC members: Allie Zacks, Emily Cutlip, Jasmin Maluchnik, KeyVonna Taylor, Maribel Blas, N’Kenge Gonzalez, Blake Kuzma, and Sarah Osen.

The Student Advisory Council has entered its second year and continues to build bridges between universities and branches. The new SAC members have tapped into true audience engagement, with their beyond visual SAC presentation on “Unboxing Sexual Assault on Campus” in Traverse City which resonated with so many. The amount of time and resources put in by the members of the SAC was very commendable. Blake brought forward the idea and McKenzie used her knowledge as a WGST graduate student to help conceptualize the topic. Unfortunately, we will be saying good-bye to two SAC members who have reached their term limits, Sarah and N’Kenge, you will be missed and thank you for your contributions.

Thoughts from N’Kenge: During this year as a SAC representative, I have had the opportunity to attend the Downriver Branch luncheon; invite AAUW Michigan’s Public Policy Director to the UM-Dearborn campus for a Voter Education workshop; mentor young girls at the Birmingham AAUW Explorathon Camp; and be a guest speaker at the AAUW Wyandotte- Downriver Women of the Year & Student Scholarship Awards Ceremony to speak on behalf of the SAC mission, accomplishments and recruitment. I have truly enjoyed the opportunity to serve on SAC and wish my SAC sisters and awesome advisor, Lee Savage, continued success in raising awareness of the wonderful issues and developmental training AAUW Michigan continues to offer.

Thoughts from Jasmin: As a SAC representative I was able to work on my campus at CMU to bring awareness of women’s issues and attention to AAUW. Through two informal luncheons with staff and students, I was able to connect 5 women to AAUW national staff. AAUW also helped secure my undergraduate research on women’s injustices, particularly laws on sex trade jobs. Lastly, AAUW has helped me cope with this election and gave me the tools and support I needed to educate my campus on hot button issues. This has been a wonderful year and I look forward to serving on the board again next year!

Suggestions for Involving Younger Women in AAUW: Identify female campus leaders and mentor them. Provide scholarships to deserving students. Partner with women’s studies professors on campus to connect with students. Have on campus information tables in high traffic areas.

## **MICHIGAN FOR PUBLIC EDUCATION, 2016-2017 ANNUAL REPORT**

Sharon L. Belobraidich, AAUW of Michigan Coalition Representative  
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Michigan For Public Education (formerly the Michigan Public Education Task Force) is a nonprofit, nonpartisan organization comprised of individuals and organizations advocating for and promoting public schools.

We vow to:

- *Uphold Article 8, section 2 of the Michigan Constitution which states: “The legislature shall maintain and support a system of free public and elementary schools as defined by law. Every school district shall provide for the education of its pupils without discrimination as to religion, creed, race, color or national origin.”*
- *Preserve the First Amendment separation of religion and state in the public schools.*
- *Defend public education when it is wrongly attacked. Present a truthful understanding of public schools through the use of relevant and accurate data.*

The membership consists of organizations and individuals who support the purpose of MFPE. Each member organization shall appoint a representative to attend meetings and report activities to its membership.

MFPE meets quarterly on the first Friday of the month from 1:00 p.m. to 3:00 p.m. Meetings alternate between the National Council of Jewish Women (NCJW) Greater Detroit Section in Southfield, the Michigan PTSA and MASB Board room in Lansing, The Michigan Education Association Building in East Lansing, Michigan and the Michigan Elementary and Middle School Principals Association offices in Mason, Michigan.

MFPE membership includes access to the MFPE Listserve. You can find more information about MFPE on the Website at [www.mfpe.net](http://www.mfpe.net).

This year in MFPE there has been considerable discussion about the future of public education in Michigan. The membership in MFPE has begun to disappear and it makes it difficult to make serious decisions about important matters when the leadership isn't there. There has been discussion about the new Education Secretary in Washington and the impact she might have on the future of public education, not only in Michigan but the entire United States. There has been some movement in joining other groups in Michigan that are concerned about public education. It is important that everyone that is involved or concerned with public education keep themselves apprised of what is happening around the country.

