



ABOVE THE BRIDGE

Bridging

Relationships

In

Diverse

Geographic

Environments

93rd Annual AAUW of Michigan State Convention • May 15 - 16, 2015
Island Resort Hotel & Casino • Harris, MI



proudly welcomes you to the

AAUW
of Michigan

93rd
Annual Convention

ISLAND RESORT & CASINO

*Great Gaming, Entertainment, Food & Fun
Play For Free Online Gaming*



Harris, MI • 800-682-6040 • islandresortandcasino.com

The Albion
Branch AAUW
is proud to support
its partner,
Albion College.



Albion College



CONTACT US!

Eastern Michigan University
Women's Resource Center
356 EMU Student Center
Ypsilanti, MI 48197

734-487-4282

www.emich.edu/wcen

✉ emu_womenscenter@emich.edu

🐦 [@EMU_WomensRC](https://twitter.com/EMU_WomensRC)

f Facebook.com/emuwrc



Welcome to Escanaba

Dear Convention Attendees,

On behalf of the Escanaba, Iron Mountain & Marquette branches, I would like to welcome you to the AAUW of Michigan's 93rd Annual State Convention. We're glad that you are able to join us and hope that your stay at the Island Resort & Casino is both rejuvenating and enlightening.

The theme for the 93rd Annual Convention is "Bridging Relationships in Diverse Geographic Environments" or BRIDGE for short. This year's event marks the first time in AAUW Michigan history that a convention has been held "above the bridge". As such, the Programming Committee and Upper Peninsula Branches have assembled an agenda that showcases the best the Upper Peninsula has to offer! We have a full agenda during the next two days, so please take a few minutes to read through the information in this program as it includes our itinerary and other important information. If we can do anything to make your experience at the convention more pleasant, please let us know.

Before I close, I would like to thank each of you for attending AAUW of Michigan's 93rd Annual State Convention. As members of AAUW, you have the vision, knowledge and experience that will allow the organization to continue to work towards its vision in the future. You are truly our organization's greatest asset. My personal respect and thanks goes out to all of you!

Sincerely,

Shannon Taylor
Escanaba Branch President

TABLE OF CONTENTS

WELCOME BY

Shannon Taylor, President - Escanaba Branch	1
Table of Contents	2
Greetings from Patricia Fae Ho	3
President, AAUW National	
93rd Convention Committees	4
Highlights of AAUW of Michigan	5-7
92nd Annual State Convention (2014)	
93rd May15 Convention Program Agenda	8-9
93rd May16 Convention Program Agenda	10-11
93rd Business Agenda	12
Convention Rules	14-15
Named Gift Awards	16
Sharon Dunn, Funds Director	
Liz Kummer Award – Josie Burke	17
Nominations for State Board	18-19
Sally Doty, Nominating Committee Chair	

STATE OFFICERS & DIRECTORS REPORTS

Finance Vice-President Sally Doty	20-27
President Elizabeth Haynes	28
Program Vice-President	30
Janet Watkins	
Membership Vice-President, Diversity, & Branch Liaison, Penny Larsen	36
Secretary Deb Kennedy	37
AAUW Funds Director Sharon Dunn	38
Resolutions Committee Report & Courtesy Resolution Eleanor Siewert	39
By-Laws Director Susan Hampton	40-43
Public Policy Director Amanda Phillips	44-47
Communications Director/Newsletter Editor	48
Jenny Andrews	
Technology/Website Director Janet Watkins	50
College/University Director Lee Savage	52-53

STATE SERVICES MANAGER REPORT

Yvette Wernick	54
----------------	----

SPECIAL REPORTS

Speech Trek – Janet Watkins	55-57
AAUW SO at UM-Dearborn	58-59
Saleemah Morris	

CONVENTION BOOK COVER

Janet Watkins — Detroit Branch

Somerset Inn Ad

Laura Lioy — Ann Arbor Branch	34
-------------------------------	----

COALITION REPORTS

Michigan for Public Education	60
Sharon Belobraidich	
Pay Equity Network	59
Polly Howe	
Council about Parochialism (CAP)	61
Mickey Edell	
Michigan ERAmerica	62
Laura Carter Callow	

OUR ADVERTISERS

Inside front cover

Island Resort & Casino

Eastern Michigan University Women's Resource Center

Albion College & Albion Branch

American Civil Liberties Union **Inside back cover**

Kroger

Outside Back Cover

Lansing Branch	7
Ruth Brown – (past AAUWMI President)	7
League of Women Voters–Michigan	7
Escanaba Area & Iron Mountain /Kingsford	13
Marquette Branch	21
Birmingham Branch	26
Wyandotte/Downriver Branch	29
Detroit Branch	31
Sheraton Novi (2015 fall conference locale)	32
Ann Arbor Branch	33
Marriot Somerset Troy(2016 convention locale)	34
College & University	35
EMU Gender Studies	
UM Dearborn Women's Resource Center	
UM Center for the Education of Women	
Livonia, Midland, Northville/Novi, Rochester	49
Plymouth Branch & Dearborn Branch	51
Community supporters	63
Michigan's Mom Sewing (Ann Arbor)	
Michigan Women's Historical Center Hall of Fame	
The West End Grill (Ann Arbor-fine dining)	
Pasha Fashion Salon (Ann Arbor)	
Art Is In Market	
Downtown Escanaba (includes coupons)	64
Positively! – The Center For Success	
Nyman Jewelers	
The Morrison Shop	
Lisa Ann – Style at its best	
East Ludington Gallery	
Leigh's Garden Winery	



On behalf of the AAUW Board of Directors, I'd like to thank you for the time, talent, and energy you invest in AAUW on a daily basis. For 134 years, this organization has relied on the dedication of members like you to make sure that women and girls have the widest possible access to opportunity. That's no small task when we think of all we have faced and still encounter every day!

Spring is always an exciting time of year for AAUW members! In addition to attending state conventions and helping launch our new research report, *Solving the Equation: The Variables for Women's Success in Engineering and Computing*, this spring finds us participating in the AAUW national election and packing our bags for the national convention in San Diego! There are so many things to do and ways to shape this wonderful organization.

One AAUW! That's the feeling we get when we speak with one another, and that's the message of this year's national presentation. So much goes on under so many roofs, but we really are **one** AAUW. Whether you're an individual member passionate about eradicating the wage gap or a branch of 350 members who want to introduce more girls to the wonders of a career in computer science—we are all part of that large one AAUW! We are a single organization, with many moving parts, but one mission ... to help women and girls achieve their career and educational dreams.

The national board and staff of AAUW are proud to take part in your state gatherings as we share and learn together. We also want to remind you of the many resources available for you in your role as leaders and members. From our content-rich website, www.aauw.org, to our many member leadership skills trainings and the phenomenally energizing event that is our national convention, we all work together to make our one AAUW the cultural climate-changer it has always been.

I hope you have an outstanding meeting, and I look forward to seeing you in person in San Diego. Your passion and commitment are sure to help our one AAUW remain the leading voice on issues that affect America's women and families.

Best wishes,

Patricia Fae Ho
AAUW President

AAUW OF MCHIGAN
93RD ANNUAL STATE CONVENTION
2015 Committees

Local Arrangements, Co-Chairs:

Susan Hampton – Escanaba
Janice Van Gasse – Iron Mountain – Kingsford
Karlyn Rapport – Marquette

Registration & Credentials, Committee:

Sharon Belobraidich, Chair – Plymouth-Canton
Laura LaPine, Registration Co-Chair – Escanaba
Susan Peterson, Credentials Co-Chair – Escanaba

Escanaba

Joy Holman
Sharon Gray
Beverly Ladin
Sandra Walker
Christine Ryan
Janice Watson
Cynthia Blahnik
Elizabeth LaBay
Susan Hampton
Kathleen Bennett
Cynthia G Bender
Margaret Carignan

Iron Mountain – Kingsford

Lisa Fuse
Joyel Brule
Lana Franz
Nancy Jayne
Lynne Wilson
Marsha Wainio
Pauline Werner
Catherine Pirkola
Janice Van Gasse
Nina Garcia-Locke

Pages Committee:

Karlyn Rapport, Chair – Marquette

Kathy Davis – Marquette
Leslie Bek – Marquette

Barbara Bennett – Marquette
Susan Shaver – Marquette

Tellers Committee:

Carolyn Myers, Chair – Marquette

Mary Snitgen – Marquette
Sara Jane Tompkins – Marquette

Dr. Penny Larsen – (Marquette, Grand
Rapids, Holland, & South Haven)

Editors of Minutes:

Deb Kennedy, Chair – Wyandotte Downriver
(Two additional members to be announced)

Timekeeper:

Meredith Kulisheck, Chair – Marquette

Parliamentarian:

Myra Willis – CFUW Oakville

AAUW of Michigan 92nd Annual Convention Minutes
May 16-17, 2014
Crowne Plaza Pontchartrain, Detroit, MI
Theme: “Moving Forward”

AAUW of Michigan President Janet Watkins called the business meeting of the AAUW of Michigan 92nd Annual Convention to order at 2:25 p.m., on Saturday, May 17, 2014 at the Crowne Plaza Pontchartrain in Detroit.

AAUW of Michigan Secretary Deb Kennedy called the roll of the branches; 24 branches were represented.

President Watkins introduced past state Presidents: Harriet Sawyer, Barbara Bonsignore, Ruth Brown, Mickey Edell, Kathy Shaw, and Sally Doty. Seated at the front table were Deb Kennedy, Secretary, Julia Boyaue, Parliamentarian and Jane Strand, Timekeeper.

President Watkins introduced the chairs of the convention committees and their committees: Helen DeLoy, tellers; Joan McGlincy, pages; and Sharon Belobradich, registration and credentials.

Chair of the credentials committee Sharon Belobradich presented the first Credentials Report: 11 AAUW Michigan board members; two past Presidents; one chair convention committees; two college/university representatives; no members serving as AAUW officers/committees; 17 branch Presidents or their designees; 54 voting branch delegates for a total of 88 accredited delegates. Also attending were 3 non-voting members and 15 guests for a total of 18 non-voting delegates. Total convention attendees: 106. **The report of the credentials committee was adopted and a quorum declared.**

Secretary Kennedy **moved to adopt the rules of Order, and the Convention Rules were adopted.**

President Watkins moved the adoption of the agenda as printed in the State Convention Book. **The agenda was adopted.**

President Watkins referenced the Minutes of the State Convention of 2013 found on pages 5-7 of the 2014 convention book. These minutes were approved by the state board at the July 2013 Board Meeting. The minutes of this state convention will be referred to the AAUW of Michigan Board of Directors for approval. **Hearing no objection the Minutes will be approved by the board.**

The members who have been appointed by the president to review the Minutes of this meeting and present them to the Board for approval are: Mary Rea and Kathy Stroud of the Ann Arbor Branch, and Secretary Deb Kennedy.

Reports of the finance vice-president: Finance Vice-President Sally Doty presented the financial statement and budget summary through March 31, 2014 found on pages 18-24 in the 2014 convention book. There were no questions. **The finance vice-president's report was filed for audit.**

Reports of the officers are found on pages 28-35.

AAUW Funds Director Mickey Edell thanked the Michigan membership for giving over \$106,000 to AAUW funds last year. Her report is on page 34 of the convention book. She recognized the branches listed in her report and gave out certificates to the top ten branches in total contributions, and the top ten branches in per capita contributions.

Sally Doty, Chair of the Resolutions Committee, presented the report found on page 35-37. Three resolutions were reviewed for their 5-year anniversaries ["In Support of Michigan's Children" (1994), "Equal Opportunity Resolution" (2004) and "Resolution on Long Term Care" (1999)] and are considered current. **Chair Doty moved the adoption of the resolution review. Motion passed.**

Resolutions Chair Sally Doty presented the "AAUW of Michigan Anti-Voucher Resolution 2014" (page 36). **On behalf of the resolutions committee Sally Doty moved the adoption of the anti-voucher resolution; it was adopted.** Chair Doty then presented the Courtesy Resolution explaining an error in the list of retiring board appointees. Permission requested to delete Elizabeth Haynes, Parliamentarian, from the list of outgoing board appointees, and add Janie Jones, College/University Director. **Chair Doty moved the adoption of the Courtesy Resolution. The Courtesy Resolution with corrections was adopted.**

President Watkins introduced Elizabeth Haynes to report the Bylaws and Policy Committee report on behalf of Chair Susan Hampton. One amendment to the bylaws is detailed in the convention book on pages 40-41. **On behalf of the Bylaws Committee Elizabeth Haynes moved to amend Article VIII. Board of Directors. Section 3 Meetings and Quorums, by inserting a new subsection a: "Meetings of the board may be held by any electronics means.", and reordering the remaining subsections. Motion passed.**

Deb Ensign, Nominations Committee Chairperson, introduced the slate of officers for 2014-16. The nominee for Program Vice President is Janet Watkins; nominee for Secretary is Deb Kennedy; nominee for AAUW Funds Director is Sharon Dunn. There were no nominations from the floor. **President Watkins declared the nominations closed, and the slate was elected.**

Public Policy Director Barbara Bonsignore referred to her report on pages 42-46. She congratulated the branches receiving \$50.00 mini-grants under the Impact Grant (to date): Rochester, Dearborn, Ann Arbor, Iron Mountain-Kingsford, Flint, Battle Creek, Midland and Traverse City. She explained every two years we review policies and **moved that AAUW of Michigan Public Policy Principles (page 46) be adopted for 2014-16. Adopted.** Chair Bonsignore also thanked her committee for their service.

Reports of the coalitions are found on page 56-59.
There was no unfinished business.

There was no new business.

There were no resolutions from the floor.

The final report of the Credentials Committee was given by Sharon Belobraidich and the numbers are exactly the same as the first report.

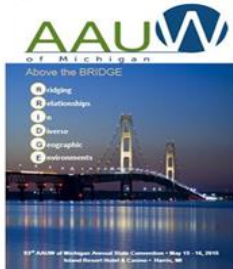
The meeting adjourned at 3:15 p.m.

Deb Kennedy
AAUW of Michigan Secretary

Welcome to AAUW of Michigan

Lisa Maatz

*Bridging Relationships In Diverse
Geographic Environments*



Best Wishes for a
Successful Convention

Ruth Brown

AAUW of Michigan
State President 2004-2006
Great Lakes Regional Director 2007-2009

AAUW LANSING BRANCH

Celebrating over 100 years of

Empowering Women!

