

92ND ANNUAL
STATE CONVENTION

AAUW

MICHIGAN

MAY 17, 2014 CROWNE PLAZA

PONTCHARTRAIN, DETROIT, MI

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of Michigan

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convention!

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Welcome to Detroit

As Michigan's oldest continuously active women's organization, and the state's oldest branch, we welcome you to the 2014 AAUW of Michigan Annual Convention. Detroit is where it all began for Detroit Branch and AAUW of Michigan!

The convention theme "**Moving Forward**" calls to mind the plans to move Detroit forward, including: newly elected and appointed leadership to address Detroit's financial issues, new facilities and economic development projects like the reopening of the Crowne Plaza Pontchartrain Hotel, the \$279 million Cobo convention center renovation and expansion project, the M1 Rail Line plans, and other private sector investment, which will advance the city and region as a tourism destination.

Current and past Detroit women leaders and activists include: Faye Nelson, President DTE Foundation, Councilwomen Erma Henderson and Maryann Mahaffey, Cora Mae Brown, Michigan's first African-American state senator, Mildred M. Jeffrey, and Theresa Maxis Duchemin, who fought patriarchal, racist and sexist Roman Catholic hierarchy of her time.

Nonprofits like Knight Foundation, DTE Foundation, and the Community Foundation for Southeast Michigan, the National Council for Women and Girls and AAUW Detroit, plan to play an active role as advocates for resources to the city's women, girls, their families and the communities in which they live.

Besides being known for its rich industrial history and Motown sound, Detroit... is the potato chip capital of the world, based on consumption, has the country's largest island park within a city, is home to the world's only floating post office, the J.W. Westcott II, is second in the nation in sale of fishing rods, it is the oldest city in the Midwest, receives freighters from +100 world ports on the Detroit River, and the only city from which one can look south to Canada, and has the most registered bowlers in the United States.

We recognize the assistance of our own and other branches in this year's convention including: Ann Arbor, Farmington, Jackson, Grosse Pointe, Plymouth-Canton and Wyandotte-Downriver.

Annual meetings energize us, connecting us with innovative ideas and members both statewide, and nationally. Please take time to enjoy Detroit as well!

"You may not control the wind, but you control the sail." Moving Forward always.

Janet Watkins
Co-President, AAUW Detroit

Cynthia McClure
Co-President, AAUW Detroit

TABLE OF CONTENTS

WELCOME BY

Janet Watkins, Co-President	1
Cynthia McClure, Co-President	
Detroit Branch	
Table of Contents	2
Greetings from Patricia Fae Ho	3
President, AAUW National	
92nd Convention Committees	4
Highlights of AAUW of Michigan	5-7
88th Annual State Convention	
92nd Convention Program Agenda	8
92nd Business Agenda	9
Convention Rules	10-11
Martha Griffith Award	12
Jean Ledwith King	
Young Leader Award	13
Yvette Wernick	
Nominations for State Board	14-15
Deb Ensign	
Named Gift Awards	16

STATE OFFICERS & DIRECTORS REPORTS

Finance Vice-President Sally Doty	18-24
President Janet Watkins	26-27
Program Vice-President	28
Amy Seetoo	
Membership Vice-President	30
Penny Larsen	
Secretary Deb Kennedy	32
AAUW Funds Director Mickey Edell	34
Resolutions Committee Report	35
Sally Doty, Chair	
Anti Voucher Resolution	36
Courtesy Resolution	37
By-Laws Director Susan Hampton	38-41
Public Policy Director	42-46
Barbara Bosignore	
AAUW of Michigan Editor	47
Kathy Banfield Shaw	
Communications/Marketing Director	48-49
Jenny Andrews	
District Director/Branch Liaison	50
Sharon Belobraidich	
Diversity Director Cynthia McClure	51
Technology/Website Director	52

STATE SERVICES MANAGER REPORT

Yvette Wernick	53
----------------	----

SPECIAL REPORT

AAUW SO at UM-Dearborn	54-55
Tina Nelson	

COALITION REPORTS

Michigan for Public Education	56
Sharon Belobraidich	
Pay Equity Network	57
Polly Howe	
Council about Parochiaid (CAP)	58
Barbara Bosignore	
Michigan ERAmerica	59
Laura Carter Callow	

OUR ADVERTISERS

Island Resort Casino	Inside front
Bona Sera Restaurant	cover
Dearborn Branch	16
Ann Arbor Branch	17
Cass City Branch	23
Birmingham Branch	25
Midland Branch	27
Ruth Brown	27
Got Water — Eunice Burns	29
Tgi Direct	31
Wyandotte Branch	33
Legal Shield — Valerie Fifer	35
Michigan Women's Historical Center	35
Hall of Fame	
Mary Kay — Deb Kennedy	41
Livonia Branch	41
League of Women Voters — Michigan	45
Northville/Novi Branch	47
Rochester Branch	47
Real Estate One — Marlena Studer	55
Black Stone Bookstore & Cultural Center	30
Plymouth Branch	49
Battle Creek Branch	49
Lansing Branch	57
Escanaba Branch	60
Detroit Branch	Inside back cover
Kroger	Back outside cover

CONVENTION BOOK COVER

Rick DeRuiter, Publisher
Scene Magazine, Battle Creek



Dear AAUW Members,

On behalf of the AAUW Board of Directors, I thank you for your unfailing commitment to carrying on the important work begun by a few brave, forward-thinking women in 1881. I can't help but think they would be astonished at the legacy they created and the thousands of members today who are part of the organization they founded. Most of all, I think they would revel in AAUW's vast network in communities nationally and globally.

The board and the AAUW staff are so proud to take part in your state gatherings. Thank you for sharing your AAUW experience with us and for the opportunity to grow and learn together.

There's a palpable excitement within AAUW this year. Many branches are reinvigorating and reinventing themselves, and our national leaders and staff are eager to support them. Members are enthusiastically embracing training, developed by our talented staff, in skills such as running effective programs and marketing your branch.

These resources and many more are available throughout the year, culminating in a great opportunity to advance our shared knowledge at the AAUW National Convention in San Diego, June 18–21, 2015. As those who joined us in New Orleans can testify, our national convention is an experience not to be missed. You'll leave recharged, bursting with new ideas to implement, and feeling more engaged in our AAUW community. And what a noteworthy community we are!

AAUW's presence on campuses is growing at an astonishing rate, as are the numbers of young women embracing AAUW's work of achieving equality. Along with the addition of the Younger Women's Task Force as a new AAUW-affiliated entity, we are broadening our outreach to international colleges and universities.