## COUNCIL ABOUT PAROCHIAID (CAP) 2016-2017 ANNUAL REPORT

Mickey Edell, CAP Treasurer  
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The Council of Organizations and Others for Education about Parochiaid (CAP) has a website ([www.capmichigan.org](http://www.capmichigan.org)) where the history of the council is described in detail. CAP became active in Michigan politics during the 1970s and is comprised of representatives of child advocacy, civil rights, and education groups supporting the constitutional guarantee of a free public education for all Michigan children. Because AAUW supports public funding for public education and supports the separation of church and state in public education, a close tie has existed since the council was first organized.

At each quarterly CAP meeting there is a Legislative Update prepared by Capitol Services and reported to the members in attendance. Following the meeting, the legislative report is posted on the CAP website for the benefit of individuals interested in the separation of church and state issues in public education. The Director of Operations from Capitol Services emails several weekly updates that address education and legislation.

The CAP Board of Directors is made up of four elected officers and four At-Large Directors. The two year terms of office began June 1, 2016. The elected officers are Interim President Lois Lofton Donover (AFT Michigan), Vice-President, Lois Lofton Donover, Rod Monts (ACLU) and Secretary, Mickey Edell (AAUW) Treasurer. In addition the At Large Directors are Nancy Knight (Michigan Education Association), Paul Liabenow (Michigan Elementary and Middle Schools Principals Association), Jennifer Smith (Michigan Association of School Boards), and Ben Kefgen (Michigan Association of Secondary Principals.) Meetings are held quarterly that alternate between Lansing and Southfield.

This March CAP and a coalition of education and parent groups filed a lawsuit to stop state funding to private schools.

Because of the November 2016 elections CAP conducted a Candidate Questionnaire in the fall. The polling included a number of candidates running for political office. The questions were asked to ascertain each person's stance on funding for parochial/religious schools. The questions were as follows:

- 1. Do you support or oppose using public funds, either directly or indirectly, for payment, credit, tax benefit, exemption or deductions, tuition voucher or subsidy, grant or loan to support attendance of any student at K-12 parochial/religious schools?**
- 2. Would you support or oppose amending the Michigan Constitution to permit or allow the use of public funds for payment, credit, tax benefit, exemption or deduction, tuition, voucher or subsidy, grant or loan to support the attendance of any student at a K-12 parochial/religious school.**

The results of the Candidate Questionnaire are available on the CAP website.

Michigan ERAmerica 2017 AAUW COALITION Annual Report  
Laura Callow  
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Michigan ERAmerica continued advocating for ratification of a federal Equal Rights Amendment in various ways.

After years of effort from ERA supporters here in Michigan and across the nation, we are thrilled to report that Nevada became the 36<sup>th</sup> state to ratify the ERA on March 22, 2017. This victory would not have been possible except for determination of ERA activists in both ratified and unratified states to keep the dream of Constitutional Equality alive.

This session of Congress, Michigan ERAmerica lobbied our Congressional Delegation in support of the Three-state Strategy that would eliminate the deadline on the 1972 ERA. This would allow three more states to ratify and thereby be added to the 35 states that have already ratified. If accepted by Congress, these ratifications would make the ERA part of the Constitution. It is this premise that led to the Nevada ratification.


Both Senators Debbie Stabenow and Gary Peters have co-sponsored the Three-state Strategy ERA bill in the Senate. The following Michigan Representatives are co-sponsors of the companion bill in the House: John Conyers, Debbie Dingell, Dan Kildee, Brenda Lawrence, and Sander Levin.

Michigan ERAmerica also gave monetary support to ratification efforts in unratified states.


Here in Michigan, we published the Coalition Update, a newsletter that keeps our members informed on ERA activity in Congress and in the states.