For Program Information

CONTACT: Peg Lamb, President

peglamb1@gmail.com

Jean Friend

Membership Chair

jeanfriend@tir.com

**Commit to defending our
democracy in 2015:
Join The League of Women Voters**



WWW.LWVMI.ORG

AAUW: Above the BRIDGE
Building Relationships In Diverse Geographic Environments
Friday • May 15, 2015

AGENDA

8:00 – 9:00	Registration/Breakfast & Networking
9:00 A.M.	Welcome
9:15 A.M. – 10:00 A.M.	Elizabeth Haynes, AAUW of MI President Interactive activity: Voting for AAUW National Candidates
10:15 A.M.	Ann Gustafson - AAUW Legacy Circle
10:30 A.M.	Speaker: Dr. June Klees, History Professor, Bay College

11:00 A.M. - NOON AAUW Public Policy Panel:

Topic: The Status of Women in Michigan “Poverty & Opportunity”
AAUW’s Gender Gap by State and District report and IWPR’s Status of Women in Michigan “Poverty & Opportunity 2015” examines the impact of pay inequity, poverty and opportunity for Michigan women. Our panel will discuss these and related issues from the cultural and policy purview of AAUW UP leaders, educators, historians, and through the inter-generational lens of Hannahville Native American women. Q&A follows.
Moderator: Lisa Maatz, AAUW V.P. Governmental Relations

Panelists:

Dr. June Klees, History Professor, Bay College - Escanaba
Karlyn Rapport, Public Policy Director, AAUW Marquette
Karen Lindquist, Board Member, Delta County Historical Society
Molly Meshigaud, Hannahville Tribal Council
Noreena Meshigaud Dywer, Hannahville Tribal Council



AAUW: Above the BRIDGE

Building Relationships In Diverse Geographic Environments

Friday • May 15, 2015

AGENDA

- | | |
|----------------|---|
| 12:00 – 12:05 | Escanaba Business District Welcomes AAUW of Michigan |
| 12:15 PM | Afternoon Tour to Escanaba |
| | LUNCH - Boxed - Leigh's Garden Winery or Historic House of Ludington |
| 12:30 PM | Buses leave for Escanaba or Hannahville Cultural Center |
| 1:00 – 5:00 PM | Escanaba Tour Schedule: |
| | Hannahville Indian Community Cultural Center |
| | Leigh's Garden Winery, enjoy boxed lunch & wine tasting |
| | Historic House of Ludington |
| | William Bonifas Art Center (docent guided tour) |
| | Delta County Historical Society |
| | Sand Point Lighthouse tour (2 hours with the museum) |
| 5:00 PM | Buses return to Island Resort |
| 6:00 – 7:15 pm | Dinner at Island Resort* |
| 7:15 – 7:45 pm | AAUW Funds Branch Awards |
| | Sharon Dunn, AAUWMI Funds Director |
| 7:45 – 9:00 pm | Reception |
| | AAUW National Update & Conversation with Lisa Maatz |
| | (*Heavy Hors d'oeuvres, cocktails and desserts served) |

AAUW: Above the BRIDGE

Building Relationships In Diverse Geographic Environments

Saturday • May 16, 2015

AGENDA

- 7:00 – 7:30** **Eleanor Roosevelt LAF Activity**
(Yin Yoga) – (Martha Carignan, Instructor)
- 7:30 – 8:15** Registration and Breakfast
- 8:15 – 8:45** **Call to Order** – Elizabeth Haynes – President, AAUW of Michigan
- INVOCATION
Earl Meshigaud, Cultural Director and Spiritual Leader
Hannahville (Potawatomi) Indian Community
Kenneth Meshigaud – Tribal Chairperson
Hannahville (Potawatomi) Indian Community
- Flag Ceremony Pledge of Allegiance to U.S.**
Girl Scout Troop 5295 Delta Bay Girls Scout division of GSNWGL
- Pledge of Allegiance to Michigan Flag**
- AAUW Escanaba Area Branch – Welcome
Shannon Taylor, President
- Dignitaries/Awards/Recognition:**
- The Honorable Marc Tall** – Mayor of Escanaba
- Dr. Laura Coleman, President** Bay de Noc Community College
- State Senator Tom Casperson** –Michigan 38th District
- 8:45 – 9:00** **AAUW of Michigan Message**, Elizabeth Haynes, President
- BREAK**
- 9:15 – 10:45** **Business Session I**
Installation of Officers – Elizabeth Haynes, AAUW of Michigan

AAUW: Above the BRIDGE

Building Relationships In Diverse Geographic Environments

Saturday • May 16, 2015

AGENDA

- 11:00 – 11:05** Introduction of Keynote: Dr. Penny Larsen, Membership VP
- 11:05 – 11:45** **Keynote Speaker: Frida Waara,**
Adventurer & Inspirational speaker
- Noon – 1:00** LUNCH
- 1:15** Speech Trek Award Presentation
- 1:30** Liz Kummer Award Presentation
- 1:45** Our Mission Matters Awards
- 2:00 – 2:45** **AAUW Impact Grant Issues**

Elizabeth Haynes, President, AAUW of Michigan

Amanda Phillips, AAUW MI Public Policy Director
- 3:00 – 4:00** **SKILLS BUILDING WORKSHOPS:**

(A) Constant Contact (Jenny Andrews)

(B) \$tart \$mart (Molly Campbell – Bay College)

(C) Campus Safety (Amanda Phillips)

(D) AAUW One Member One Vote (Elizabeth Haynes)

(E) Technology/Website: Navigating the “Members Only” areas
- 4:15 – 4:45** **Wrap Up/Adjourn –**
Elizabeth Haynes – President, AAUW of Michigan
- 5:00 – 6:00** **Eleanor Roosevelt LAF Activity – Slot Tournament Activity**

***If required, a second Business Session will convene immediately following Skills Building Workshops. Program adjustment noted below.**

[5:00 – 6:30 Business Session II (if needed)]

6:45 Wrap Up/Adjourn: Elizabeth Haynes, President AAUW of Michigan
6:45 PM **Eleanor Roosevelt LAF (Slot Tournament Activity)**

**AAUW OF MICHIGAN
93rd ANNUAL STATE CONVENTION
BUSINESS MEETING AGENDA**

Call to Order	Haynes
Roll Call of Branches	Kennedy
Introductions	Haynes
Report of the Credentials Committee	Belobraidich
Adoption of the Convention Rules	
Adoption of the Agenda	
Minutes of the 92 nd Annual Meeting (5-7)	Kennedy
Report of the Finance Vice-President (20-27)	Doty
Report of the Officers	
President (28)	Haynes
Program (30)	Watkins
Membership Vice-President (36)	Larsen
Secretary (37)	Kennedy
AAUW Funds Director (38)	Dunn
Report of the Resolutions Committee (39)	Siewert
Policy Resolutions	
Courtesy Resolutions	
Report of the Bylaws Committee (40-43)	Hampton
Consideration of proposed bylaw amendments	
Report of the Nominating Committee (18-19)	Doty
Election of Officers	
Report of the Directors	
Public Policy Director (44-47)	Phillips
College & University Director (52-53)	Savage
<i>AAUW of Michigan</i> Editor (48)	Andrews
Communications Director (48)	Andrews
Branch Liaison (36)	Larsen
Diversity Director (36)	Larsen
Technology/Website (50)	Watkins
Report of the State Services Manager (54)	Wernick
Coalition Reports	
MI for Public Education (60)	Belobraidich
Council About Parochiaid (61)	Edell
Pay Equity Network (59)	Howe
Michigan ERAmerica (62)	Callow
Unfinished Business	
New Business	
Our Mission Matters Awards	
Installation of Officers	
Final Report of the Credentials Committee	Belobraidich
Announcements and Adjournment	



**Escanaba Area &
Iron Mountain/Kingsford
Branches**

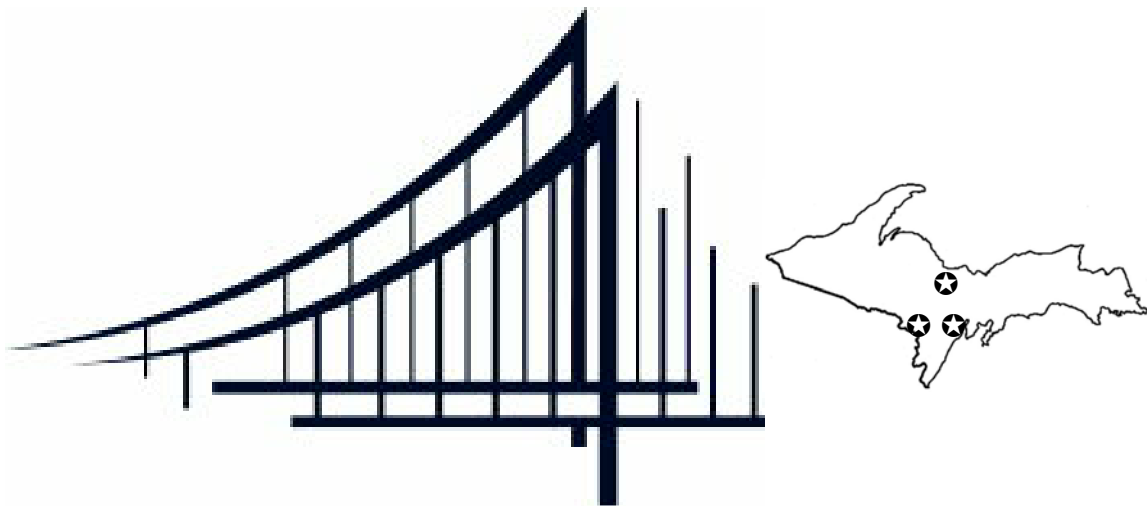
welcome you to ***"Above The Bridge"***
93rd Annual AAUW of MI State Convention

and to

Michigan's Upper Peninsula -
rich in history, culture, and geography

Whether you prefer the indoors or out..
relaxation or adventure...

We have it all!



CONVENTION RULES ARTICLE. V. MEETINGS OF AAUWMI

Section 1. Time, Place and Notification

- a. AAUWMI shall hold at least one regular meeting each year at the state convention to conduct the business of AAUWMI, including the election of officers and the receiving of reports of officers and committee chairs.
- b. The time and place shall be determined by the AAUWMI board of directors.
- c. Special meetings may be called by the president, on the written request of a majority of the members of the board of directors.
- d. Written notice of meetings shall be sent to all members of AAUWMI at least thirty (30) days prior to the meeting. Notice shall include time, place and purpose for the meeting.
- e. All AAUWMI meetings, including meetings of the board of directors, shall be open and may be attended by any member.
- f. If circumstances prevent the holding of an AAUWMI meeting, the board of directors shall provide for the conducting of necessary business.

Section 2. Representation

- a. **Voting Body** The voting body of any meeting of AAUWMI shall be composed of:
 - 1) **State Representatives** including the following:
 - a) The members of the board of directors, including chairs of all standing committees.
 - b) Past presidents of AAUWMI.
 - c) The following convention committee chairs: Nominating, Resolutions, Credentials, Tellers, and Pages
 - d) Representatives of College/University Partner Members.
 - e) AAUWMI members serving as national AAUW officers or on national AAUW committees.
 - 2) **Branch Delegates** including the following:
 - a) The president of the branch or her/his designated alternate.
 - b) One delegate for each 25 members of each branch or major fraction thereof.
Representation shall be based on the records of AAUWMI finance vice president as of February 1. Each branch shall be entitled to at least one such delegate.
 - 3) **Other Delegates**
One delegate appointed by the state president for each 25 paid-up AAUWMI members who are not represented in the branch delegations
- b. **Voting.** A member of the voting body shall cast no more than one vote.
- c. **Quorum.** A quorum of an annual meeting of AAUWMI shall be 25% of members eligible to serve as delegates and attending, provided one-third of the branches are represented. This quorum shall include two elected officers of AAUWMI.

ARTICLE XII. RESOLUTIONS

Section 2. Resolutions

- a. Resolutions from branches or individuals shall be submitted in writing to the chair of the resolutions committee at least sixty (60) days prior to the annual meeting, the specific date to be set by the state president. The chair shall report to the members of the committee all resolutions submitted.
- b. The resolutions committee shall be empowered to reject any resolution which is in conflict with AAUW or AAUWMI bylaws, combine and/or consolidate resolutions of similar import, make editorial changes, make suggestions for implementation, report to the AAUWMI board the committee's approval or rejection of the proposed resolution(s), and initiate and propose courtesy resolutions.

- c. The resolutions committee shall report their recommended resolutions to the board for its approval. The board shall report the recommended resolutions to the branches at least forty-five (45) days prior to the annual meeting.
- d. Resolutions shall be adopted by a majority vote of eligible voters present at an annual AAUWMI meeting where a quorum is present.
- e. The resolutions committee shall review an adopted resolution every five (5) years on its anniversary date to determine if it is "current" or "historic" and report its status to the membership at the annual AAUWMI meeting.

Section 3. Resolutions from the Floor Resolutions may be proposed from the floor, provided each resolution is permitted by a two-thirds vote of the delegates attending a meeting in which a quorum of eligible voters is present; a three-fourths vote shall be necessary to adopt a resolution from the floor.

PRIVILEGES OF THE FLOOR:

- A. The convention shall be open to all members and visitors. Only accredited delegates shall be entitled to offer motions and resolutions from the floor, debate, and vote.
- B. All accredited delegates shall be seated in the voting section.
- C. Any accredited delegate desirous of speaking shall first rise, address the chair, state her/his name and branch if applicable, and obtain recognition from the presiding officer.
- D. No accredited delegate shall be allowed the privilege of the floor a second time, to speak on the same question, as long as any accredited delegate who has not spoken to that question wishes to speak. This rule does not apply to the chair of a committee making a report, or to the speaker presenting a subject. These persons shall have three minutes for closing debate without the consent of the convention.
- E. No one may speak longer than three minutes at a time without the unanimous consent of the convention. A signal shall be given at one minute and at thirty seconds before the time limit of each speaker has been reached. The ruling of the timekeeper shall be strictly adhered to.
- F. During debate an effort will be made to alternate between supporting and opposing arguments.
- G. Debate will be limited to thirty (30) minutes on those items requiring a vote.

MOTIONS:

All motions shall be submitted in writing on motion forms, available from the pages. One copy shall be given to the secretary and one copy shall be given, to the presiding officer. Each shall be signed by the maker of the motion, stating his/her branch if applicable and delegate status.

CHANGES IN DELEGATE/CREDENTIAL STATUS:

- A. All changes in credentials shall be made at the Credential Desk.
- B. An alternate assuming delegate status shall wear her/his own convention badge in addition to the delegate's badge. In this case, the alternate shall be seated in the voting section and shall be allowed to present motions, debate, and vote.

Revised 98
 Reviewed 02
 Revised 04
 Revised 09
 Revised 11
 Revised 13



**AAUW OF MICHIGAN
STATE BOARD OF DIRECTORS
PROUDLY PRESENTS THE**

**2015 LIZ KUMMER AWARD
To
JOSIE BURKE**

Established in 1979, the Liz Kummer award honors the memory of Elizabeth B. Kummer, life-long member of AAUW and ardent, diligent advocate of the educational goals of AAUW. This award recognizes Josie Burke for advancing the goals and ideals of AAUW in an exceptional and significant manner.

Josie became active in the Wyandotte/Downriver branch in 2002. For her it began as a way to socialize, but she became really committed, when she realized how much AAUW does to better the lives of women.

Josie served as program chairperson and then was co-president of her branch from 2007-2009. She also assisted with the AAUW of Michigan spring convention held in Romulus in 2008 and provided support for the AAUW of Michigan state convention held in Detroit in 2014. Josie has been active in recruiting volunteers for the annual Wyandotte/Downriver book sale. She was instrumental in acquiring a location to house the branch's archives. Over the years she has supported women political candidates and also organized groups to meet with representatives in Lansing.

Josie served on the AAUW of Michigan state board as Funds Director from 2010-12. She spearheaded the formation of the Wyandotte/Downriver AAUW Foundation by organizing a group of ten past presidents and members, who had experience with 501(c)3s. Evolving into a non-profit allowed them the ability to create more scholarships and new programs.

Josie also enjoyed participating in the Golightly school program in Detroit, where she was a facilitator and mentor to the girls. Her engagement with the Golightly Educational Center students was in conjunction with AAUW Detroit Branch's reading and book club program as part of their work in the Detroit community and collaborative efforts with the center.

Josie has been a soldier for increasing membership in AAUW. Her time with AAUW has been a great learning and sharing experience. AAUW of Michigan is proud to honor her with this well deserved award.

NAMED GIFT AWARDS 2014

Sharon Dunn, AAUW Funds Director
6848 Herron Drive, Cass City, MI 48726
989-872-3328, flyrod3328@charter.net

Named Gift Awards signify a donation made by a branch in honor of or in memory of one of its members. The following is a list of participating branches and their honorees for 2014.