I hope you have a wonderful meeting! With such passionate, committed members and supporters, how could it be anything but remarkable?

Best wishes,

Patricia Fae Ho
AAUW President

AAUW OF MICHIGAN
92ND ANNUAL STATE CONVENTION
2014 Committees

Local Arrangements, Co-Chairpersons:

Janie Jones, Detroit
Janet Watkins, Detroit

Registration & Credentials Committee:

Sharon Belobraidich, Plymouth-Canton

Pages Committee:

Joan McGlincy – Chair, Farmington
Terry Klenczar, Farmington
Karen Winters, Farmington
Carol Posby, Farmington
Pat Isham, Farmington

Tellers Committee:

Helen DeLoy, Chair, Jackson
Mary Mostaghim, Ann Arbor
Judy Florian, Grosse Pointe
Ann Nicholson, Grosse Pointe
Susan Harrison, Wyandotte-Downriver
Jane Russ, Wyandotte-Downriver
Mary Carey, Jackson

Editors of the Minutes:

Mary Rea, Ann Arbor
Kathy Stroud, Ann Arbor
Deb Kennedy, Wyandotte-Downriver

Timekeeper:

Jane Strand, Detroit
Kathy Gapa, Dearborn

Parliamentarian:

Julia Boayue, NAP Professional Registered Parliamentarian,
Michigan Unit Member

AAUW of Michigan 91st Annual Convention
April 27th – 28th, 2013
Weber's Inn – Ann Arbor, Michigan
Theme: *AAUW of Michigan – working to empower women.*

AAUW of Michigan President Janet Watkins called the business meeting of the AAUW of Michigan 91th Annual Convention to order at 2:00 p.m. on Saturday, April 27, at Weber's Inn in Ann Arbor.

AAUW of Michigan secretary Sally Doty read a letter from JoAnne Snell, AAUW MI president, 1979 – 1981, expressing regret that she could not attend, but congratulating the organization for the proposed convention.

AAUW of Michigan secretary called the roll of the branches; 26 branches were represented.

President Watkins introduced past state presidents: Harriet Sawyer, Barbara Bonsignore, Meg Brown, Ruth Brown, Mickey Edell, Kathy Shaw and Sally Doty. Seated at the front table were Sally Doty, secretary; Elizabeth Haynes, parliamentarian, and Phyllis Swonk, timekeeper.

President Watkins introduced the chairs of the convention committees and their committees: Laurie Gabel, tellers; Joan McGlincy, pages, and Sharon Belobraidich, registration and credentials.

Chair of the Credentials Committee Sharon Belobraidich read the first Credentials Report: nine members of AAUW of Michigan board; two past presidents; no chairs of convention committees; two college/university representatives; no members serving as AAUW officers/committees; 23 branch presidents or their delegates; 61 voting branch delegates for a total of 97 accredited delegates. Also attending were 57 non-voting members and 14 guests for a total of 71 non-voting delegates. Total convention attendees: 168. **The report of the credentials committee was adopted and a quorum declared.**

Secretary Doty **moved to adopt the Rules of Order, and the Convention Rules were adopted.**

President Watkins moved the adoption of the agenda as printed in the State Convention Book. **The agenda was adopted.**

President Watkins referenced the Minutes of the State Convention of 2012 found on pages 6 and 7 of the 2013 convention book. These minutes were approved by the state board at the July, 2012 Board Meeting. The Minutes of this state convention will be referred to the AAUW of Michigan Board of Directors for approval. **Hearing no objection the Minutes will be approved by the board.**

Reports of the officers are found on pages 26 – 33.

Reports of the finance vice-president: Finance Vice-president Polly Pan presented the financial statement and budget summary through March 31, 2013 found on pages 18 – 24 in the 2013 convention book. There were no questions. **The finance vice president's report was filed for audit.**

Finance vice president Polly Pan brought forth discussion about the motion presented in the AAUW Spring 2013 Newsletter. **Moved that the annual AAUW MI dues be increased by \$2 from \$10 to \$12 beginning in fiscal year 2014-15. The motion was adopted.**

Vice-President of Membership, Mary Mostaghim, delivered awards to the following branches: Largest percentage of increase 50% is the Detroit Branch; second was Lansing with a 25% increase. For the most new members, Ann Arbor with 30 came in first, followed by Birmingham with 19. Three other branches were recognized for large numbers and large percent's: South Haven has 22 new members for 19%. Battle Creek has 20 new members for 17%. Dearborn has 17 new members for 8% growth.

AAUW Funds Director, Mickey Edell, thanked all of the branches for giving more than \$98,432 to AAUW Funds. Her report is found on page 33 of the 2013 Convention book. She recognized the branches listed in her report and gave out certificates to the top ten branches in total contributions and the top ten branches in per capita contributions.

Sally Doty, Chair of the Resolutions Committee, presented the report found on pages 34 and 35 of the 2013 program book and declared that two resolutions listed in the Convention booklet [Statement of Policy – Society and Education (1968) and Resolution in support of Public Education (2003)] are considered “current”: She also reported that the other five [Statement of Policy – Higher education: encouragement (1963); Statement of Policy – Discrimination (1963); Statement of Policy – Women: Election and Appointments (1963); and Resolution: Clean air and water (1975)] are considered historic. She also presented **the Courtesy Resolution and moved its adoption. The Courtesy Resolution was adopted.**

Betty Chenoweth presented the report of the Bylaws Committee found on pages 36 – 39 of the 2013 Program Book. The committee brought forward 3 amendments to the bylaws. The first was to clarify the nominating committee selection and terms of office. **The committee moved to amend Article VI. Nominations and Elections. Section 1 by adding new subsection 4: nominating committee members may serve only two consecutive terms. Motion Passed.**

The second amendment was designed to update the list of state appointed officers. The committee **moves to amend Article VII. Officers by deleting in section 3** “The appointed officers of AAUWMI...as needed” **and substituting** The appointed officers of AAUWMI may include “The *AAUWMI Newsletter* Editor, Directors for Branch Liaisons, Bylaws & Policies, College/University Relations, Communications & Marketing, Diversity, Initiative, Public Policy, and Technology & Website.”; **by adding a new concluding sentence** “Appointed officers shall serve for a term of two years and shall be eligible to serve for two consecutive terms in the same office,” **And by inserting new Section 4:** “The voting members of the Board of Directors of AAUWMI are the Elected and Appointed Officers named in Article VII.” **Motion Passed.**

The third amendment clarifies the members of the board of directors. **The committee moves to amend Article VIII by adding the words “named in Article VII. And non- voting members, Parliamentarian and State Services Manager” after “AAUW MI.” Motion Passed.**

The meeting was recessed by President Watkins at 2:50 p.m.