We partnered with the League of Women Voters of NW Wayne County to distribute ERA pamphlets to students at Schoolcraft Community College during two school fairs where the LWV registered voters.

We also cosponsored an annual Women's Equality Day Luncheon with AAUW of Michigan in August 2016. An ERA update was presented to those in attendance and former Michigan Representative Maxine Berman was the main speaker. A luncheon is planned for this year on August 26, in Livonia. Please mark your calendars.



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**Email: [hinklecenter@schoolcraft.edu](mailto:hinklecenter@schoolcraft.edu)**

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## COLLEGE UNIVERSITY ANNUAL REPORT 2016-2017

Amy Everhart, College University Representative  
989-285-0880, aeverhartaauw@gmail.com

As of May 2017, Michigan has 37 current college/university partner schools (see below for full listing). This number is the same as this time last year, and reflects some schools that chose not to renew their partnerships and some who added new memberships this year. Thank you to the branches, leadership, and individual members who work closely with nearby schools to encourage college/university partnership, the formation and continuance of AAUW student organizations, offering of Start Smart salary negotiation workshops, and attendance at the National Conference for College Women Student Leaders (NCCWSL). The state of Michigan continues to lead the nation in number of students that attend NCCWSL. Thank you to the University of Michigan-Dearborn which coordinates charter bus transportation for a number of our statewide attendees. For more information about NCCWSL, go to [www.nccwsl.org](http://www.nccwsl.org).

**College/university partnership** is \$125 for the first year and \$175 for subsequent years. Each school can choose up to two C/U representatives who receive complementary national AAUW membership, including copies of the printed Outlook magazine. C/U partner schools are eligible for discounts on Start Smart salary negotiation workshops and NCCWSL registrations. If you know of a school in your area that might be interested in becoming a C/U partner school, the following website lists more details: <http://www.aauw.org/membership/college-university-partner/>

**Give a Grad a Gift:** if you know of recent graduates in your area, you can submit a form to AAUW to grant each of those women one year of free national membership. Complete the form at <http://www.aauw.org/resource/give-a-grad-a-gift/>.

**Start Smart Salary Negotiation:** One of AAUW's notable offerings to colleges and universities is the Start Smart salary negotiation workshops, which provide hands-on training to students regarding the negotiation of their first salaries, placing this in context of the gender pay gap. AAUW members can become Start Smart facilitators for free – non-members are charged \$50 for the training. For more information about becoming a Start Smart facilitator or helping a local college/university sign up to host a workshop, go to the new AAUW salary negotiation website at <http://salary.aauw.org>.

**Student Advisory Council:** Special thanks to Lee Savage, our SAC Coordinator, who worked with a dynamic group of students this year to continue the momentum for the AAUW MI Student Advisory Council. Next year we will have 9 members on the SAC, two of which are returning for a second year. The application process for each upcoming year occurs in the spring. Please continue to encourage women at your local colleges and universities to consider applying for the SAC, for a chance to meet other students from around the state that are committed to women's empowerment and for unique leadership opportunities. For more info on the SAC's activities this year, see their individual report.

### AAUW MI College/University Partner Schools:

Albion College  
Aquinas College  
Baker College of Jackson  
Bay Community College  
Calvin College  
Central Michigan University  
Delta College  
Eastern Michigan University  
Ferris State University  
Grand Valley State University  
Henry Ford College  
Hope College  
Jackson College  
Kalamazoo College  
Kellogg Community College  
Kettering University  
Lake Superior State University  
Madonna University

Michigan State University  
North Central Michigan College  
Northern Michigan University  
Northwestern Michigan College  
Northwood University  
Oakland University  
Olivet College  
Saginaw Valley State University  
Schoolcraft College  
University of Detroit-Mercy  
University of Michigan - Ann Arbor  
University of Michigan - Dearborn  
University of Michigan-Flint  
Walsh College  
Washtenaw Community College  
Wayne State University  
West Shore Community College  
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