Ann Arbor	Irene Dernberger	Jackson	Peggy Younglove
	Pam Ehrhart		Pauline Zdanowitz
	Nancy Harter	Lansing	Linda LaNoue
Battle Creek	Norma Dudiak-	Midland	Barbara Galloway
	Named Gift Honoree	Northville/	Marcia Horngren
	Joanne Geise-	Novi	
	Named Gift Honoree	Saginaw	Kathy Tobin
	Jan Bishop - In memoriam	Wyandotte/	Annette Haley-
	Joy Bishop - In memoriam	Downriver	Named Gift Honoree
	Lily Rajachar - In memoriam		Deborah Kennedy-
Birmingham	Diane Schrift		Named Gift Honoree
Dearborn	Jane Stockton		Jill Hurlbert-In memoriam
Farmington	Carol Posby		

Dearly departed AAUW of Michigan Members

In loving memory of members dedicated to promoting equity for women.

Branch	Name	Best known for:	Total Years	Date of Death
Ann Arbor	Irma Sklenar			April 1, 2014
	Alma Chand			Late April 2014
	Bette McDermott Willson			Summer 2014
	Greta Smith	branch president in the early 1980s		September 1, 2014
	Christine Mary Hennessy			December 1, 2014
	Chesbrough, Joyce Woolfenden			December 1, 2014
Battle Creek	Joy Bishop			
	Jan Bishop			
	Lily Rajachar			
	Lucy Stucky			
	Connie VandePolder			
	Phyllis Bokhart			
Dearborn	Beverly Bath			
	Mary Jo Series			
	Mary Wabeke			
	Sylvia Rock			
Jackson	Greta Fagerlund			year 2014
	Linda Musselman			year 2014
	Julia Culligan			February, 2015
Lansing	Catherine Stowe			year 2014
	Mary Voelker			year 2014
	Mabel Maits			year 2014
Midland	Neva "Kathy" Bohl	Named Gift Honoree in 1994.	1959 - 2014 = 55	January 26, 2014
	Frances Ruhl	Best known for commitment & service to education		
	Mildred Yehle	1970 Named Gift Honoree	1953 - 2014 = 51	February 7, 2014
	Virginia Z. "Ginny" Morrison	1981 Named Gift Honoree	1946 - 2014 = 68	February 12, 2014
		1971 Named Gift Honoree	1955 - 2014 = 59	December 29, 2014
		1980 Midland's Outstanding Woman of the Year		
		Known as community leader who helped to "mold modern Midland"		
		Initiated community programs that became notable nonprofit organizations		
Northville/Novi	Audrey Jacobsen			late 2014
	Dorothy Gay			late 2014
Wyandotte/Downriver	Jill Hurlbert			

NOMINATIONS COMMITTEE REPORT

Sally Doty, Resolutions Committee Chair
17156 Wiltshire Blvd., Southfield, MI 48076
248-909-4583, sallyaauw@gmail.com

Membership Vice President

Deb Kennedy Wyandotte-Downriver Branch



Deb Kennedy of Brownstown Township is a native of northern Michigan. After graduating from Central Michigan University with a degree in psychology and sociology, she worked with a human service agency. She then became self-employed as an independent Consultant with Mary Kay Cosmetics, and retired after 28 years as a Senior Sales Director with her "Pink Cadillac."

Deb entered politics as a member of the local Board of Education. After serving three years, she was elected to the Michigan House of Representatives. Her committee work included Education, Great Lakes and Environment, Inter-Government Affairs, and Labor where she served as Vice Chair. She was known as an accessible and community responsive

representative, and was proud to host AAUW and other groups for Pay Equity Day at the Capitol.

An avid activist, Deb's community service has ranged from women's organizations, neighborhood associations, church and environmental educational involvements. She joined the AAUW Wyandotte-Downriver branch in 2008 and has served in various positions including president.

A feminist from birth, Deb is committed and passionate about AAUW's mission. She has served as AAUW MI Board Secretary since September 2013. Deb's experiences of entrepreneurship, activism and community involvement will serve her well as AAUW Membership Vice President.

President - Elect

Penny J. Larsen, Ed. D. Grand Rapids Branch



Commitment to AAUW: Making AAUW a living, breathing organism that meets the needs of its members and future members. Dr. Larsen brings the perspective of both peninsulas to the position – having served as president of the Marquette branch and recently moving to Grand Rapids and becoming involved in that branch. She is also active at the national AAUW level serving as co-chair of the Diversity and Inclusion Task Force and in that role she is bringing Michigan's face to the national convention and is providing programs for the future. Dr. Larsen is also serving on the AAUW Michigan board as Membership Vice President and acting as Diversity and Branch Liaison Chair. Her commitment to AAUW is unquestioned.

A public school educator and consultant with 30 years' experience, she advocated for diversity and inclusion and wrote many successful grants designed to increase student achievement and support for at risk and special needs youth within the regular classroom. She also served as the State of Michigan Science Committee member from the Upper Peninsula.

Dr. Larsen's leadership will enable us to move the AAUW mission forward in a significant way as president-elect.

Finance Vice President

Rev. Karen A. Mars
Traverse City Branch



Karen's life has had many phases that read like the AAUW mission. After attending one year of college, Karen married and had seven daughters. Karen relates that they have had a very hard time understanding what the women of the 50's and 60's went through fighting for women's rights. All seven are now successful in careers that were not possible for their mother or other women of her generation. Her commitment to AAUW has only increased over the years as she now advocates for her grandchildren and all the young women to come.

She worked as a nurse for 22 years, a teacher for eight years, a computer operator/designer for three years and finished her working years as a United Methodist minister after receiving her divinity degree. As a minister she served as Secretary of the UMC Pastoral Senate for the Michigan Area, Treasurer of the Ecumenical Ministers Association, and President of the Student Senate at Methodist Theological School of Ohio where she was also on the Search Committee for the Seminary's Dean.

She has been very involved in the Traverse City branch since becoming a member. She also has been active in Kiwanis, the Lions, LOVE Inc. and a food pantry Coalition. Most importantly in the area of finance, she kept the books for her husband's trucking business which included accounts payable, accounts receivable, invoicing and the ledger. As a computer operator, she is familiar with all Microsoft Office Applications and QuickBooks. With this experience Karen is now ready to join the AAUW MI organization as Finance Vice President.

Nominating Committee

Sally Doty, Chair (Birmmgham); Jan Van Gasse, (Iron Mountain-Kingsford); Mary Mostaghim, (Ann Arbor); Mickey Edell, (Plymouth/Canton); Deb Ensign, (Battle Creek).

ALTERNATES: Sharon Belobraidich, (Plymouth/Canton); Jane Wirth, (Midland).

FINANCE VICE PRESIDENT 2013-2014 ANNUAL REPORT

Sally Doty, Finance Vice President
17156 Wiltshire Blvd., Southfield, MI 48076-7348
248-909-4583(C): sallyaauw@gmail.com

Membership reporting:

1. As of February 1, 2015 there are 37 active Michigan branches with a total of 2,558 members.
2. **The number of voting delegates** for each branch at the AAUW of Michigan State Convention is based on the membership reported to the Finance Vice President by **February 1st** of the current year.
3. As of March 16, 2014, membership dues may be submitted for 2015-2016. Association dues and AAUW MI dues remain unchanged from 2014-15 and are as shown below:

Membership Type	2015-2016 AAUW (Association) Dues	2015-2016 AAUW-MI Dues
Member of Branch (MOB)	\$49.00 (\$46.00 tax deductible)	\$12.00
Paid Life Member (MBL)	-0-	\$12.00
Honorary Life Member (MBHL)	-0-	-0-
Student Affiliate (SAF)	\$17.00 (\$16.00 tax deductible)	\$2.00

Dual members pay their state dues to their primary branch only if both branches are in Michigan. E-SAF members pay no dues but are not counted in Michigan branch membership totals.

When reporting your membership, please remember to **include your honorary members to both AAUW and AAUW of Michigan**. Many of our discrepancies appear to be caused by under-reporting of these valuable members. It is also important to report any relocations or deaths of these members.

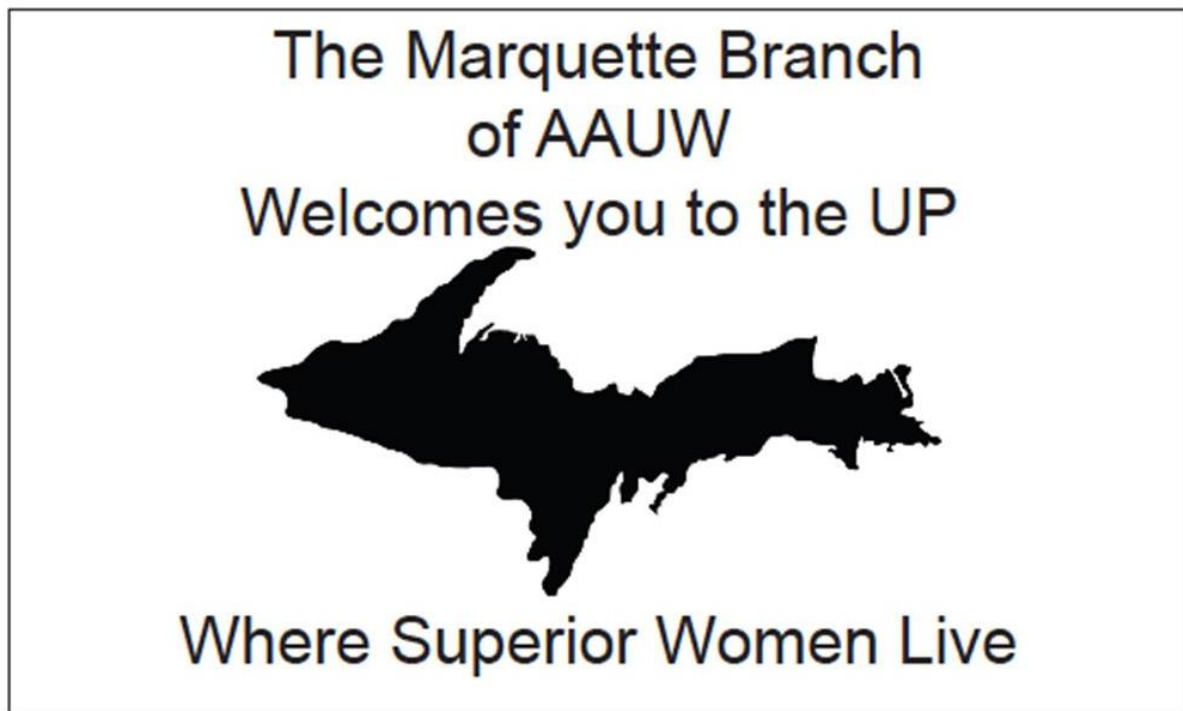
Eleven Michigan branches participated in the Membership Payment Program (MPP) during 2014-15 for payment of national, state and local dues. The MPP has successfully simplified dues payments at the payment end into an online tool that is simple, convenient and with immediately available information on membership status. You may continue sending in the total dues owed by each member or you may only send in the State (\$12.00) and National (\$49.00) portion of the members' dues. This will cut out the necessity of AAUW returning the local dues. Of course, they will deposit the local dues of those members who renew online in your bank

account. AAUW has the ability to send invoices to your members by email to remind them of dues processing. I am highlighting the branch names in the membership list contained in this annual report of those who are participating. If you have time, seek out members from a branch that would be comparable to your own to ask about their feedback regarding this process.

Information about all aspects of AAUW dues remittance options may be readily accessed through the AAUW website at **www.aauw.org**. Branch finance officers are encouraged to use the comprehensive finance toolkit which provides answers to many questions branch treasurers may have. Information especially related to the MPP may be obtained through the Member Center by accessing the Membership Payment Program link.

Finance officers who prefer paper-based member management may continue to do so with the traditional dues collection process using the Branch Dues Report (BDR) and Additional Dues Report (ADR) forms. Current forms for 2015-16 will be sent electronically to branch finance officers with copies to branch presidents and membership vice presidents on or shortly after May 1, 2015. In all cases for dues submission information to AAUW of Michigan, please continue to use the summary cover sheet sent to all branches and include copies of your BDR and ADR forms.

It has been my great pleasure to have served as Finance VP for AAUW of Michigan for the past two years. I enjoy speaking and communicating with branch counterparts and encourage you to become active in the state as well as in your branches.



AAUW of Michigan
Budget Summary – Sally Doty
July 1, 2014 – March 31, 2015

Category Description		2014 - 1015	
Income		Year to Date	Budget
10	Dues 2014-2015	\$16,558.00	\$14,549.00
10.1	Current dues collected in prior I	\$15,451.00	\$15,451.00
10.1	Dues 2015-16	\$0.00	\$0.00
20	Half Year Dues	\$24.00	\$36.00
40	Interest	\$8.61	\$20.00
45	Chase Reward \$	\$260.59	\$260.00
50	Development Fund	\$0.00	\$4,539.00
50.1	Sponsorship Income	\$0.00	\$500.00
70	Annual Report Ads	\$0.00	\$2,000.00
90	Other	\$0.00	\$150.00
91	Fall Conference	\$2,578.02	\$1,500.00
91.1	Fall Conference Donors	\$0.00	\$0.00
92	State Convention	\$3,505.00	\$6,000.00
93	Leadership Conference	\$0.00	\$0.00
94	NCCWSL Support	\$0.00	\$500.00
95	Public Policy Impact Grant 2015	\$1,000.00	\$1,000.00
96	Equal Pay Day Coalition Suppo	\$250.00	\$1,300.00
96.1	Equal Pay Day Registration	\$210.00	\$200.00
97	District Funds at AAUW of MI	\$0.00	\$0.00
98	Fundraising	\$0.00	\$0.00
	Fiscal Year 13 - 14	\$1,778.09	\$0.00
	TOTAL REVENUE	\$41,623.31	\$48,005.00

EXPENSES		YTD	Budget
Executive Officers (1000)			
1010	President	\$0.00	\$150.00
1020	President-Elect		
1030	Program VP		\$50.00
1040	Membership VP		\$125.00
1050	Secretary		\$50.00
1060	Finance VP	\$0.00	\$100.00
1070	AAUW Funds Director	\$0.00	\$150.00
	TOTAL EXEC. OFFICERS	\$13.63	\$625.00

CODE	EXPENSES	YTD	Budget
Directors (2000)			
2010	Public Policy Director	\$0.00	\$300.00
2011	Public Policy Comm.	\$0.00	\$150.00
2070	College/Univ. Rep.	\$0.00	\$100.00
2080	Bylaws & Policy	\$0.00	\$50.00
2090	Communications	\$0.00	\$100.00
2091	Communications Comm.	\$0.00	
2100	Website/Technology Director	\$0.00	\$50.00
2101	Technology Committee	\$0.00	\$0.00
	TOTAL DIRECTORS	\$0.00	\$750.00