The meeting reconvened at 12:10 p.m. on April 28th.

The second Credentials report was presented and adopted without objection.

Kathy Shaw, Nominations Committee Chairperson, presented the slate for 2013 – 2015. The nominee for President Elect is Elizabeth Haynes. The nominee for Membership VP was nominated by the Nominations Committee from the floor, because they were not able to confirm her nomination prior to the 30 day requirement. The nominee for Membership VP is Penny Larsen, Ed. D. There is no nominee for Finance VP. There were no nominations from the floor; **President Watkins declared the nominations closed, and the slate was elected.** As no one has been elected to the office of Finance VP, the office becomes a vacant position and will be filled by a vote of the board of directors as detailed in Article VII, section 1, d.

Reports of the Directors are in the convention book.

Public policy director, Barbara Bonsignore, referred to her report and encouraged the members to pick up copies of the *Citizen's Guide to State Government* (2013–2014) and the *Congressional Voting Record of the 112th congress, 2011-12* published by the AAUW Action Fund.

The other directors referred to their written reports and had no other information. Kathy Shaw did add to her report by asking the membership to nominate qualified candidates for Finance Vice President.

As an introduction to the AAUW Michigan Speech Trek program Doree Miller, Initiative Co-director, showed a video of one of the AAUW California speech trek finalists. She stated that today's speakers will be tomorrow's leaders. She explained the program and asked if any more branches would be interested in piloting the program using the theme, "Women at the Top: Why So Few?" The final competition will be held at the 2014 AAUW Spring Convention. The three branches that are working on this program presently are Dearborn, Escanaba and South Haven. Flyers were distributed to attendees.

Carmelitta Tiffany, Technology & Website director, encouraged more participation in the AAUW MI Facebook page and offered help to members for both facebook and the new website.

Reports of the coalitions found on pages 55 – 59 were referenced, Michigan for Public Education, Council about Parochialism, Pay Equity Network, and Michigan ERAmerica.

There was no unfinished business.

There was no new business.

There were no resolutions from the floor.

AAUW Executive Director Linda Hallman installed the new officers. She discussed the importance of the positions and emphasized that they need the members' support in order to lead successfully.

President Janet Watkins gave her closing remarks.

The meeting adjourned at 12:45 p.m.

Sally Doty
AAUW of Michigan Secretary

AAUW of Michigan 92nd Annual State Convention

Moving Forward

Honoring Our Past – Celebrating Our Future

- 7:00 – 8:00 Eleanor Roosevelt LAF Activity
- 7:30 – 8:15 Registration and Breakfast
- 8:15 – 8:45 Call to Order
- Girl Scout Flag Ceremony Greetings
- Welcome from Detroit Branch, Cynthia McClure/Janet Watkins,
Co-Presidents
- Dignitaries/Awards/Recognition
- 8:45 – 9:00 AAUW of Michigan Message, Janet Watkins, President
- 9:00 – 9:45 Student Advisory Council
- 9:45 – 9:55 BREAK
- 10:00 – 11:00 Patricia Fae Ho, AAUW President
- BREAK
- 11:15 – 12:30 Diversity & Inclusion Presentation
- Dr. Penny J. Larsen – VP Membership – AAUW of MI
- 12:30 – 2:00 Lunch & 125th Anniversary Celebration of the Detroit Branch
- Embracing the longevity of Detroit*
- Martha Griffiths Award
- Young Leader Award
- Speech Trek Awards
- 2:00 – 3:15 Business Meeting
- BREAK
- 3:30 – 4:00 Pam Thiel – AAUW National Board – Fundraising Update
- 4:00 – 4:15 Installation of Officers (Patricia Fae Ho, AAUW President)
- 4:15 – 4:45 “Our Mission Matters” Awards
- Wrap-Up

**AAUW OF MICHIGAN
92ND ANNUAL STATE CONVENTION
BUSINESS MEETING AGENDA**

Call to Order	Watkins
Roll Call of Branches	Kennedy
Introductions	Watkins
Report of the Credentials Committee	Belobraidich
Adoption of the Convention Rules	
Adoption of the Agenda	
Minutes of the 91 st Annual Meeting (5-7)	Kennedy
Report of the Finance Vice-President (18-24)	Doty
Report of the Officers	Watkins
President (26-27)	
Program (28)	Seetoo
Membership Vice-President (30)	Larsen
Secretary (32)	Kennedy
AAUW Funds Director (34)	Edell
Report of the Resolutions Committee (35-37)	Doty
Policy Resolutions	
Anti-Voucher Resolution	
Courtesy Resolutions	
Report of the Bylaws Committee (38-41)	Hampton
Consideration of proposed bylaw amendments	
Report of the Nominating Committee (14-15)	Ensign
Election of Officers	
Report of the Directors	
Public Policy Director (42-46)	Bonsignore
<i>AAUW of Michigan Editor</i> (47)	Shaw
College & University Director ()	Jones
Communications Director (48-49)	Andrews
Branch Liaison (50)	Belobraidich
Diversity Director (51)	McClure
Technology/Website (52)	Watkins
Report of the State Services Manager (53)	Wernick
Coalition Reports	
MI for Public Education (56)	Belobraidich
Council About Parochialism (58)	Bonsignore
Pay Equity Network (57)	Howe
Michigan ERAmerica (59)	Callow
Unfinished Business	
New Business	
Our Mission Matters Awards	
Installation of Officers	
Final Report of the Credentials Committee	Belobraidich
Announcements and Adjournment	

CONVENTION RULES

ARTICLE V. MEETINGS OF AAUWMI

Section 1. Time, Place and Notification

- a. AAUWMI shall hold at least one regular meeting each year at the state convention to conduct the business of AAUWMI, including the election of officers and the receiving of reports of officers and committee chairs.
- b. The time and place shall be determined by the AAUWMI board of directors.
- c. Special meetings may be called by the president, on the written request of a majority of the members of the board of directors.
- d. Written notice of meetings shall be sent to all members of AAUWMI at least thirty (30) days prior to the meeting. Notice shall include time, place and purpose for the meeting.
- e. All AAUWMI meetings, including meetings of the board of directors, shall be open and may be attended by any member.
- f. If circumstances prevent the holding of an AAUWMI meeting, the board of directors shall provide for the conducting of necessary business.