AAUW of Michigan
Budget Summary – Sally Doty
July 1, 2014 – March 31, 2015

		<u>Year to Date</u>	<u>Budget</u>
	Publications (4000)		
4010	AAUW of MI Print Newsletter	\$3,421.25	\$4,000.00
4010.1	AAUW of MI Electronic Newslet	\$848.00	\$1,000.00
4030	Annual State Directory	\$489.80	\$1,000.00
4080	Annual Report	\$0.00	\$0.00
4090	Publications Postage	\$1,166.98	\$1,000.00
	TOTAL PUBLICATIONS	\$5,926.03	\$7,000.00
	Organizational (5000)		
5010	Board Meetings	\$4,917.81	\$9,500.00
5030	State Officer Visits	\$16.20	\$650.00
5040	Resolutions Comm.	\$0.00	\$15.00
5050	Nominations Comm.	\$0.00	\$15.00
5060	Parliamentarian	\$0.00	\$15.00
5070	Archives	\$0.00	\$0.00
	TOTAL ORGANIZATIONAL	\$4,934.01	\$10,195.00
	Conferences/Conventions (6000)		
6010	Association Convention	\$1,046.20	\$3,000.00
6015	Fall Conference	\$0.00	
6015.1	Fall Conference--Branches	\$0.00	
6020	Program Comm/Conference me	\$50.19	\$200.00
6035	Assoc. Conv. Hospitality	\$0.00	\$200.00
6040	Branch Leadership Conf.	\$4,624.73	\$1,000.00
6040.1	Branch Leadership Conf--Branch	\$0.00	\$1,500.00
6050	State Conv/Workshop	\$787.92	\$2,000.00
6050.1	State Conv/Wkshop--Branches	\$0.00	\$6,000.00
6050.2	Pre-Convention Activities	\$0.00	
	TOTAL CONF/CONV.	\$6,509.04	\$13,900.00
CODE	EXPENSES	YTD	Budget
	State Services Office (7000)		
7010	Salary	\$2,652.02	\$3,800.00
7011	Payroll Taxes	\$378.34	\$290.00
7020	Telephone	\$409.48	\$500.00
7030	Postage	\$314.08	\$400.00
7040	Printing	\$153.96	\$580.00
7050	Stationery	\$0.00	\$100.00
7060	Supplies	\$27.04	\$200.00
7070	Insurance	\$0.00	\$275.00
7080	Equipment	\$1,229.60	\$1,500.00
7090	Miscellaneous	\$0.00	\$25.00
	TOTAL STATE SERVICES OFFICE	\$5,454.52	\$7,670.00

AAUW of Michigan
Budget Summary – Sally Doty
July 1, 2014 – March 31, 2015

	Year to Date	Budget
Coalitions (8000)		
8040 Council About Parochiaid	\$100.00	\$100.00
8041 Meeting Expenses	\$23.61	\$80.00
8050 MI ERAmerica	\$20.00	\$20.00
8051 Meeting Expenses	\$0.00	\$0.00
8060 Pay Equity Network	\$0.00	\$0.00
8061 Meeting Expenses	\$0.00	\$0.00
8090 Michigan for Public Education (I	\$50.00	\$50.00
8091 Meeting Expenses	\$0.00	\$80.00
8100 Equal Pay Day Coalition	\$0.00	\$100.00
8101 Meeting Expenses	\$0.00	
8102 Michigan Women's Coalition		
8103 Meeting Expenses		\$80.00
8104 MHTTF		
8105 Meeting Expenses		\$80.00
TOTAL COALITIONS	\$193.61	\$590.00
Action Projects (9000)		
9020 Special Projects	\$0.00	
9021 Women's Equality Day (WED)	\$0.00	\$25.00
9022 Equal Pay Day	\$154.27	\$1,500.00
9023 Legislature Testimony	\$0.00	\$50.00
9024 Lobbying	\$0.00	\$0.00
9026 College/University Projects	\$28.75	\$900.00
9027 Other Development Fund Proje	\$0.00	\$300.00
9028 Women's Commission	\$0.00	\$0.00
9029 Speech Trek Initiative	\$4.87	\$1,000.00
9030 Grants	\$0.00	
9031 NCCWSL	\$0.00	\$500.00
9031.1 NCCWSL--Branches	\$0.00	
9032 Leadership Development	\$77.92	\$100.00
9033 Branch Interventions	\$0.00	\$250.00
9034 Public Policy Impact Grant 2011	\$624.58	\$1,000.00
9050 Website Development	\$247.40	\$1,000.00
9060 Leadership Modules	\$0.00	\$0.00
9065 Programs on a Page	\$0.00	\$50.00
9070 Award Committee	\$0.00	\$0.00
9080 Awards	\$0.00	
9081 Martha Griffiths Equity Awarded	\$0.00	\$0.00
9082 Liz Kummer Award	\$0.00	\$150.00
9083 Young Leader Award	\$0.00	\$0.00
9085 Our Mission Matters Award	\$0.00	\$200.00
9090 Visibility Advertising	\$0.00	\$0.00
TOTAL ACTION PROJECTS	\$1,137.79	\$7,025.00
Other (10000)		
10010 Women's Hall of Fame	\$200.00	\$200.00
10040 Nat'l Women's History Museum	\$50.00	\$50.00
TOTAL OTHER	\$250.00	\$250.00
GRAND TOTAL BUDGET EXPI	\$24,418.63	\$48,005.00

AAUW of Michigan
FY 2014 - 2015 Finance Statement Final as of 3/31/15
July 1, 2014 - March 31, 2015

Summary of Income/Expense

Balance as of July 1, 2014 **\$27,482.49**
Assets as of July 1, 2014 **\$24,462.41**

2014-2015 dues \$16,558.00
1/2 year dues \$24.00
Interest \$8.61
Chase Rewards \$ \$260.59
Fall Conference \$2,578.02
Leadership Conf. Sponsor Ads
Development Fund \$0.00
Annual Report
Impact Grant 2014- 21015 \$1,000.00
Other
State Convention Registration \$3,505.00
NCCWSL
Equal Payday Coalition \$ 250.00
Equal Payday Registration \$ 210.00
Total Income Quarter 3 **\$24,394.22**
13-14 Annual Report \$1,778.09
13-14 Convention
Total Income **\$26,172.31**

Expenses (1/1/14 - 10/30/14)

Officers \$13.63
Directors \$0.00
Publications \$5,926.03
Organizational \$4,934.01
Conferences/Workshops \$6,509.04
State Services \$5,454.52
Coalitions & H/F Ad \$443.61
Development Fund \$0.00
Other Action Projects \$1,137.79
Other \$0.00
Total Expenses 7/1/14 - 3/31/15 **\$24,418.63**
2013 - 2014 cleared **\$190.90**
2015 - 1016 Expense \$1,000.00
Total Expenses 7/1/14 - 3/31/15 **\$25,609.53**

BALANCE SHEET

Assets as of March 31, 2015

Chase Savings \$15,169.15
Chase Checking \$12,536.04

Bank Balance **\$27,705.19**

Uncleared Checks \$1,490.00
Bus Registration Refunds \$1,190.00
Total Liabilities **\$2,680.00**

Total Assets **\$25,025.19**

As Represented By

District 3 Funds \$121.16
District 6 Funds \$13.37
State Leadership Carry-C \$0.00
NCCWSL \$0.00
Equal Pay Day Coalition \$1,839.01
Fixed Reserve \$7,500.00
State convention reserve 201: \$0.00
2014-2015 Budget \$23,586.37
(Includes uncleared checks)
Development Funds -\$8,034.72

TOTAL **\$25,025.19**

SRD



BIRMINGHAM BRANCH

PROUDLY ANNOUNCES OUR 2015

AAUW FUNDS HONOREE

DIANE M. SCHRIFT

On Target With Our 2014-2015 Leadership:



President.....	Sue Longstreet
VP - Program.....	Karen Boyk
VP - Membership.....	Sandra Dickerson
Recording Secretary.....	Sandi Spencer
Corresponding Secretary....	Patty Orłowski
Treasurer	Sally Doty

Supported by our 288 members, our Foundation, our 95 year Branch history and our Honorary Life Members:

Patricia Huguelet Andrews
Betty Cole Blenman
Caroline Chittenden Green
Dorothy Feroe Marshall
Martha Heermans Tittle
Carol Baron Wiseman

Lois Timmer Appledorn
Jeanne Grady Geiger
Charlotte Benson Mahrt
Jeanne Shattuck Servis
Virginia Kalbfus Turner

**AAUW OF MICHIGAN
MEMBERSHIP 2014 - 2015**

	04/01/15	02/01/15	02/01/14	02/01/13	02/01/12	02/01/11	MBHL	NEW
	(Included in totals)							
Albion	40	40	47	49	53	52	8	1
Ann Arbor	285	285	288	288	293	308	9	26
Battle Creek	60	60	64	83	71	67	2	1
Bay City	30	30	27	27	24	27	2	4
Big Rapids	18	18	16	21	15	17	0	0
Birmingham	286	284	285	282	286	291	11	23
Cass City	39	39	35	38	33	36	3	4
Dearborn	137	137	131	124	115	109	18	13
Detroit	18	18	13	24	16	26	0	3
Escanaba	44	44	48	45	49	45	1	1
Farmington	62	62	62	68	72	70	2	1
Flint	32	32	32	33	41	48	4	5
Gaylord	47	47	36	39	47	40	0	18
Grand Rapids	10	10	9	13	19	23	1	0
Grosse Pointe	109	109	120	136	135	129	8	5
Holland	59	59	59	59	59	64	3	1
Iron Mtn/Kingsford	32	32	30	28	46	47	1	4
Jackson	88	88	90	92	91	104	11	6
Lansing Area	23	22	32	39	31	49	3	1
Livonia	165	165	158	148	148	144	1	15
Ludington	47	47	57	57	55	61	5	1
Manistee	23	23	23	27	33	37	2	1
Marquette	51	51	58	57	56	60	3	3
Marshall	20	20	20	18	17	17	0	2
Midland	99	99	102	93	102	101	18	6
Monroe	17	17	16	17	19	23	0	1
Northville/Novi	95	95	103	104	110	115	2	9
Owosso	0	0	0	12	12	14	0	0
Plymouth/Canton	56	56	42	59	56	70	1	5
Pontiac/Waterford	34	33	34	34	33	33	0	0
Port Huron	61	61	58	47	47	44	2	10
Rochester	91	91	91	83	83	85	0	13
Romeo	22	22	21	23	21	20	0	0
Saginaw	30	30	32	33	37	36	2	1
South Haven	121	121	125	118	100	82	1	12
Traverse City	107	107	107	100	96	99	6	12
Wyandotte/Downriver	104	104	115	110	105	123	1	4
MAL		0	0	0	0	0	0	0
Totals	2562	2558	2613	2657	2725	2845	139	212

Bold face names are branches participating in the MPP program.

PRESIDENT, 2014-2015 ANNUAL REPORT

Elizabeth Haynes, President
2891 Forest Glade, Windsor ON N8R1L4
(519) 739-6300, e.haynes@sympatico.ca

The role of the president is one of facilitator. The president of AAUWMI facilitates AAUW in meeting its mission and goals. She facilitates her board in setting goals for the state organization and seeing them come to fruition. She facilitates branches to move beyond their local interests and focus on mission through programs and activities. But it is really the members who make all of the great things we do at AAUWMI happen.

In 2014/15 through the leadership of VP of Program Janet Watkins, AAUWMI planned our second Innovative Leadership conference, held in Battle Creek, Michigan in October, and plans are underway for the 2015 fall leadership conference in Novi, Michigan on October 31, 2015. In November, AAUWMI was a cosponsor of the Creating Connections to Combat Human Trafficking: Global to Local Connections Conference (CHT Conference) in Lansing Michigan. And our 2015 state convention in Escanaba is truly groundbreaking in helping us better understand the great diversity that is the state of Michigan.

At our board meetings we have conducted the business of AAUWMI in a spirit of cooperation. We had the opportunity to review benefits and goals for a Student Advisory Council. College and University Partner Director Lee Savage took our vision and helped form it into a reality. We hope to announce the members of our first AAUWMI Student Advisory Council at our Annual Meeting. Always concerned with fiscal responsibility and providing the most value possible to our members, in July the AAUWMI board of directors carefully reviewed the annual budget with an eye to how best to accomplish our goals, provide leadership to branches and remain connected. In October, we looked at leadership qualifications to determine whether the existing bylaw requirements created barriers to participation. The result of that discussion was the basis for the bylaw amendment that is being presented for consideration during our business meeting. We also evaluated the costs and benefits of participating in board meetings electronically.

Work on the AAUW Public Policy Impact Grant has been substantial. Although AAUWMI will not drop the cause of Equal Pay, in 2014-15 our Impact Grant areas of focus were: Get Out the Vote, Combating Human Trafficking, Title IX: Campus Safety. In the fall, several branches undertook voter registration activities and/or held candidates forums. AAUWMI used its social media capabilities to ask candidates provoking questions in 140 characters or less. Efforts at voter education have been undertaken through the statewide Action Alerts on issues such as the Religious Rights Restoration Act and the Michigan Choose Life license plate fund. Two members of the state board—Dr. Penny Larsen and Janet Watkins are members of the Michigan Human Trafficking Task Force, and, as stated above, AAUWMI cosponsored the CHT conference. Branches have continued to plan programming to promote public awareness on the issue. An AAUWMI e-news article in December challenged members to do one thing during the holidays to combat human trafficking. April brought Campus Sexual Assault Awareness Month and Equal Pay Day Activities. As members of the Equal Pay Day Coalition, AAUWMI helped plan the annual rally in the State Capitol Rotunda. Articles in the Detroit Free Press and letters to the editor highlighted both Equal Pay Day and the issue of Campus Safety. Even our Speech Trek theme was focused on the issue of Campus Safety.

We were pleased to see that participation in Speech Trek 2015 was double that of our 2014 pilot competition and we hope to see more branches taking this on in the future.

AAUWMI is working for our members. Throughout 2014/15 we continued to offer quarterly branch leadership teleconferences with topics ranging from membership recruitment and retention to public policy. The teleconferences provided training and information sharing to promote bidirectional communication.



★ Congratulations ★

2015 recipient of the Liz Kummer Award



Josie Burke

Wyandotte-Downriver Branch

- Past Branch President
- Branch Book Sale Chair
- MI State Funds Director
- MI State Public Policy Member
- Initiated the development of the Wyandotte-Downriver Foundation



Amanda Phillips

**Thanks for Your Dedication in
the following areas:**

AAUW MI Public Policy Director
2014 Getting the Vote Out
Human Trafficking Awareness
Campus Safety

Congratulations

Deb Kennedy

AAUW MI VP Membership



Mary Sue Sickafus

2015

Wyandotte-Downriver

Women of the Year Honorees

**AAUW Wyandotte-Downriver Branch congratulates
Josie, Deb, Mary Sue and Amanda
on their outstanding contributions to the Downriver Community.**

PROGRAM VICE PRESIDENT, 2014-2015 ANNUAL REPORT

Janet Denise Watkins
25176 Maplebrooke Drive, Southfield, MI 48033
248-884-4732, jdenisewatkins@aol.com

Leadership Conference & State Convention

As Program Vice President my responsibilities include chairing the Program Development Committee, serving on the AAUW of Michigan State Board, writing articles for the newsletter, contacting speakers, site determination and contracting, attending and facilitating planning meetings and conference calls, developing program agendas, working with fellow Board members and branch leaders, and conducting program follow-ups and evaluations.

The Committee included the state elected officers/Executive Committee and appointed directors of Communications, Public Policy, Diversity, Branch Liaison, and Technology/Website. I would like to thank President Elizabeth Haynes, Membership VP Penny Larsen, Finance VP Sally Doty, Secretary Deb Kennedy, AAUW Funds Director Sharon Dunn, Public Policy Director Amanda Phillips, Communications Director Jenny Andrews and State Services Manager Yvette Wernick. I would also like to thank the Battle Creek, Escanaba, Iron Mountain-Kingsford and Marquette Branches for their invaluable support.

The Program Development Committee had the responsibility for planning the 2014 Innovative Leadership Conference II in Battle Creek and 2015 State Convention in Harris, Michigan. **Innovative Leadership II: *What Does It Mean to Lean In*** held at McCamly Plaza Hotel attracted 100 AAUW members from around the state including the UP. Amanda Knief, Advocate & Author of *The Citizen Lobbyist* was keynote speaker, and a distinguished and diverse panel of women leaders discussed “What Does It Mean to Lean In?” in a world where women continue to fight for place, voice, economic security and social justice. Overall evaluations rated the conference as valuable and time well-spent.

Escanaba, Iron Mountain-Kingsford and Marquette Branches will host an historic 2015 Annual State Convention on Michigan’s Upper Peninsula at the Island Resort Hotel & Casino. I wish everyone a fabulous time at the state convention and look forward to seeing you at the 2015 Fall Leadership Conference Saturday, October 31, hosted by the Northville-Novu Branch and the Sheraton Detroit Novi Hotel in Novi Michigan.

Thank you for your support and the opportunity to serve.



**Congratulations JOSIE BURKE!
2015 Liz Kummer Award Recipient**

**You have been a most valued AAUW Detroit Branch member and friend.
With deep affection and appreciation we thank you for your lifetime
commitment and support to the cause of equity, social justice and the
achievement of women and girls.
We love you!**



**Congratulations Dr. Glenda Price
2015 AAUW National Board of Directors Nominee**

**We wish you a successful run and thank you for your many years of
support of AAUW Detroit and its work in the community.**

“AAUW Detroit Branch is Michigan’s oldest continuously active women’s organization”

<http://detroit-mi.aauw.net/>



Sheraton
Detroit Novi
HOTEL

THE **Sheraton Detroit Novi** **HOTEL**

Welcomes

AAUW of Michigan

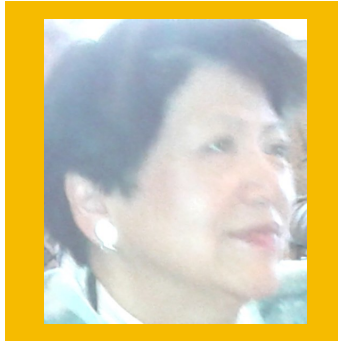
October 31, 2015

**Fall Leadership
Conference**

**Sheraton Detroit
Novi Hotel
21111 Haggerty Rd.
Novi, MI 48375
(248) 349-4000**



Our annual used book sale raises \$40,000, funding national fellowships and local scholarships. It helps ladies attend Washtenaw Community College, Eastern Michigan and the University of Michigan. We also assist women graduating college negotiate salaries more effectively via the \$tart \$mart Salary Workshop. We'd like to extend a special thank you to EMU Student Government, University Advising & Career Development office, and the Women's Resource Center for their three year commitment to partner with AAUW on this important program.



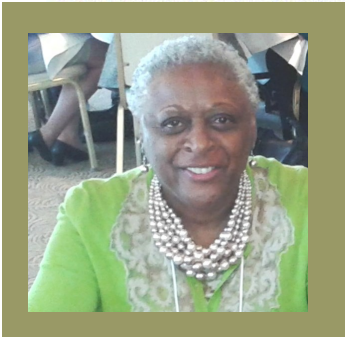
Because Equity Matters.

AAUW Ann Arbor

Grateful for our member and community contributions, as well as our collaborative University workshops. Glad to be celebrating, and making a difference, with fellow branches across Michigan.



We support attending leadership conferences, mentor U-M interns, and encourage elementary school children to explore neuroscience in Brains Rule!. We also enjoy learning more about our community with exciting monthly programs as well as over 35 interest groups for members.





S o m e r s e t | I n n

About Us Rich in tradition. The Somerset Inn radiates charm and understated elegance. The boutique-style hotel offers peerless accommodations; exceptional dining and state-of-the art conference facilities. Somerset Inn specializes in transcendent quality & service. **Reservations 248.643.7800**

Welcomes AAUW of Michigan

**2015 Annual State Convention
& Host of the 2016 Convention**



"Quiet, pleasant, comfortable"

"Great Hotel, Great Staff"

"You can't beat the convenience of its location"

2601 W Beaver Rd. Troy, Michigan 48084

www.somersetinn.com

Thank you College University Partners!

University of Michigan – Dearborn:

- ◇ NCCWSL
- ◇ \$tart \$mart
- ◇ Elect Her
- ◇ AAUW Student Org

University of Michigan – Ann Arbor Women & Gender Studies & Center for the Education of Women:

- ◇ \$tart \$mart Winter 2015

Eastern Michigan University Women's Resource Center:

- ◇ \$tart \$mart 3 year contract 2015

Albion College:

- ◇ \$tart \$mart 2015

*Congratulations to AAUW Michigan
on its 93rd Annual Convention!*



UNIVERSITY OF MICHIGAN-DEARBORN
Women's Resource Center

*CEW is a
resource
for YOU as
you seek
to take
charge
of your life, to
take the first
step along a new
path. Sign up for
a workshop, see a
counselor, explore
your options.
At CEW.*



www.cew.umich.edu

Eastern Michigan University Women's & Gender Studies Department

Apply now!

*We offer the only stand alone
Masters Degree (30 credits)
in Women's and Gender Studies
in the state of Michigan,
and
a Graduate Certificate as well (12 credits).*

Some graduate assistantships available.

Please see our website.

<http://www.emich.edu/wgstudies/index.php>

STATE MEMBERSHIP V.P, DIVERSITY, & BRANCH LIAISON ANNUAL REPORT

Dr. Penny J. Larsen
2060 7th St. NW, Grand Rapids, MI 49504
906.360.6060, Dr.pjlarsen@gmail.com

People want to join and renew their memberships when we provide services they need along with the emotional connections they require. That's easier said than done for some of our branches. However, a closer look at our offerings may clarify which steps a branch will need to take. Research states that associations have been losing their grip since the mid-2000s. First, younger generations began to question the value of membership and simply weren't interested in joining (sound familiar). Then the economy took a nosedive. Now everyone is demanding a return on membership investment. Today it's possible for people to access all kinds of professional development and networking, most of it for free. As a result, demand is weak, competition is up, and association's value is in question. We are no longer living in the times of earlier selves, our mothers or our grandmothers. To be successful we need to change. Our platform needs to be one of outcome-based member benefits. Too often, associations list the features of membership instead of the outcomes. Rather than describing a membership listing and networking as benefits, it might be better to say that membership in the association (branch) leads to business, educational and professional contacts that can result in member opportunities? Your branch might even do some research and quantify those new business opportunities, i.e. 55 percent of members report their membership has resulted in a new business opportunity, offering actual proof that membership in your branch is valuable. Not only that, but it provides members with a real sense of belonging that has an emotional and professional purpose.

Diversity Director

As you know I am completing my term on the Diversity and Inclusion Task Force at the national level. During my tenure, the Task Force has moved forward with its charge. After the national convention in San Diego, a Diversity & Inclusion Toolkit, state and branch power point programs with scripts, list of valuable resources, and outreach programs will be distributed. The best way to have access to these materials is through the national website. Equally important is that the Task Force is looking for new members. I would encourage anyone who has an interest in the paramount topic, apply! Watch for the application process on the national website this spring.

Branch Liaison Officer

As Branch Liaison Officer I have had the opportunity to speak with some branches concerning internal issues. I appreciate these individual branches and wish them the best. My term will be ending soon, but if any branch would like to discuss their issues, I would be willing to strategize.

SECRETARY, 2014-2015 ANNUAL REPORT

Deb Kennedy, State Secretary
19034 Seaton, Brownstown, MI 48193
734.479.1360, E-mail: debkennedy@marykay.com

As secretary I am responsible for recording all actions taken at MI AAUW board meetings, both in person and online, and at the annual meeting of AAUW of Michigan. Without a written record no actions can be taken. The job of branch secretary is equally critical and makes the activities of AAUW legitimate and legal.

Consequently this past year I took minutes at our May and July 2014, and January 2015 board meetings. In October 2014 I was unable to attend our board meeting due to health concerns (have you had your shingles vaccine?!) and would like to thank Sharon Dunn, AAUW Funds Director, for acting as secretary pro tem.

The state secretary also works with the president in planning the venues for the board meeting, acquiring food and rooms if necessary for the board members. Our July organizational board meetings to orient new members and become acquainted are an overnight working meeting including goal setting and strategic planning for the year. July 2015 is now being planned in the Gaylord area in order to connect and support our mid-northern Michigan branches.

Other duties include preparing the call to convention sent to past AAUW of Michigan presidents and current branch presidents, which includes delegate information. Involved in this process is recording the delegates sent in to represent the branches at the annual meeting. That list is compiled for the registrar and the chair of the credentials committee.

The state secretary keeps the convention committee materials and delivers them to the appropriate committee chairpersons. I also hold copies of past meeting minutes and other materials available.

Serving as secretary has been an excellent means of understanding the structure of both AAUW and our Michigan organization. It was exciting my first convention as state secretary was in Detroit, and the following year the Upper Peninsula. Ending my term as secretary in Gaylord will mean I've been given the opportunity to support AAUW of Michigan as your board "travels the mitten"! Indeed, it is fun and rewarding to meet so many remarkable AAUW members from around our beautiful state.

AAUW FUNDS DIRECTOR, 2014-2015 ANNUAL REPORT

Sharon Dunn, AAUW Funds Director
6848 Herron Drive, Cass City, MI 48726
989-872-3328, flyrod3328@charter.net

Due to the generosity of AAUW of Michigan branches and individual members, \$97,487.63 was contributed to National AAUW for the 2014 calendar year. Below are the top ten contributing branches, as listed by total contributions and contributions per member.

Top Ten Branches in Total Contributions

1. Ann Arbor	\$22,615.50	6. Dearborn	\$5258
2. Birmingham	\$14,662	7. Livonia	\$2991
3. Wyandotte/ Downriver	\$ 8,280	8. Rochester	\$2795
4. Midland	\$ 7,985	9. Jackson	\$2665
5. Holland	\$ 6063.77	10. Battle Creek	\$2442

Top Ten Branches Per Capita Contributions (as of February 1, 2015 for fiscal year 2014 membership.)

1. Holland (59)	\$102.78	6. Lansing (22)	\$47.95
2. Midland (99)	\$ 80.66	7. Romeo (22)	\$41.36
3. Wyandotte/ (104) Downriver	\$ 79.62	8. Battle Creek (60)	\$40.70
4. Ann Arbor (285)	\$ 79.35	9. Dearborn (137)	\$38.38
5. Birmingham (284)	\$ 51.63	10. Marshall (20)	\$36.35

This past year AAUW of Michigan contributed to the following funds: AAUW Funds, Educational Opportunities Fund, Eleanor Roosevelt Fund, Leadership Programs Fund, Public Policy Fund, Legal Advocacy Fund, as well as funds specific to the various branches. Contributions support AAUW's mission of advancing equity for women and girls through advocacy, education, philanthropy, and research. I would like to thank everyone for their continued support of the various funds.

Quarterly contribution reports for each branch were sent by e-mail instead of through the postal service starting with second quarter 2014 reports. Fundraising events at the state convention will include a yoga class as well as a slot tournament at the casino with proceeds being sent to the Eleanor Roosevelt Fund. It has been a pleasure to serve as the AAUW Funds Director this year and I look forward to continuing my service in the coming year.

RESOLUTIONS COMMITTEE REPORT 2015

Eleanor (Coco) Siewert, Resolutions Committee Chair
576 Abbey, Birmingham, MI 48009
248.642.7024, e.siewert@wayne.edu

There were no proposed resolutions presented to the Resolutions Committee for consideration this year. The committee reviewed six resolutions on their 5-year anniversaries and now reports to the membership that the following six remain current:

- GENDER LANGUAGE AND BALANCE
- SEX DISCRIMINATION
- STRENGTHEN FAMILIES
- WOMEN IN PUBLIC OFFICE
- AGAINST VIOLENCE
- DIVERSITY

Courtesy Resolution

Resolved, that the members of AAUW of Michigan express their thanks for the hospitality extended at this ninety-third State Convention by our host branches Escanaba, Iron Mountain-Kingsford, and Marquette, to the state officers and chairs; the state convention committees; the speakers and to all others whose work make these meetings a valuable experience.

Resolved, that AAUW of Michigan expresses appreciation to all Board Officers and Board Committees for their many hours of service on our behalf. Our special thanks are offered to the elected officers whose terms end in 2015:

Sally Doty
Penny Larsen

Finance Vice President
Membership Vice President

Resolved, that AAUW welcomes the officers elected at this convention. We pledge our support and cooperation to you as we work together to promote the mission of the organization.

Resolved, that AAUW of Michigan also welcomes the many members in the local branches that have or will assume leadership roles in their branches. We appreciate your efforts in providing a local presence for AAUW of Michigan and for the Association.

Submitted by the Resolutions Committee:

Resolutions Committee

Coco Siewert (Birmingham), Chair
Ruth Briggs (Wyandotte-Downriver)
Ann Habicht (South Haven)
Shannon Taylor (Escanaba)

Alternates

Sally Doty (Birmingham)
Laurie Gabel (Traverse City)
Kathy Tobin (Saginaw)

BYLAWS & POLICIES DIRECTOR, 2014-2015 ANNUAL REPORT

Susan Hampton, Bylaws and Policies Director
7220 Lake Bluff 19.4 Road, Gladstone MI 49837
906-630-1577, susan.hampton2@gmail.com

New proposals and revisions to the National AAUW bylaws are anticipated at the June 18-21 2015 Convention in San Diego, California. If there are mandatory revisions, states and branches will be notified and expected to review and incorporate changes in their respective bylaws by a scheduled date.

It is recommended that all Michigan branches review their current bylaws and check that they are in compliance with all revisions to the National AAUW bylaws that were adopted at the June 9-12, 2013 Convention and Biennial Meeting. States and branches were notified and expected to review and incorporate these changes in their respective bylaws by December 2013. A streamlined explanation of the mandatory changes to bylaws, as required of AAUW-affiliated entities by the IRS and Washington, D.C. code, is posted on the AAUW website. The first link on the web page takes you to the revised Mandatory Conformance memo, and three additional links provide information regarding recommended best practices, past mandatory conformance changes and the 2013 bylaw change that does not require branch or state action.

The AAUW of Michigan Board of Directors incorporated the mandatory bylaws revisions in July 20-21, 2013 and another revision voted on by delegates at the state AAUW of MI Annual Convention in Detroit on May 17, 2014. The adopted bylaw revision states that “meetings of the board may be held by any electronic means.” This will facilitate greater efficiency in conducting business and fuller participation of board members. It may also help to encourage more branch members to consider serving on the state board of directors. If the state or the branch boards or memberships wish to use electronic voting for any meetings or non-mandatory bylaws changes, its bylaws must specify quorums and types or purposes of meetings.

The proposed amended bylaw regarding “qualifications for office” on the AAUW of Michigan Board of Directors, the intent, rationale and current amendment are printed on the following page. Under the proposed amended bylaw, proposed changes are **boldfaced and underscored**; proposed deletions are **~~boldfaced and struck out~~**.

Eighteen (18) of the state’s thirty seven (36) active branches (fifty percent) have filed amended branch bylaws that are in compliance with the 2013 mandatory national AAUW directives. The process of bylaws revisions has been slow.

It is the responsibility of AAUW state and branch presidents to ensure that all mandatory changes are made to their current state/branch bylaws, are first approved by their state Bylaws Director and Committee, and then updated bylaws are submitted to both the state Bylaws Director and electronically to AAUW via connect@aauw.org to be maintained at national headquarters as required by the IRS by May 15, 2014.

The AAUW Affiliate Agreement is the legal contract between AAUW and each of its affiliated entities. Required and approved by the IRS, this document also meets the requirements of the District of Columbia Code-D.C. Nonprofit Corporation Act. These requirements stipulate that documents of the Affiliate(s) must remain consistent in all material aspects with the AAUW Bylaws or, in other words, must be in conformance and that AAUW keep a current copy of all AAUW-affiliated entities' bylaws.

Direct implications for branches out of bylaws compliance with the 2009 and 2013 mandatory changes in national and state bylaws are reflected clearly in the language in **Article III. Use of Name, Section 2. Proper Use of Name and Logo.** The name and logo of AAUW may be used only by individuals and groups acting in a lawful and ethical manner, consistent with AAUW policies and procedures. Branches and states that are delinquent in filing required tax, corporate, and/or bylaws documents with AAUW and/or the IRS are prohibited from public use of the name and logo. Further sanctions for misuse of name, including loss of AAUW affiliation, may be imposed by the AAUW Board of Directors, especially in regard to any statement or action that misrepresents or jeopardizes the tax status of AAUW.