Section 2. Representation

- a. **Voting Body** The voting body of any meeting of AAUWMI shall be composed of:
 - 1) **State Representatives** including the following:
 - a) The members of the board of directors, including chairs of all standing committees.
 - b) Past presidents of AAUWMI.
 - c) The following convention committee chairs: Nominating, Resolutions, Credentials, Tellers, and Pages
 - d) Representatives of College/University Partner Members.
 - e) AAUWMI members serving as national AAUW officers or on national AAUW committees.
 - 2) **Branch Delegates** including the following:
 - a) The president of the branch or her/his designated alternate.
 - b) One delegate for each 25 members of each branch or major fraction thereof.
Representation shall be based on the records of AAUWMI finance vice president as of February 1. Each branch shall be entitled to at least one such delegate.
 - 3) **Other Delegates**
One delegate appointed by the state president for each 25 paid-up AAUWMI members who are not represented in the branch delegations
- b. **Voting.** A member of the voting body shall cast no more than one vote.
- c. **Quorum.** A quorum of an annual meeting of AAUWMI shall be 25% of members eligible to serve as delegates and attending, provided one-third of the branches are represented. This quorum shall include two elected officers of AAUWMI.

ARTICLE XII. RESOLUTIONS

Section 2. Resolutions

- a. Resolutions from branches or individuals shall be submitted in writing to the chair of the resolutions committee at least sixty (60) days prior to the annual meeting, the specific date to be set by the state president. The chair shall report to the members of the committee all resolutions submitted.
- b. The resolutions committee shall be empowered to reject any resolution which is in conflict with AAUW or AAUWMI bylaws, combine and/or consolidate resolutions of similar import, make editorial changes, make suggestions for implementation, report to the AAUWMI board the committee's approval or rejection of the proposed resolution(s), and initiate and propose courtesy resolutions.

- c. The resolutions committee shall report their recommended resolutions to the board for its approval. The board shall report the recommended resolutions to the branches at least forty-five (45) days prior to the annual meeting.
- d. Resolutions shall be adopted by a majority vote of eligible voters present at an annual AAUWMI meeting where a quorum is present.
- e. The resolutions committee shall review an adopted resolution every five (5) years on its anniversary date to determine if it is “current” or “historic” and report its status to the membership at the annual AAUWMI meeting.

Section 3. Resolutions from the Floor Resolutions may be proposed from the floor, provided each resolution is permitted by a two-thirds vote of the delegates attending a meeting in which a quorum of eligible voters is present; a three-fourths vote shall be necessary to adopt a resolution from the floor.

PRIVILEGES OF THE FLOOR:

- A. The convention shall be open to all members and visitors. Only accredited delegates shall be entitled to offer motions and resolutions from the floor, debate, and vote.
- B. All accredited delegates shall be seated in the voting section.
- C. Any accredited delegate desirous of speaking shall first rise, address the chair, state her/his name and branch if applicable, and obtain recognition from the presiding officer.
- D. No accredited delegate shall be allowed the privilege of the floor a second time, to speak on the same question, as long as any accredited delegate who has not spoken to that question wishes to speak. This rule does not apply to the chair of a committee making a report, or to the speaker presenting a subject. These persons shall have three minutes for closing debate without the consent of the convention.
- E. No one may speak longer than three minutes at a time without the unanimous consent of the convention. A signal shall be given at one minute and at thirty seconds before the time limit of each speaker has been reached. The ruling of the timekeeper shall be strictly adhered to.
- F. During debate an effort will be made to alternate between supporting and opposing arguments.
- G. Debate will be limited to thirty (30) minutes on those items requiring a vote.

MOTIONS:

All motions shall be submitted in writing on motion forms, available from the pages. One copy shall be given to the secretary and one copy shall be given, to the presiding officer. Each shall be signed by the maker of the motion, stating his/her branch if applicable and delegate status.

CHANGES IN DELEGATE/CREDENTIAL STATUS:

- A. All changes in credentials shall be made at the Credential Desk.
- B. An alternate assuming delegate status shall wear her/his own convention badge in addition to the delegate’s badge. In this case, the alternate shall be seated in the voting section and shall be allowed to present motions, debate, and vote.

Revised 98
 Reviewed 02
 Revised 04
 Revised 09
 Revised 11
 Revised 13



**AAUW OF MICHIGAN
Proudly Presents the Martha Griffith's
Equity Award
To
Jean Ledwith King**

Beginning in the late 1960s, Jean Ledwith King, an attorney, has fought for women's rights in the political, legal, educational, and athletics areas. Politically active, King in 1970 along with five other women began the Women's Caucus of the Michigan Democratic Party and chaired that group for three years. A pro-choice advocate, she co-chaired the *Michigan Abortion Referendum Campaign* in 1972. In 1973 in Washington D.C. she helped found the *Religious Coalition for Abortion Rights*.

King's attention was also focused on sex discrimination in the workplace. She, along with others, founded *Focus on Equal Employment for Women* in January 1970. She was instrumental in filing a complaint against the University of Michigan that spoke to sex discrimination in hiring, promotion, pay, nepotism, and benefits in terms of women students and staff. As a result, in 1971 the salaries of 100 U of M women faculty were doubled. In 1974 King drafted a sex discrimination complaint against Houghton-Mifflin textbooks used in the elementary schools in Kalamazoo. Almost immediately the publisher revised the textbooks.

From 1974 to present King has handled dozens of cases and complaints under Title IX. These were usually in the area of athletics with regard to discrimination against women and girls. In 1980 the clout of U of M's new sexual harassment policy was substantially increased, when King represented two students, who brought sexual harassment complaints against U of M faculty members.

King has also served as the co-chairperson of the research committee of the federal Glass Ceiling Commission, on the steering committee of the annual National Women and the Law Conference, and as president of the Women's Law Fund of Cleveland, Ohio. King was inducted into the Michigan Women's Hall of Fame in 2006 and was named a Champion of Justice by the State Bar of Michigan. Recently the Women's Center of Southeastern Michigan became the Jean Ledwith King Women's Center of Southeastern Michigan. King has been an active member of the Ann Arbor branch for almost 50 years, as well as The League of Women Voters and NOW. King's intelligence, persistence, and unyielding voice, as she fought for equity for women and girls, illustrate the purpose of this award.

**AAUW of Michigan
Proudly Presents the Young Leader Award To
Yvette Wernick**

Yvette Wernick has been a member of the Ann Arbor branch for four years. After spending 22 years working in retail, she decided she wanted to go to college. She received a scholarship from Ann Arbor AAUW during her coursework at Washtenaw Community College before completing her bachelor's degree in Technology Management at Eastern Michigan University. Yvette was a speaker at one of Ann Arbor branch's luncheons and was able to personally thank the branch for its support and explain what the scholarship meant to her success.



Within the branch Yvette quickly made herself indispensable. She accepted the position of *Bulletin Editor* and taught herself the computer program used. This brought the monthly document to a new level of professionalism.

Her favorite Interest Groups are the Walking Group, Local Issues Group, and the Biking Group that she helped start in 2013. She also helps out at book sorting, unloading the semi of books before the sale, and repackaging materials into the storage unit after the sale. She's involved with Let's Read Math, NCCWSL, and garage sale fundraising efforts. Yvette networks with multiple branches, attends monthly SE Consortiums, and mentors new members each year.

Yvette has been very instrumental in bringing our board and branch membership more up to date using social media. Last summer Yvette connected with the Ann Arbor District Library to train members in how to use Facebook. Yvette helps update the Ann Arbor branch website with new content. She created the Ann Arbor branch Facebook page and regularly updates the site with posts, exceeding 100 organic "likes" in less than one year. Yvette connects with younger women and students through various social media and events and encourages their participation in AAUW. She recently mentored a University of Michigan student, who volunteered with their branch. She created an internship for the volunteer (requiring her to become an E-Affiliate member), and then tasked her with starting the first AAUW branch Twitter account in Michigan in order to expand our reach even further. She's currently developing another internship for a new mentee from New Zealand that will begin in late May 2014.

Yvette brings enthusiasm and new ideas to the Ann Arbor branch. In May, she will receive the Eleanor Roosevelt Award from her branch in recognition of her dedication and commitment to growing our organization. Yvette is currently serving as AAUW of Michigan State Services Manager and has accepted a recent nomination to serve as the Ann Arbor AAUW Membership Co-Vice President for 2014-15. Yvette is wholly committed to the mission of AAUW and we are thankful that she spends so much time and energy furthering our mission.

NOMINATING COMMITTEE, 2013-14 ANNUAL REPORT

Deborah Ensign, Nominating Committee Chair
245 Calhoun St., Battle Creek, MI 49017
269 966-9665, 269 580-5800 (cell), densign505@aol.com

The Nominating Committee for 2013-2014 presents the following nominations for the 2014-2016 AAUW Board of Directors positions of Secretary, Program Vice President and AAUW Funds Director.

Secretary

Deb Kennedy

Wyandotte-Downriver Branch



Deb Kennedy of Brownstown Township is a native of northern Michigan. A life highlight was living in England for her junior year studies and meeting Alex, a Scots-Irishman at the University of Bath. Joining her in the U.S. he transplanted them to southeast Michigan starting his biochemist career at Wayne State University. They have two adult sons who reside in Toronto, Ontario and Seattle, Washington.

After graduating from Central Michigan University with a degree in psychology and sociology, Deb worked with a human service agency. She then became self-employed as an Independent Consultant with Mary Kay Cosmetics, and retired after 28 years as a Senior Sales Director...yes, having the "Pink Cadillac"!

Deb's entry into politics began with her local Board of Education. After serving three years she was elected to the Michigan House of Representatives. Her committee work included Education, Great Lakes & Environment, Inter-government affairs, and she was Vice Chair of Labor. She was known as an accessible and community responsive representative, and was proud to host AAUW and other groups for Pay Equity Day at the Capitol.

An avid activist, Deb's community service has ranged from women's organizations, neighborhood associations, church, environmental and educational involvements. She joined AAUW Wyandotte-Downriver in 2008 and has been branch President since 2011.

A feminist since birth, Deb is committed and passionate about AAUW's mission. She has served as AAUW MI Board Secretary since September 2013 and looks forward to bringing her enthusiasm and skills (along with her quirky humor) to this innovative leadership group!

Program Vice President

Janet Denise Watkins

Detroit Branch



Janet Denise Watkins is President of the American Association of University Women of Michigan and Co-President of AAUW Detroit Branch.

Other leadership roles include: AAUW National Nominating Committee (current); member AAUW Diversity & Inclusion Taskforce; AAUW Voices Project (past); AAUW Leadership Corps Visioning Group (past); AAUW of Michigan Membership VP (past); Technology/Website Director and Social Media Coordinator (current).

As a state leader she collaborates with AAUW and other Michigan leaders to *“strengthen inclusive outreach and collaboration around the issues that impact women, girls and their families.”*

Janet represents AAUW on numerous coalitions including the Michigan Equal Pay Day Coalition, Women’s Power Assembly and the Michigan Women’s Coalition, and has given testimony on AAUW public policy issues before the Michigan state House.

In 2012, she received recognition from Detroit’s City Council for leadership as President of AAUW of Michigan and as its first African American woman of color president.

The recipient of Wayne County NOW Harriett Tubman Award (2013) and the Elizabeth M. Wight Award (2007), other volunteer service includes mentoring DPS students through GM/SAE’s A World In Motion STEM program and as a tutor for Literacy Volunteers of America.

A published author and writer, her poetry and short stories and writing on AAUW public policy issues have appeared in local, state and national publications.

Janet has a Bachelor of Science-Business Management Degree.

A Detroit native, she retired in 2005 from General Motors (34 years) and spends a lion’s share of time supporting the achievement of women and girls.

AAUW Funds Director



Sharon Dunn Cass City/Thumb Area Branch

Sharon originally joined AAUW in 1976 but due to family and professional responsibilities, she discontinued membership for a few years rejoining in 2007.

She has been an active member of the Cass City/Thumb Area branch and is currently finishing a two-year term as branch President. She also served as branch President from 1981-1983 and 1984-1985 and has served as Vice President of Membership. She has assisted in various local AAUW projects including the Halloween Carnival,

Flamingo Fling (a fundraising event for local scholarships), Reading is Fundamental, Butter Braids sales and Christmas wreath sales. She is currently on the planning committee for the celebration of the 50th anniversary of the AAUW Cass City/Thumb Area branch which takes place this year. Sharon was employed by the State of Michigan Department of Community Health for 32 years, retiring as the Manager of the Psychology Department at the Caro Center in 2008. She has two daughters. Heather is married and has a six year old son and a two year old daughter. She teaches science at Utica Community schools. Amber is married and has worked as a Marketing Manager but is currently staying home with her one year old daughter. Sharon and her husband Dave are enjoying their retirement and stay busy traveling. She has made many friends through her association with AAUW and looks forward to meeting new people and making new friends as the AAUW Funds Director.