No branches submitted proposals for state bylaws amendments by the December 1, 2014 deadline.

The work of the Bylaws and Policies Chair is enhanced by the reliable and knowledgeable members of the Bylaws and Policies Committee:

Susan Hampton, Chair (Escanaba Area Branch)
Elizabeth Haynes, State President, former Parliamentarian (Wyandotte-Downriver Branch)
Coco Siewert (Birmingham & Detroit Branches)
Kathy Tobin (Saginaw Branch)
Carole Wells (Dearborn Branch)
Betty Chenoweth, former Bylaws & Policies Chair, (Midland Branch)
Janet Watkins, Past State President (Detroit Branch)
Lynne Hayley (Marshall Branch)



PASHA'S
Fashion
Salon

BE RADIANT.
Budget-wise style at its best.
Your clothes, your face look radiant
with proper fit and skin care.

Ramona Mooney
Telephone: 734-904-0688
Web: MichigansMom.com
Marykay.com/ramonamooney



Michigan's MoM Sewing Services

Ann Arbor, Michigan
734-913-8131
www.michigansmom.com
Ramona Mooney

Custom Made Slipcovers, Custom Clothing,
Home Interior Treatments and Accessories,
Wardrobe Consulting with Expert Alterations



"Anything you can imagine... Custom Made!"

Proposed Bylaw AAUWMI Bylaw Amendment

Current Bylaw	Proposed Amended Bylaw
<p style="text-align: center;">ARTICLE VII. OFFICERS</p> <p>Section 1. Officers</p> <p>a. Elected Officers The elected officers of AAUWMI shall include a president, a president-elect, a program vice president, a membership vice president, a finance vice president, a secretary and an AAUW funds director. The elected officers shall be the executive committee. Each office may be filled by an officer or co-officers.</p> <p>b. Qualifications for Office</p> <ol style="list-style-type: none"> 1) The elected officers shall be members of AAUW and AAUWMI. 2) The president and the president-elect shall have served at least 2 years on a state board of directors prior to her/his election. <p><u>Proposed Amendment:</u></p> <p>3) Delete: All elected board members shall have been members of AAUW for at least three years and shall have served on a branch or state board of directors for at least two years.</p> <p><u>Substitute: All elected board members shall have been members of AAUW for at least two years and shall have served on a branch or state board of directors for at least one year or have equivalent board experience elsewhere and have support of their branch and have demonstrated commitment to the mission of AAUW and knowledge of AAUW's structure.</u></p>	<p style="text-align: center;">ARTICLE VII. OFFICERS</p> <p>Section 1. Officers</p> <p>a. Elected Officers The elected officers of AAUWMI shall include a president, a president-elect, a program vice president, a membership vice president, a finance vice president, a secretary and an AAUW funds director. The elected officers shall be the executive committee. Each office may be filled by an officer or co-officers.</p> <p>b. Qualifications for Office</p> <ol style="list-style-type: none"> 1) The elected officers shall be members of AAUW and AAUWMI. 2) The president and the president-elect shall have served at least 2 years on a state board of directors prior to her/his election. 3) All elected board members shall have been members of AAUW for at least two years and shall have served on a branch or state board of directors for at least one year or have equivalent board experience elsewhere and have support of their branch and have demonstrated commitment to the mission of AAUW and knowledge of AAUW's structure. <p>c. Terms of Office</p> <ol style="list-style-type: none"> 1) Except for the president-elect, officers shall be elected for a term of two years. The president-elect shall be elected for a term of one year, and shall succeed to a two-year term as president the following year.

<p>c. Terms of Office</p> <ol style="list-style-type: none"> 1) Except for the president-elect, officers shall be elected for a term of two years. The president-elect shall be elected for a term of one year, and shall succeed to a two-year term as president the following year. 2) All elected officers shall take office July 1 following their election. The incoming or continuing president may call meetings of the incoming executive committee and board of directors prior to July 1 for the purpose of approving appointments and making plans for the coming year. 3) No elected officer except the finance vice president shall be eligible for two consecutive terms in the same office. 4) An officer who serves more than a one-half year term shall be considered, for the purposes of re-election, as having served a full term. <p>d. Vacancies</p> <ol style="list-style-type: none"> 1) All vacancies in office, except in the offices of president and president-elect, shall be filled by a majority vote of the board of directors. 2) If a vacancy should occur in the offices of president, the program vice president shall fill out the unexpired term. 3) If a vacancy should occur in the office of president-elect, the nominating committee shall, in preparing a slate in the even numbered year, include the office of president. 	<ol style="list-style-type: none"> 2) All elected officers shall take office July 1 following their election. The incoming or continuing president may call meetings of the incoming executive committee and board of directors prior to July 1 for the purpose of approving appointments and making plans for the coming year. 3) No elected officer except the finance vice president shall be eligible for two consecutive terms in the same office. 4) An officer who serves more than a one-half year term shall be considered, for the purposes of re-election, as having served a full term. <p>d. Vacancies</p> <ol style="list-style-type: none"> 1) All vacancies in office, except in the offices of president and president-elect, shall be filled by a majority vote of the board of directors. 2) If a vacancy should occur in the offices of president, the program vice president shall fill out the unexpired term. 3) If a vacancy should occur in the office of president-elect, the nominating committee shall, in preparing a slate in the even numbered year, include the office of president.
--	--

Public Policy Chair 2014-2015 Annual Report

Amanda Phillips Public Policy Chair
9447 Whitall Ln., Grosse Ile, Michigan 48138
734-672-8149 Email: AmandaP2@aol.com

This has been an exciting time to be the new Michigan Public Policy Chair. It has been a good year to learn how this position functions and what responsibilities come with the position. Everyday there is something in the news that relates to the priority issues of AAUW. It is challenging to keep up with and be on top of issues that affect women's health and well being. This has been an ongoing battle for women, from getting the right to vote in 1920 and getting the ERA ratified in 2015.

Public Policy advocates for the AAUW priorities to policy makers, AAUW members, the public and the media, while encouraging AAUW members to take action themselves, while encouraging voter education and appear at campaigns in the state. Some of the duties that this position involves are:

- Working with the State Board of Directors to integrate advocacy and voter education. This involves AAUW strategic plans and state priorities including membership, diversity, programming, leadership and visibility.
- Recruit AAUW members in the state to be branch chairs
- Recruit members for the Public Policy team
- Take action at rallies, lobby days, in-district meetings, house meetings, letters to the editor on pp priorities
- Communicate with the BPPC's and support their efforts in planning advocacy actions
- Contribute to the state newsletter to keep members updated
- Participate in monthly SPPC conference calls hosted by national AAUW staff
- Fill out the event form before and after you take action on an issue
- Oversee review of CQ State Track Reports

Throughout this year I have met with many groups to build coalitions to fight for women's rights and making sure our voices are heard at the State and National levels. I have met with the ACLU to fight the passage of the Religious Freedom and Restoration Act or RFRA, presented in the Lame Duck session of the Michigan Legislature. The combined efforts of AAUW, the ACLU and the NCJW, helped to defeat this bill. However it has not completely gone away. We are keeping a close eye on it being reintroduced in Lansing.

An outcome of the meeting with the ACLU last fall was the beginning of a new coalition, Mi Lead. This is a coalition of organizations throughout Michigan working to promote and protect women's health, safety and economic security, to make Michigan a strong state. This is a very exciting coalition, led by some dynamic women, who have had the good sense to hire an ad agency to get out their message with good publicity, nationwide. The January meeting had a presentation from the Center for Reproductive Rights with data measuring abortion restrictions, with data that actually reflects women's and children's health and well being in Michigan. Many of the Anti-Choice groups, state

that they are protecting women's health and safety, by not allowing abortions. It is important to know that these are not Doctor's making these claims. These are "Sham Laws" using fear to promote a political agenda.

January was National Human Trafficking Month. In the past decade human trafficking has emerged as one of the fastest growing criminal activities in the world. There is sex trafficking and labor trafficking. This modern day form of slavery claims an estimated 20.9 million victims internationally and is a serious violation of human rights. It is high on the list of priorities for AAUW. Mi AAUW President Beth Haynes, Wyandotte AAUW President Barb Bolek and I attended the Human Trafficking event at Vista Maria, a home for girls in Detroit. It was both informative and educational.

The League of Women Voter's has been working very hard to change the process of how voting maps are drawn. We used to call it redistricting. In Michigan the state legislature draws congressional and legislative maps, after a census. Each party redraws the voting maps to their advantage, depending on which party is in control in the Legislature. This process emboldens lawmakers to advance an agenda that is not aligned with the values of most Michigan voters.

April 14th is Equal Pay Day. In 1996 this day originated as a public awareness event to illustrate the gap between men's and women's wages. Tuesday is the day of the week on which women's wages catch up to men's wages from the previous week. This day of recognition demonstrates there is still a pay gap between the two genders. People wear red on Equal Pay Day to symbolize that women and minorities are "in the red" with regard to their pay. AAUW continues to bring attention to this discrepancy and hopefully someday the gap will close. This year the Equal Pay Day was held in Lansing. Mickey Edell of MIAAUW chaired the committee. The rally and briefing were very well attended: SRO! A group of high school students were in attendance for the first time, making the work heard by students. 13 pieces of legislation were presented for discussion.

The house adopted a resolution declaring April 14 Pay Equity Day, but many significant changes in the original resolution offered by Rep. Kristy Pagan, D-Canton, were presented by the house Republican leadership. Many edits were required before putting it up for a vote. The final version removed all factual assertions regarding wages, including U.S. Census Bureau figures that full time working women earned 77% as much as full time working men.

Other representatives, such as Senator Coleman Young and Rebecca Warren spoke strongly about the need for equal pay and the long term detrimental effects of unequal pay. It was a shame that there is no bi-partisan agreement to promote the passage of this well documented research on equal pay discrepancies. Not one republican identified themselves as being present to help pass this resolution. This is merely a resolution it does not change the law. In the future, AAUW needs to support and push for the bills when they come to committee. However even this procedure is unlikely to happen with a legislature controlled by a party that will not support equal pay data in a resolution.

There is one more issue AAUW needs to make a priority in its quest for women's health and safety. That issue is the ratification of the Equal Rights Amendment to the Constitution. This law would prohibit discrimination on the basis of sex. It would give women the same protections afforded men, and allow women to use the courts to advocate for full equality. The ERA was passed by the House in 1971 and the Senate in 1972. Three- fourths of the states are needed to ratify this amendment. Michigan ratified it in 1972, 35 states have ratified thus far. Three more are needed. There has been renewed interest in ratification of the ERA. States have passed ERA's amendments for their states. Illinois was one vote short of ratification for the amendment. This quote from U.S. Supreme Court Justice, Ruth Bader- Ginsberg, sums up the importance of getting the ERA ratified:

"The Equal Rights Amendment means that women are people of equal stature before the law. We have achieved that through legislation but legislation can be repealed, altered. This principle belongs in our Constitution. It is in every Constitution written since WWII."

It took 72 years for women to gain the Constitutional right to vote with the 19th Amendment. Because the word "sex" has not been declared a "suspect classification" as are race, religion, and national origin, by the U.S. Supreme Court, full equality under the law cannot be expected to come with the 14th Amendment. It is 43 years since the ERA was passed by the House and Senate. How long will it take for three more states to ratify this amendment? Another 29 years? I hope AAUW will begin to put its' considerable resources into supporting the Three State Strategy for ratification of the ERA. There is also a movement currently in Congress **to being the whole process all over again**, to get the ERA amendment into the Constitution. In today's political climate of no bi-partisan support, as reflected in Lansing to get a resolution passed on Equal Pay, it would be the end of the Equal Rights Amendment for women.

I would also like to thank my Public Policy Team and the State Board of AAUW for their support and help. This job is multi-faceted, relying on others to help get the word out to their Branches and Public Policy Chairs all over the State.

The members of this team are:

Josephine Burke (Wyandotte-Downriver)	Judy Karandjeff (Lansing)
Karlyn Rapport (Marquette)	Amy Shamroe (Traverse City)
Janet Watkins (Detroit)	Penny Larson, Ed.D. (Grand Rapids)
Elaine Stephens Ph.D. (South Haven)	Mary Pollock (Lansing)
Bridget Tolpa (South Haven)	Karen Linnell (Birmingham)

Respectively submitted, Amanda Phillips (Wyandotte) AAUWMI PP CHAIR

AAUW OF MICHIGAN PUBLIC POLICY PRINCIPLES 2014 – 2016

To preserve a strong system of public education, AAUW of Michigan advocates:

- An increase in state funding for public education and equitable distribution of those funds
- Increased and continued funding for public institutions of higher learning

To affirm the individual rights of all persons, AAUW of Michigan advocates:

- The right of reproductive choice
- A criminal justice system that provides protection for the public and preventative and rehabilitative programs for adult and juvenile offenders
- Consumer protection under the law
- Just and humane treatment of immigrants

To achieve full recognition of women's worth, AAUW of Michigan advocates:

- Working to achieve pay equity for all women.
- More women in elected and appointed offices and policy-making positions
- Recognition of the value and efforts of volunteerism and care giving

To create sustainable, healthy communities, AAUW of Michigan advocates:

- Access for all to reliable healthcare
- User-friendly healthcare delivery systems
- Emphasis on disease prevention
- Quality nursing home care

To promote the arts and humanities, AAUW of Michigan advocates:

- Public and private funding of the arts
- Establishment and maintenance of historic sites in the state of Michigan
- Maintenance and expansion of library and media services

To protect the environment, AAUW of Michigan advocates:

- Domestic and International policies for the prevention and control of environmental pollution
- Development and implementation of alternative energy technology
- Increased emphasis on energy conservation
- Preservation of natural resources

The AAUW Public Policy Program is the basis for all AAUW of Michigan activities. The program can be accessed on the AAUW website (www.aauw.org), as well as AAUW Position Papers on public policy issues.

COMMUNICATIONS/NEWSLETTER, 2014-2015 ANNUAL REPORT

Jenny Andrews, Communications Director & Newsletter Editor

326 South Wattles Road • Battle Creek, MI 49014

(269) 967-1374 • jenadesigns@comcast.net

I have spent the majority of the year focused on the newsletter and helping to facilitate the flow of information between Michigan branch members. I am always looking for articles on branch activities and programming to help spread the word and acknowledge the efforts of everyone across the State. Email your articles and pictures to jenadesigns@comcast.net any time!

Last year I created a private Facebook group for AAUW branch members to join and have a place to share ideas and ask questions. To join this group, please 'friend' me on FB at www.facebook.com/jenadesigns and include a message in your request regarding AAUW and the group. This is a great place to strategize and seek input on issues facing your branch.

I did not receive any feedback regarding the continuance of the communications conference calls, but I am always available to meet with branch counterparts in person or on the phone to help brainstorm ways in which you can leverage more publicity for your branch. Contact me anytime with questions.

Don't forget...there are many, many branches across the *country* with Facebook accounts. To find them, simply search for 'AAUW' in the search bar in Facebook and then click 'like' to stay updated on the activities of other branches. You are very likely to see some great ideas to incorporate into your own communications and/or programming!



battlecreek-mi.aauw.net

**AAUW Battle Creek members would like to
remember the following women for their
dedication and contribution to the mission of AAUW.**

You will each be missed.

Phyllis Bokhart

Jan Bishop

Connie VandePolder

Lily Rajachar

Lucy Stucky

Jean Hutchinson

Joy Bishop

***"Above The Bridge:
Building Relationships
in Diverse Geographic Environments"***



Congratulations

On a successful Spring Convention



Livonia Branch

AAUW Midland Branch

Remembers



Virginia Morrison

Neva "Kathy" Bohl

Mildred Yehle

Frances Ruhl

The Midland Branch graciously acknowledges
the outstanding contributions made to our
branch by these talented women!
Each attained honorary life status
and lived AAUW's mission.



ROCHESTER BRANCH!

Named Honorees 2015

Sharon Bazoian

Karen Hyre

Regina Lawler

Diversity Champion 2015

Irene Walter



NCCWSL Scholarships

"Twisters & Treats" Science Event

"A Woman of Significance to Me"

8th Grade Essay Contest



**Northville-Nov
Branch**

Congratulates

Jane Hecker

**Named Honoree
2014-2015**

**Thank you for all your
contributions to the branch**

TECHNOLOGY-WEBSITE DIRECTOR, 2014-2015 ANNUAL REPORT

Janet D. Watkins

25176 Maplebrooke Drive, Southfield, MI 48033

248-884-4732, webmaven@aauwmi.org

As our online “face” to the world we seek to keep the AAUW of Michigan website fresh, appealing, and easy to use. During the past year, the site has undergone a major upgrade as part of our strategic goal to be a “highly visible and relevant resource for our members and the community.”

The updated website is now on a WordPress platform, a free and open-source web software tool and content management system based on PHP and MySQL. Some of the new features include plugin architecture and a template system with: flexibility to install and switch themes, create restricted client portals for logged-in users, search engine optimization, mobile accessibility, multi-user and multi-blogging, and security plugins to protect the WordPress installation.

What else is new?

- **Site Registration & Login** – Site registration is easy and members can create, reset and request a lost password.
- **Members Only Database** – Need to contact a state board or branch counterpart? The new Members Only Database now provides you with that information. You must be registered to access member only areas. Other restricted areas that require member login are the State Board Directory and the Newsletter.
- **Take Action** – Take action on Michigan public policy issues from the website. Just click “Take Action” on the blue navigation bar to view the current issue(s) where you can raise your voice.

Many hours are spent on monitoring and creating content for the site. We do our best to keep it up and running, however, on occasion the site must be taken offline for required maintenance or other issues – ensures functionality and security! We will make every effort to inform the state board and branch leaders via email about extended downtime.

There are other value-added features available at the refreshed site. Please visit the website to learn about upcoming events, locate branch and leader resources, and stay informed about national, state and branch activities.

Site Responsiveness

We have been experiencing slow page response which is a concern. Sometimes requests for passwords, site registrations and password resets are held by the server. This has been brought to the attention of Lunarpages, our site host. They have implemented some fixes and are monitoring the site daily to improve performance. We appreciate your patience as they work to resolve this issue.

Social Media

Our Facebook (300 likes) and Twitter (499 followers) pages are active and growing. We employed both social media platforms to communicate raise awareness about AAUW public policy issues during the 2014 midterm elections. AAUWMI scheduled tweets that posed questions to the candidates about pay equity, healthcare, reproductive rights, Social Security and other issues that impact women and their families.

AAUW of Michigan members are encouraged to “like/follow” and post to our Facebook and Twitter pages add comments, infographics, and messages about issues impacting women and girls.

Branches are encouraged to contact Jenny Andrews, Communications Director, for assistance with Facebook and Twitter. Questions, concerns or suggestions about the website should be directed to Janet Watkins.

Thank you for supporting your AAUW of Michigan website!

AAUW-Dearborn Branch

affecting lives of women



Marge Powell awardee 2015 – Lama Ahmed with Anne Gautreau, President and EF Honoree 2014/15

Music scholarship
winner 2014 -
Madisyn Aleks



Speech Trek winner 2015 - Scout Greimel
with Valerie Murphy Goodrich, President-
elect

rewarding commitment and excellence in our community
CONGRATULATIONS!

Congratulations! **Plymouth-Canton AAUW**



55th year of performing live drama for children
a lifetime of friends and memories!

COLLEGE UNIVERSITY RELATIONS DIRECTOR, 2014-2015 ANNUAL REPORT

Lee Savage

4901 Evergreen Road, 2106 UC, Dearborn, MI 48128
313-510-0935 or 313-583-6343, lsavage2002@gmail.com

The state of Michigan currently counts **34 colleges and universities as AAUW Campus Partners**. AAUW College/University Partner Membership extends from July 1 through June 30 and annual fees are \$175, regardless of institution size. New partners pay \$125 for the first year. AAUW National staff has stated that we are at the very top in terms of numbers. Now our efforts need to focus not only recruiting new colleges and universities, but on deepening the relationships with those already on board. A great way to do that is through AAUW's Campus Leadership Programs.

In March, **AAUW of Michigan announced the creation of a state Student Advisory Council (SAC)**. The AAUW MI SAC is a state-wide coalition of college women student leaders, patterned after the AAUW National SAC, that will advise AAUW of Michigan on strategies for the future of young women and girls, make program recommendations, write for the AAUW newsletter and blog, and develop student workshops. Each year up to 10 students will be selected to serve on the AAUW MI SAC and become AAUW ambassadors on their campuses. Members will serve a one year term beginning July 1 and ending June 30. Students are to participate in monthly electronic meetings and attend the Fall Leadership Conference and the Annual Meeting & Convention. The SAC will begin work this coming July. The application process was launched in mid-March and the deadline to apply was set for May 1.

Michigan continues to send the largest group of students to **the National Conference for College Women Leaders (NCCWSL)**. More branches than ever this year are sending students to this life-changing conference and several branches that sent one or two students in the past are now sending three or four. The funding of students directly by their colleges has also increased. Thank you to all the branches and individuals who support student participation in NCCWSL.

\$tart \$mart Salary Negotiation Workshop prepares college women who are approaching the job market with the confidence, knowledge, and skills they need to negotiate salaries and benefits. In the 2014-15 academic year, \$tart \$mart was hosted on the campuses of Bay College, Eastern Michigan University, Grand Valley State University, Kalamazoo College, Miller College, Northwestern Michigan College, University of Michigan, University of Michigan-Dearborn, Wayne County Community College, and Western Michigan University. In addition, eight other Michigan colleges and branches made inquiries with \$tart \$mart staff about starting a workshop.

Elect Her-Campus Women Win! is the only program in the country that encourages and trains college women to run for student government and future political office. Fifty sites across the country are approved each year. This past year, Northern Michigan

University and University of Michigan-Dearborn hosted the one day event. A team consisting of a branch member, a campus administrator, and a student liaison must apply for this mini-grant.

Students at C/U partner schools qualify for a free electronic national membership and upon graduation will receive a free one year national membership. Michigan currently has 323 students registered. Students are now able to register themselves for national e-membership at <http://www.aauw.org/student-member-join-renew/> so please encourage students you know to go directly there. During registration they input their school. If the school is a C/U partner they receive the free e-membership. If the school is not a C/U partner, the student may join for \$17.00. All graduate students may join for \$18.81, the year of AAUW's founding. The e-membership plants a seed that may bear fruit in the form of a branch membership in the years to come.

Please continue your great work with your local colleges and universities. The spring and summer are often the time campuses make programming decisions for the upcoming academic year and this may be a good time to approach your contacts to provide information on AAUW's Campus Leadership Programs. Think not only of the designated C/U representatives, but also staff and faculty who are responsible for student programming. Please convey that the support AAUW national staff provides for these programs is incredible and that I am also available having worked with all the programs from the staff side at UM-Dearborn.

This has been a great year of learning and growth in my work with the AAUW of Michigan Board. I am looking forward to next year with great excitement and welcome the opportunity to hear from members across the state.

College/University Campus Partners in Michigan (as of March 2015)

- | | |
|---------------------------------------|--------------------------------------|
| 1. Albion College | 19. Mott Community College |
| 2. Aquinas College | 20. North Central Michigan College |
| 3. Bay Community College | 21. Northern Michigan University |
| 4. Calvin College | 22. Northwestern Michigan College |
| 5. Central Michigan University | 23. Northwood University |
| 6. Delta College | 24. Oakland Community College |
| 7. Eastern Michigan University | 25. Olivet College |
| 8. Grand Valley State University | 26. Saginaw Valley State University |
| 9. Henry Ford College | 27. Schoolcraft College |
| 10. Hope College | 28. Spring Arbor University |
| 11. Kalamazoo College | 29. University of Michigan-Ann Arbor |
| 12. Kellogg Community College | 30. University of Michigan-Dearborn |
| 13. Kettering University | 31. University of Michigan-Flint |
| 14. Lake Superior State University | 32. Walsh College |
| 15. Lawrence Technological University | 33. Washtenaw Community College |
| 16. Madonna University | 34. Wayne State University |
| 17. Michigan State University | 35. Western Michigan University |
| 18. Monroe County Community College | |

STATE SERVICES MANAGER ANNUAL REPORT

Yvette Wernick
PO Box 980522-48198
734-223-6921, AAUWmiSSM@gmail.com

What a great year! Last year AAUW of Michigan opened up our convention program book advertising opportunities to external companies. We felt a modest success as I procured about \$1000 in advertising revenue in 2014, while this year we've more than doubled last year's ad revenue. This increase is in part thanks to extending our advertising opportunities to our college and university partners, four of which took advantage of our low advertising rates. Whether your branch model is to share a page with a collaborative ad, like Albion College and the Albion branch of AAUW, or keep separate ads and support each other like the Ann Arbor branch recognizing University of Michigan, Ann Arbor and Eastern Michigan University, receiving support from our partnering colleges is extremely appreciated by AAUW of Michigan. I encourage branches throughout Michigan to reach out to the college within you community to express how honored you'd be if they also supported us with an ad next year.

Throughout the year I receive a number of external calls, consisting mostly of inquiries regarding book sale locations and dates, as well as scholarship seekers. However the most common call I receive are requests of where to drop off book donations. A few branches are good about posting their book sale information on our AAUWMI state website, though this could still bear improvement. However I've ascertained that posting **when** and **where** book donations will be accepted would also be of significant help to your community as well.

I've also learned from book sale enthusiasts, that BookSaleFinder.com is good at keeping track of our book sale dates. To help us populate our website more effectively, please enter your book sale and drop off information here <http://aauwmi.org/event-calendar/>. Please include contact information and which books/items you don't accept, e.g. musty smelling books, VHS tapes, audio cassettes, records, magazines, encyclopedias, textbooks, pamphlets, maps, or retired library books.

Next year's convention will be hosted by the Birmingham branch and held at the Marriot Somerset Inn in Troy near Oakland Mall. Just like the Island Resort & Casino here in Harris, Michigan welcomed us with an ad last year, Somerset is also welcoming us with an ad on page 28. Not to be left out, the Sheraton-Novi is inviting us to enjoy our stay with them during our Fall Leadership conference this coming October. Please acknowledge our advertisers by liking their Facebook page and thanking them.

I continue to be inspired by so many people through our organization. While I appreciate the ongoing support of Janet Watkins and Deb Ensign, I've also come to appreciate the demeanor and care with which President Elizabeth Haynes presents herself. I'd also like to give a shout out and special thank you to the cofounder of AAUW Student Org UM-Dearborn, Benita Robinson, who generously assists branches throughout Michigan. I've enjoyed getting to know and working with our new state board members and meeting many of you at the fall leadership conference and last year's convention. I look forward to working with you all in 2015 to strengthen and expand our organization.

SPEECH TREK, 2014-2015 ANNUAL REPORT

Janet D. Watkins, Coordinator
25176 Maplebrooke Drive, Southfield, MI 48033
248-884-4732, webmaven@aauwmi.org

Molly Sheehan, Iron Mountain-Kingsford Branch finalist, is our 2015 Speech Trek Grand Prize Winner. Second, third and fourth place winners were, respectively, **Iris Robare** (Escanaba Branch), **Chelsea Carter** (Detroit Branch) and **Scout Greimel** (Dearborn Branch).



This year, students were asked to address: **“How to Be a Change Maker Against Bullying, Sexual Harassment and School Violence.”** A panel of distinguished independent judges evaluated and scored contestants’ 5-6 minute speeches. Using a point system, three areas were judged and scored (0 – 30): Content, Organization and Delivery. The contestant with the highest average score was declared the grand prize winner. AAUW of Michigan applauds the work of these bright and extraordinary students. We hope they will continue to raise their voices on these and other issues that impact their lives. Thank you to Dearborn, Detroit, Escanaba and Iron Mountain-Kingsford branches for participating in this year’s Speech Trek program. View their submissions at <http://aauwmi.org/speech-trek/> Ways Speech Trek benefits students and AAUW:

Benefit to students:

- Gain awareness and knowledge about AAUW in their community
- Learn about public policy issues that impact their school and community
- Build and enhance public speaking and research skills
- Develop leadership skills and confidence

Benefit to AAUW:

- Increase visibility about the work of AAUW branches in their local communities
- Opportunity to extend AAUW membership to parents, teachers and school administrators
- Opportunity for branch members to mentor students
- Increase awareness about AAUW public policy issues and research

2015 SPEECH TREK GRAND PRIZE WINNER & STATE FINALISTS

AAUW of Michigan extends congratulations to this year's contestants. We wish them continued success in their future academic and leadership endeavors.



Molly Sheehan, (Iron Mountain-Kingsford Branch) **Grand Prize Winner**, 2015 M Jean Jokipii Speech Trek Competition



Iris Robare, (Escanaba Branch), **Second Place Winner** 2015 M. Jean Jokipii Speech Trek Competition



Chelsea Carter, (Detroit Branch), **Third Place Winner**, 2015 M. Jean Jokipii Speech Trek Competition



Scout Greimel, (Dearborn Branch), **Fourth Place Winner**, 2015 M. Jean Jokipii Speech Trek Competition

2015 AAUW of Michigan Speech Trek Panel of Judges

- **Deb Ensign** – AAUW Battle Creek Branch, Finance VP & Past President
- **Erika Geiss** – Michigan State Representative 12th District State Representative
Erika Geiss is in her first term representing the 12th House District, which comprises Romulus, Taylor and part of Van Buren Township. She serves on four House committees: Commerce and Trade, Health Policy, Joint Committee on Administrative Rules (minority vice chairwoman), and Workforce and Talent Development. Geiss is a small-business owner, operating a home-based editing business that she started 2001. She is also a published non-fiction book author and freelance writer and an adjunct faculty member in the humanities at Wayne County Community College District and has also taught at the Art Institute of Michigan-Troy and the University of New Hampshire, Durham.
- **Karen Mars** – AAUW Traverse City Branch – Member
- **Jaime Pfeffer**, Author and Life Coach loves helping ambitious people at a crossroads in life to get unstuck! These people are unhappy and unfulfilled in their current situation, but don't know how to change it. With her teaching, coaching, and programs, Jaime helps these beautiful people get clear on what they want, get rid of what they don't, and create it! She is a member of the Birmingham Toastmasters (Michigan), teaches internationally and is a success coach, an award-winning speaker, a writer, and a radio host. Her debut book, Uplift: Amazingly Powerful Secrets to Conquer Stress, Boost Happiness and Create an Exceptional Life, comes out in Summer 2015. Find her at <http://jaimepfeffer.com>
- **Diane Schrift** – AAUW Birmingham Branch
- **Preston Zale CFP®** is a principal at Zale Group Wealth Management in Troy, Michigan. He is also a long time member and past president of the Birmingham Toastmasters Club. He speaks in front of groups several times a month, either for business or for the charitable organizations with which he is involved. Preston believes words have power, and when delivered clearly and with conviction, words can change the world.

AAUW-SO, UM-DEARBORN 2014-2015 ANNUAL REPORT

Saleemah Morris, AAUW-SO President
University of Michigan-Dearborn
248-667-6281, aauwso@gmail.com

The following report is a brief overview regarding AAUW-SO (American Association of University Women Student Organization) recruitment, membership, and events during the 2014-2015 school year. Our mission is: *“to bring awareness to UM-Dearborn about issues concerning the betterment for all people. To provide the tools needed to succeed upon graduation.”* Our major campus focus is to spread the word about NCCWSL, present the \$tart \$mart workshop to students to help prepare them for the workplace, and inform and recruit for awareness and higher membership.