MEMBERS OF THE NOMINATING COMMITTEE: Deborah Ensign (Battle Creek), Mary Anne Stankov (Lansing Area), Josephine Burke (Wyandotte/Downriver), Shirley Murray (Traverse City Area).

NAMED GIFT AWARDS 2013
Mickey Edell, AAUW Funds Director
45177 Horseshoe Circle, Canton, MI 48187
734-981-6770, mousemick@att.net

Named Gift Awards signify a donation made by a branch in honor or in memory of one of its members. The following is a list of participating branches and their named gift honorees for 2013.

Ann Arbor.....	Karen Bourdon Yvette Wernick
Battle Creek.....	Jill Robins
Birmingham.....	Roberta Russ Jean Walker
Dearborn.....	Carolyn Blackmore Kay Kirby Stephanie LaTour
Farmington.....	Carol Robb
Lansing.....	Jean Chamberlain Jean Friend
Northville/Novi.....	Karen Bunting
Saginaw.....	Marion Tincknell
Wyandotte/Downriver.....	Beatrice Cassidy Margaret Lutz Janet Ingle

AAUW Dearborn branch

honors

Sahar Khan

senior at Dearborn High School,
winner of Dearborn's first
'Speech Trek' competition, 2014:



Jane Stockton

Dearborn's E.F. honoree: for her commitment to the branch in several roles including Membership VP, and especially her 7 years as newsletter editor.

CONGRATULATIONS!



Ann Arbor, Inc. (MI) Branch

Moving forward with our

Funds Named Gift Honoree

and

Eleanor Roosevelt Honoree



Karen Bourdon



Yvette Wernick

Congratulations!

Thank you for all your work with AAUW-Ann Arbor.

and to

Jean Ledwith King

winner of the

Martha Griffiths Equity Award

FINANCE VICE PRESIDENT 2013-2014 ANNUAL REPORT

Sally Doty, Finance Vice President

17156 Wiltshire Blvd.

Southfield, MI 48076-7348

248 557-5582(H) 248-909-4583(C): sallyaauw@gmail.com

Financial Statement

1. AAUW of Michigan financial records were reviewed on July 17, 2013 and were found to be in good order.
2. Due to the time needed for publication of the annual report book, both the financial statement and budget summary reports are through March 31, 2014.

Membership

1. As of February 1, 2014 there are 37 active Michigan branches with a total of 2,618 members.
2. **The number of voting delegates** for each branch at the AAUW of Michigan State Convention is based on the membership reported to the Finance Vice President by **February 1st** of the current year.
3. As of March 16, 2014, membership dues may be submitted for 2014-2015. Association dues remain unchanged from 2013-14. AAUW MI dues increased by \$2.00 as voted on at the 2013 Annual Meeting and are as shown below:

Membership Type	2014-2015 AAUW (Association) Dues	2014-2015 AAUW-MI Dues
Member of Branch (MOB)	\$49.00 (\$46.00 tax deductible)	\$12.00
Paid Life Member (MBL)	-0-	\$12.00
Honorary Life Member (MBHL)	-0-	-0-
Student Affiliate (SAF)	\$17.00 (\$16.00 tax deductible)	\$2.00

Dual members pay their state dues to their primary branch only if both branches are in Michigan. E-SAF members pay no dues but are not counted in Michigan branch membership totals

When reporting your membership, please remember to include your honorary members to both AAUW and AAUW of Michigan. Many of our discrepancies appear to be caused by under-reporting of these valuable members. It is also important to report any relocations or deaths of these members.

Eleven Michigan branches participated in the Membership Payment Program (MPP) during 2013-14 for payment of national, state and local dues. The MPP has successfully simplified dues payments at the payment end into an online tool that is simple, convenient and with immediately available information on membership status. For the 2014 – 2015 fiscal year AAUW has altered the process. You may continue sending in the total dues owed by each member or you may only send in the State (\$12.00) and National (\$49.00) portion of the members' dues. This will cut out the necessity of AAUW returning the local dues. Of course, they will deposit the local dues of those members who renew online. AAUW has the ability to send invoices to your members by email to remind them of dues processing.

Information about all aspects of AAUW dues remittance options may be readily accessed through the AAUW website at **www.aauw.org**. Branch finance officers are encouraged to use the comprehensive finance toolkit which provides answers to many questions branch treasurers may have. Information especially related to the MPP may be obtained through the Member Center by accessing the Membership Payment Program link.

Finance officers who prefer paper-based member management may continue to do so with the traditional dues collection process using the Branch Dues Report (BDR) and Additional Dues Report (ADR) forms. Current forms for 2014-15 will be sent electronically to branch finance officers with copies to branch presidents and membership vice presidents on or shortly after May 1, 2014. In all cases for dues submission information to AAUW of Michigan, please continue to use the summary cover sheet sent to all branches and include copies of your BDR and ADR forms.

It has been my great pleasure to have served as Finance VP for AAUW of Michigan for the past year. I enjoy speaking and communicating with branch counterparts. I will continue as Finance VP for the 2014 – 2015 program year. I hope that some of you will consider serving in this position. It is an excellent way to join the state board. Your duties are well defined and the course of the year and your commitment will go by faster than you can realize. If you are interested in thinking about this possibility, give me a call and we can talk about the position.