We promote AAUW-SO through social media (Facebook, Twitter, and email), an electronic student newsletter, distribution of materials, and direct connections or collaborations with school programs and campus student organizations. The Women’s Resource Center (WRC), Student Outreach and Academic Resources (SOAR) Program, Women in Learning and Leadership (WILL), and Women and Gender Studies (WGST) Program are great supporters and instrumental in promoting AAUW-SO’s existence, events and membership efforts.

2015 Events

January-April: Heavily recruited and promoted AAUW-SO.

March 9: Helped promote ‘She’s The First’ International Women’s Day Gala

April 6: Student Recruitment Drive: collaborated with a student project to heavily promote the national organization, the student org division, and represented the Dearborn and Detroit branches. Also highlight the initiation of a Men’s Division that will serve to support the rights of women. A live social media campaign for a week, then up to the event accompanied the Recruitment Drive



April 8: Panelist for WGST Program Director’s class. Spoke with panelists from several women-based student groups. Tina Nelson, Saleemah Morris

April 13–17: Pay Equity Awareness Week: Paint the Rock, Bulletin Board display, co-sponsored Women’s Film Series with WILL

April 14: Poetry Flash Mob: Poets randomly recited poems related to Pay Equity

April 17: \$tart \$mart Salary Negotiation Workshop

April 25: AAUW –Dearborn Branch Annual Fellowship Luncheon

2014 Events

November 1, 2014: UM-Dearborn Women's Basketball Home Opener. AAUW-SO partnered with the AAUW Dearborn branch for the branch's November General Meeting by attending the UM-Dearborn Women's Basketball Home Opener to recognize and celebrate the impact of Title IX on the participation of women in sports. Our Vice President of Recruitment, Katrina LeFlore, initiated the ideas and worked with the AAUW Dearborn branch to engage a family affair to support the student org's dedication to women's rights. Prior to the game, Head Coach Dymetrius Ware spoke to the group honoring the significance of Title IX and students, along with branch members cheered the Wolverines on to victory!



Nov 21, 2014: Elect Her

December 5, 2014: AAUW—Dearborn Branch Annual Christmas Luncheon



AAUW-SO has been supported by the UM-Dearborn community and campus programs. There have been financial contributions in co-sponsorships and donations that have been used to fund the events and efforts of the student org. Overall, the support has allowed AAUW-SO to reach its goal and objectives with their dedicated participation efforts.



MICHIGAN PAY EQUITY NETWORK, 2014-2015 ANNUAL REPORT

Submitted on behalf of Polly Howe, Coalition Representative
825 Nightingale, Dearborn, MI 48128
(313) 562-6924, pollyhowe@att.net

Pay Equity Network (PEN) includes more than seventy-five women's labor, educational, and civil rights groups dedicated to eliminating wage discrimination. AAUW of Michigan is among the affiliates as are four branches.

During the past year PEN has informed its affiliates of the efforts to get legislation passed and participated in the press conference held in Lansing on Equal Pay Day. PEN appreciates the work of AAUW in its efforts to promote pay equity legislation and looks forward to continued support for eliminating wage discrimination. We encourage its members to contact legislators asking for the introduction and passage of appropriate legislation.

PEN participated in Equal Pay Day activities on Tuesday, April 14 in Lansing, Michigan.

MICHIGAN FOR PUBLIC EDUCATION

Sharon L. Belobraidich, AAUW of Michigan Coalition Representative
12498 Pinecrest Drive, Plymouth, MI 48170
(734) 453-5009, email: belo_sharon@comcast.net

Michigan For Public Education (formerly the Michigan Public Education Task Force) is a nonprofit, nonpartisan organization comprised of individuals and organizations advocating for and promoting public schools.

We vow to:

- *Uphold Article 8, Section 2 of the Michigan Constitution which states: "The legislature shall maintain and support a system of free public and elementary schools as defined by law. Every school district shall provide for the education of its pupils without discrimination as to religion, creed, race, color or national origin."*
- *Preserve the First Amendment separation of religion and state in the public schools.*
- *Defend public education when it is wrongly attacked. Present a truthful understanding of public schools through the use of relevant and accurate data.*

The membership consists of organizations and individuals who support the purpose of MFPE. Each member organization shall appoint a representative to attend meetings and report activities to its membership.

MFPE meets quarterly on the first Friday of the month from 1:00 p.m. to 3:00 p.m. Meetings alternate between the National Council of Jewish Women (NCJW) Greater Detroit Section in Southfield, the Michigan Education Association (MEA) Building in E. Lansing, Michigan, the Michigan Association of School Boards (MASB) office in Lansing, Michigan and the (MEMSPA) Building in Mason, Michigan.

MFPE membership includes access to the MFPE Listserve. The MFPE Website address is www.mfpe.net.

In the past year, MFPE has been struggling due to the death of one of its original founders, Fran Anderson, and the resignation of Barbara Bonsignore as acting chairperson. The group has been led by Cathy Tillis who volunteered to act as interim chairperson.

There were major decisions to be made: 1) whether to go on meeting, 2) whether to join with other groups interested in the future of public education or 3) whether to disband. It was decided that the group would continue to meet quarterly with Cathy as chairperson.

In December Dr. Timothy Wood, Ph.D. Special Assistant to President for Charter Schools at Grand Valley State University spoke at length to us about the facts and myths concerning charter schools. There were numerous questions from the packed meeting room about charter schools. The March meeting was held in Mason, Michigan ---the topic was "Unionizing Charter Schools Professional Staff" by AFT representatives.

COUNCIL ABOUT PAROCHIAID (CAP) 2014-2015 ANNUAL REPORT

Mickey Edell, At-Large Director
45177 Horseshoe Circle, Canton, MI 48187
734-981-6770, mousemick@att.net

The Council of Organizations and Others for Education about Parochiaid (CAP) has a website (www.capmichigan.org) where the history of the council is described in detail. CAP became active in Michigan politics during the 1970s and is comprised of representatives of child advocacy, civil rights and education groups supporting the constitutional guarantee of a free public education for all Michigan children. Because AAUW supports public funding for public education and supports the separation of church and state in public education, a close tie between AAUW and CAP has existed since the council was first organized.

At each quarterly CAP meeting there is a Legislative Update prepared by Capitol Services and reported to the members in attendance. Following the meeting, the legislative report is posted on the CAP website for the benefit of individuals interested in separation of church and state issues in public education.

The CAP Board of Directors is made up of four elected officers and four At-Large Directors. The two year terms of office will begin June 1, 2015. The elected officers are: Sandra York , (Michigan PTA) President; Lois Lofton Doniver, (AFT Michigan) Vice-President; Rod Monts (ACLU) Secretary; and Fern Ettinger (National Council of Jewish Women, Greater Detroit Section or NCJW) Treasurer. In addition the At-Large Directors are: Mickey Edell (AAUW of Michigan), Paul Liabenow (Michigan Elementary and Middle School Principals Association or MEMSPA), Jennifer Smith (Michigan Association of School Boards or MASB), and Wendy Zdeb-Roper (Michigan Association of Secondary School Principals or MASSP). Meetings are held quarterly that alternate between Lansing and Southfield.

Because November 2014 was the occasion for a gubernatorial election, as well as a contest for a number of state seats, CAP conducted a Candidate Questionnaire in the fall 2014. The polling included candidates for governor, House, Senate, State Board of Education, and Attorney General to ascertain each candidate's stance on funding for parochial/religious schools. They were asked the following questions:

- 1. Do you support or oppose using public funds, either directly or indirectly, for payment, credit, tax benefit, exemption or deductions, tuition voucher or subsidy, grant or loan to support attendance of any student at K-12 parochial/religious school?**
- 2. Would you support or oppose amending the Michigan Constitution to permit or allow the use of public funds for payment, credit, tax benefit, exemption or deductions, tuition voucher or subsidy, grant or loan to support the attendance of any student at a K-12 parochial/religious school?**

The results of the Candidate Questionnaire are available on the CAP website.

Michigan ERAmerica, 2014-2015 AAUW-MI Annual Coalition Report

Laura Callow, Coalition Representative
15511 Oak Drive, Livonia, MI 48154-3422
734 425-3572 lcc.aauw@gmail.com

Michigan ERAmerica is a coalition of organizations and individuals in this state whose sole purpose is ratification of the Equal Rights Amendment.

Currently, there are two strategies in Congress to put the ERA into the U.S. Constitution. The first is known as Start-over. This requires a new ERA to be approved by two-thirds of both Houses of Congress and ratified by three-fourths of the states.

The second is known as the Three-state Strategy*. It calls on Congress to eliminate the deadline on the 1972 ERA. This requires a simple majority in Congress to pass and would allow three-more states to ratify in order to become part of the Constitution. There are a number of unratified states that are not waiting for Congress to act and they have introduced ratification bills into their state legislatures. The states are: IL, VA, FL, MO and NV.

Although Michigan ERAmerica supports both strategies, we concentrated on the Three-state Strategy this past year. It is more doable and we believe it is unjust to require Michigan and other ratified states to re-ratify. With this goal in mind, we lobbied Michigan's Congressional Delegation to become co-sponsors of bills to eliminate the deadline in their respective Houses. We are pleased to report that both Senators Carl Levin and Debbie Stabenow along with Representatives John Conyers, John Dingell, Dan Kildee, Sander Levin and Gary Peters all became sponsors. All of them were already sponsors of the Start-over bills.

Michigan ERAmerica maintained contact with and gave monetary support to ratification efforts at both the national and state level. Our members have been informed of this activity through our quarterly newsletter "Coalition Update."

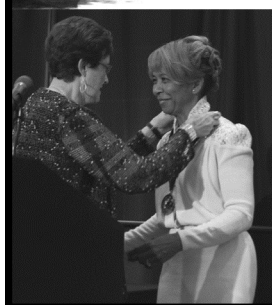
Lastly, Michigan ERAmerica along with AAUW-MI cosponsored a Women's Equality Day luncheon in August. The program included an ERA Update and an inspiring speech by Rana Elmiir, Deputy Director of the American Civil Liberty Union of Michigan. There was also a moving reenactment of Abigail Adams by Joan McGlincy of AAUW-Farmington, Farmington Hills.

Michigan ERAmerica will once again cosponsor a Women's Equality Day luncheon with AAUW-MI. It will be held on August 22, 2015 at St. Mary's Cultural Center in Livonia. For more information call 734-425-3572.

Submitted by Laura Carter Callow

*The Three-state Strategy was developed in 1992 when Congress accepted the ratification of the 203-year-old Madison Amendment that is concerned with congressional pay raises.

Acknowledge our supporters by 'liking' their Facebook page, frequenting or utilizing their service or business, or thanking them in person. Identify that you're an AAUW member & which branch you're from.



Michigan Women's

HISTORICAL CENTER & HALL OF FAME

The only museum in Michigan dedicated to women's history, the Center is home to the Michigan Women's Hall of Fame, history exhibits, the Belen Art Gallery featuring Michigan women artists, and a Fair Trade gift shop. We also offer a speaker's bureau, traveling exhibits, and meeting and event facilities.

213 W. Malcolm X Street
Lansing, Michigan 48933
517-484-1880
info@michiganwomen.org
www.michiganwomenshalloffame.org



Operated by the Michigan Women's Studies Association, Inc., a non-profit 501c3 organization.




Michigan's MoM Sewing Services
Ann Arbor, Michigan
734-913-8131
www.michigansmom.com
Ramona Mooney

Custom Made Slipcovers, Custom Clothing,
Home Interior Treatments and Accessories,
Wardrobe Consulting with Expert Alterations



"Anything you can imagine... Custom Made!"

Home • Auto
Business • Health
Life • Long Term Care



www.northerninsuranceagency.com

BRUCE MOVALSON, CPCU
President

906 Delta Avenue
P.O. Box 271
Gladstone, MI 49837
bruce@northerninsuranceagency.com

Phone: 906-428-4515
Toll Free 888-786-2122
Fax 906-428-1360



ART IS IN MARKET

--Established in 2005 we are a home of 200 + Michigan Artist under 4 roofs.
Unique market of art & crafts one of kind pieces of art work.
Supported by local Michigan Artists

The Mall at Partridge Creek
Clinton Township 586 263-3262

Twelve Oaks Mall
Novi- 248-380-4992

Laurel Park Place Mall
Livonia 734-432 -9177

Briarwood Mall
Ann Arbor 734-769-6550

www.Facebook.com/ArtIsInMarket
www.ArtIsInMarket.com



Fine Dining 120 W Liberty St., Ann Arbor 734.747.6260 Roland Pohlman
<https://www.facebook.com/pages/The-West-End-Grill/111626275539107?fref=ts&rf=102453806500571>



7000 E Michigan Ave., Saline 734.944.1053 Dave Iaconelli/Christine Driver
<https://www.facebook.com/Walmart5472?fref=ts>

Welcome to Escanaba Downtown! Stop by these fun and unique downtown stores.



FREE Bling Cleaning

Let us clean, brighten, and check all of your fine jewelry! Our professionals do it right, and they do it all for FREE!

Nyman JEWELERS

911 Ludington Street • Escanaba • 906-786-5033

Fashion, Purses, Jewelry, and Gifts for Women of All Ages

Lisa Ann
**\$10 OFF any purchase
of \$25 or more with this coupon**

Not valid with other offers • Expires 5-31-15

Large Selection of Unique, Fun and Inexpensive Jewelry,
Soaps, Lotion, Perfume, Tyler Soy Candles and More



1305 Ludington Street • Escanaba • 906-788-5505

Flip • Chic • Elegant
Quality Clothing for Ladies and Children
Jewelry and Accessories

Morrison  *Shop*

20% OFF Store-Wide

Not valid with other offers • Expires 5-31-15

the
Morrison  *Shop*

1000 Ludington Street • Escanaba • 906-333-7799

*Handcrafted Art,
and Gifts*

Jewelry • Textiles • Quilts • Stained Glass • Woodcarving
Fine Art • Functional Pottery • Fabric Art

East Ludington Gallery

20% OFF One Item in Store

Not valid with other offers • Expires 5-31-15

*East Ludington
Gallery*

1007 Ludington St. • Escanaba • 906-786-0300

Inspirational • Motivational & Fun - Gifts and Cards

It's a gift store you wouldn't expect in a small town in the U.P.
Peggy travels the country to find fun candles, gifts,
jewelry, wall art, mugs and so much more! It's Positively FUN!



BendYourLife.com

Positively!
25% OFF Store-Wide

Not valid with other offers • Expires 5-31-15

1300 Ludington Street • Escanaba • 906-789-7446

Frontenac • Bay Red
Old Escanaba

Making the old feel...

& Complimentary Tastes

Specializing in cold climate grape wines.



904 Ludington Street • Escanaba • 906-553-7799

The Statue of Liberty is shown from the waist up, holding the torch. It is wearing a white surgical-style face mask. The background is a clear blue sky with some light clouds.

We've got your back.

For 93 years, AAUW of Michigan has been a steadfast advocate of women's rights. For this, the ACLU of Michigan salutes you — and stands by you.



Become a card-carrying member of the ACLU of Michigan.
Call 313.578.6800 or visit www.aclumich.org



<https://www.facebook.com/ACLUofMichigan>



@ACLUofMichigan



*Congratulations to the
American Association of University Women of Michigan*

Kroger and our many associates support your ongoing mission to advance equity of women and girls. Your advocacy, research, philanthropy and education continue to make a powerful difference in the lives of millions of women and their families.



©2015 The Kroger Co.