CATEGORY DESCRIPTION		2013 - 2014	
INCOME		Year to Date	Budget
10	Dues 2013-2014	\$ 15,611.00	\$ 15,900.00
10.1	Current dues collected in prior FY	\$ 2,432.00	\$ 8,600.00
10.1	Dues 2014-15	\$ -	
20	Half Year Dues	\$ 25.00	\$ 115.00
40	Interest	\$ 12.48	\$ 40.00
45	Chase Reward \$	\$ -	\$ 260.00
50	Development Fund	\$ -	\$ 8,384.00
50.1	Sponsorship Income	\$ -	\$ 2,000.00
70	Annual Report Ads	\$ -	\$ 1,000.00
90	Other	\$ 140.00	150
91	Fall Conference	\$ -	0
91.1	Fall Conference Donors	\$ -	0
92	State Convention	\$ -	6000
93	Leadership Conference	\$ 1,438.01	2500
94	NCCWSL Support	\$ -	900
95	Public Policy Impact Grant 2013	\$ 1,000.00	1000
96	Equal Pay Day Coalition Support	\$ 700.00	800
96.1	Equal Pay Day Registration	\$ 60.00	200
97	District Funds at AAUW of MI	\$ -	0
98	Fundraising	\$ -	0
TOTAL REVENUE		21418.49	47849
EXPENSES			
Executive Officers (1000)			
1010	President	\$ -	\$ 150.00
1020	President-Elect		\$ 100.00
1030	Program VP		\$ 50.00
1040	Membership VP		\$ 100.00
1041	Membership Comm.		\$ 25.00
1050	Secretary		\$ 15.00
1060	Finance VP	\$ 12.06	\$ 100.00
1070	AAUW Funds Director	\$ 9.20	\$ 150.00
TOTAL EXEC. OFFICERS		\$ 21.26	\$ 690.00
Directors (2000)			
2010	Public Policy Director	\$ 69.60	\$ 300.00
2011	Public Policy Comm.	\$ 62.40	\$ 150.00
2020	Diversity	\$ -	\$ 50.00
2021	Diversity Comm.	\$ -	\$ 25.00
2030	Editor AAUW of MI	\$ -	\$ 15.00
2040	Branch Liaison	\$ -	\$ 25.00
2060	Initiative for Equity	\$ -	\$ 25.00
2070	College/Univ. Rep.	\$ 94.81	\$ 500.00
2080	Bylaws & Policy	\$ -	\$ 50.00
2090	Communications	\$ 54.72	\$ 50.00
2091	Communications Comm.	\$ -	\$ 25.00
2100	Website/Technology Director	\$ -	\$ 50.00
2101	Technology Committee	\$ -	\$ -
TOTAL DIRECTORS		\$ 281.53	\$ 1,265.00

Publications (4000)

4010	AAUW of MI Print Newsletter	\$	2,478.97	\$	3,400.00
4010.1	AAUW of MI Electronic Newsletter	\$	360.00	\$	650.00
4030	Annual State Directory	\$	458.97	\$	500.00
4080	Annual Report	\$	-	\$	-
4080.1	Annual Report--Branches	\$	-	\$	1,000.00
4090	Publications Postage	\$	847.05	\$	1,530.00
TOTAL PUBLICATIONS		\$	4,144.99	\$	7,080.00

Organizational (5000)

5010	Board Meetings	\$	4,232.12	\$	9,500.00
5030	State Officer Visits	\$	102.84	\$	650.00
5031	District Meeting Reserve	\$	-	\$	-
5040	Resolutions Comm.	\$	-	\$	15.00
5050	Nominations Comm.	\$	-	\$	15.00
5060	Parliamentarian	\$	-	\$	15.00
5070	Archives	\$	-	\$	-
TOTAL ORGANIZATIONAL		\$	4,334.96	\$	10,195.00

Conferences/Conventions (6000)

6010	Association Convention	\$	-	\$	-
6015	Fall Conference	\$	-	\$	-
6015.1	Fall Conference--Branches	\$	-	\$	-
6020	Program Comm/Conference meetings	\$	81.86	\$	200.00
6035	Assoc. Conv. Hospitality	\$	24.08	\$	-
6040	Branch Leadership Conf.	\$	2,398.43	\$	1,000.00
6040.1	Branch Leadership Conf--Branches	\$	-	\$	1,500.00
6050	State Conv/Workshop	\$	38.41	\$	1,000.00
6050.1	State Conv/Wkshop--Branches	\$	-	\$	6,000.00
6050.2	Pre-Convention Activities	\$	-	\$	500.00
TOTAL CONF/CONV.		\$	2,669.47	\$	10,200.00

State Services Office (7000)

7010	Salary	\$	3,426.90	\$	3,800.00
7011	Payroll Taxes	\$	839.38	\$	290.00
7020	Telephone	\$	106.35	\$	450.00
7030	Postage	\$	314.24	\$	300.00
7040	Printing	\$	44.00	\$	580.00
7050	Stationery	\$	-	\$	500.00
7060	Supplies	\$	145.54	\$	200.00
7070	Insurance	\$	-	\$	275.00
7080	Equipment	\$	1,760.99	\$	1,500.00
7090	Miscellaneous	\$	400.00	\$	25.00
TOTAL STATE SERVICES OFFICE		\$	7,128.23	\$	7,920.00

Coalitions (8000)

8040	Council About Parochiaid	\$	100.00	\$	100.00
8041	Meeting Expenses	\$	40.00	\$	80.00
8050	MI ERAmerica	\$	-	\$	20.00
8051	Meeting Expenses	\$	-	\$	-
8060	Pay Equity Network	\$	-	\$	-
8061	Meeting Expenses	\$	-	\$	-
8090	Michigan for Public Education (MFPE)	\$	50.00	\$	50.00
8091	Meeting Expenses	\$	96.50	\$	80.00
8100	Equal Pay Day Coalition	\$	-	\$	800.00
8101	Meeting Expenses	\$	35.55	\$	250.00
TOTAL COALITIONS		\$	322.05	\$	1,380.00

Action Projects (9000)

9020	Special Projects	\$	-		
9021	Women's Equality Day (WED)	\$	-	\$	25.00
9022	Equal Pay Day	\$	-	\$	-
9023	Legislature Testimony	\$	-	\$	50.00
9024	Lobbying	\$	-	\$	-
9026	College/University Projects	\$	-		
9026.1	C/U Representatives	\$	-	\$	165.00
9026.2	C/U Programming	\$	-	\$	165.00
9026.3	SAC Formation	\$	-	\$	164.00
9027	Other Development Fund Projects	\$	100.00	\$	300.00
9028	Women's Commission	\$	-	\$	-
9029	Speech Trek Initiative	\$	9.84	\$	500.00
9030	Grants	\$	-		
9031	NCCWSL	\$	-	\$	500.00
9031.1	NCCWSL--Branches	\$	-	\$	900.00
9032	Leadership Development	\$	66.77	\$	100.00
9033	Branch Interventions	\$	-	\$	250.00
9034	Public Policy Impact Grant 2013	\$	694.79	\$	1,000.00
9050	Website Development	\$	447.60	\$	700.00
9060	Leadership Modules	\$	-	\$	-
9065	Programs on a Page	\$	-	\$	50.00
9070	Award Committee	\$	-	\$	-
9080	Awards	\$	-		
9081	Martha Griffiths Equity Awarded (MGEA)	\$	3.49	\$	150.00
9082	Liz Kummer Award	\$	-	\$	-
9083	Young Leader Award	\$	-	\$	100.00
9085	Our Mission Matters Award	\$	-	\$	150.00
9090	Visibility Advertising	\$	-		600
TOTAL ACTION PROJECTS		\$	1,322.49	\$	5,869.00

Other (10000)

10010	Women's Hall of Fame	\$	200.00	\$	200.00
10040	Nat'l Women's History Museum	\$	-		50
TOTAL OTHER		\$	200.00	\$	250.00

TOTAL 2013-14 EXPENSES	\$	20,424.98	\$	44,849.00
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**AAUW OF Michigan
Financial Statement
July 1, 2013 – March 31, 2014**

Summary of Income/Expense

Balance as of July 1, 2013 **\$28,029.23**

Income (7/1/13 - 3/31/14)

2013-2014 dues	\$18,043.00
1/2 year dues	\$25.00
Interest	\$12.48
Chase Rewards \$	\$0.00
Leadership Conf. Registration	\$1,288.01
Leadership Conf. Sponsor Ads	\$150.00
Development Fund	\$0.00
Annual Report	\$0.00
Impact Grant 2012-13	\$1,000.00
Other	\$140.00
State Convention Registration	\$0.00
NCCWSL	\$0.00
Equal Payday Coalition	\$ 700.00
Equal Payday Registration	\$ 60.00
Total Income 7/1/13 - 3/31/14	\$21,418.49

Expenses (7/1/13 - 3/31/14)

Officers	\$21.26
Directors	\$281.53
Publications	\$4,144.99
Organizational	\$4,334.96
Conferences/Workshops	\$2,669.47
State Services	\$7,128.23
Coalitions & H/F Ad	\$522.05
Development Fund	
Other Action Projects	\$1,322.49
Other	\$0.00
Total Expenses 7/1/12 - 3/31/13	\$20,424.98
2012-13 Expenses	\$523.70
2014 - 2015 Expenses	\$1,000.00
Returned District 4, 7 & 8 Funds	\$367.44
Total Expenses 2013-14	\$20,424.98
	\$22,316.12

BALANCE SHEET

Assets as of March 31, 2014

Chase Savings	\$15,157.93
Chase Checking	\$14,771.22

Assets **\$29,929.15**

Uncleared Checks	\$2,797.55
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Total Assets **\$27,131.60**

As Represented By

District 3 Funds	\$121.16
District 6 Funds	\$13.37
Districts 4, 7 & 8 Funds	\$0.00
NCCWSL	\$0.00
Equal Pay Day Coalition	\$1,547.34
Fixed Reserve	\$7,500.00
State convention reserve 2012	\$1,777.34
2013-14 Budget	\$24,424.02
(Includes uncleared checks)	
Development Funds	-\$8,251.63

TOTAL **\$27,131.60**

50th Anniversary

Cass City/Thumb Area

1964-2014

Open House September 20, 2014

989-872-3328

flyrod3328@charter.net

**AAUW of MICHIGAN
MEMBERSHIP 2013 - 2014**

	2/1/2014	2/1/2013	2/1/2012	2/1/2011	2/1/2010	2/1/2009	MBHL	NEW
	(Included in totals)							
Adrian	0	0	12	14	16	17	0	0
Albion	47	49	53	52	51	47	8	1
Ann Arbor	288	288	293	308	323	330	9	25
Battle Creek	64	83	71	67	66	63	2	2
Bay City	27	27	24	27	32	31	2	2
Big Rapids	16	21	15	17	25	19	0	0
Birmingham	285	282	286	291	296	312	11	29
Cass City	35	38	33	36	38	37	0	1
Dearborn	131	124	115	109	113	124	20	17
Detroit	13	24	16	26	22	25	0	2
Escanaba	48	45	49	45	41	35	0	7
Farmington	62	68	72	70	79	83	2	2
Fenton	0	0	0	8	13	15		
Flint	32	33	41	48	38	36	4	2
Frankenmuth	0	0	14	18	21	20		
Gaylord	36	39	47	40	29	30	0	0
Grand Rapids	9	13	19	23	27	30	0	1
Grosse Pointe	120	136	135	129	139	146	8	1
Hillsdale	0	0	19	20	25	24		
Holland	59	59	59	64	69	69	2	3
Iron Mtn/Kingsford	30	28	46	47	46	49	1	9
Jackson	90	92	91	104	108	112	13	7
Kalamazoo Area	27	29	31	40	43	46	11	0
Lansing Area	32	39	31	49	47	45	4	6
Livonia	158	148	148	144	148	151	0	15
Ludington	57	57	55	61	65	65	5	4
Manistee	23	27	33	37	38	38	1	2
Marquette	58	57	56	60	57	53	3	6
Marshall	20	18	17	17	20	27	0	2
Midland	102	93	102	101	111	115	18	10
Monroe	16	17	19	23	24	28	0	4
Northville/Novi	103	104	110	115	96	72	2	7
Oakland	0	0	23	29	33	34		
Owosso	0	12	12	14	21	25	0	0
Paw Paw	0	0	0	0	21	33		
Plymouth/Canton	42	59	56	70	69	78	1	2
Pontiac/Waterford	34	34	33	33	33	33	0	1
Port Huron	58	47	47	44	48	53	2	10
Rochester	91	83	83	85	76	79	0	13
Romeo	21	23	21	20	20	19	0	2
Saginaw	32	33	37	36	28	17	2	2
South Haven	125	118	100	82	67	61	1	20
Traverse City	107	100	96	99	100	97	6	16
Wyandotte/Downriver	115	110	105	123	127	128	1	15
MAL	0	0	0	0	0	0	0	0
Totals	2613	2657	2725	2845	2909	2951	139	248



BIRMINGHAM BRANCH

PROUDLY ANNOUNCES OUR 2014

AAUW FUNDS HONOREE

ROBERTA RUSS

On Target With Our 2013-2014 Leadership:



President.....Sue Longstreet
VP - Program.....Karen Boyk
VP - Membership.....Colette Stager
Recording Secretary.....Sandi Spencer
Corresponding Secretary....Patty Orłowski
Branch Treasurer and
State Secretary.....Sally Doty

Supported by our 285 members, our Foundation, our 94 year Branch history and our Honorary Life Members:

Patricia Huguelet Andrews
Jeanne Grady Geiger
Dorothy Feroe Marshall
Jane Reid O'Halloran
Martha Heermans Tittle
Carol Baron Wiseman

Betty Cole Blenman
Caroline Chittenden Green
Caroline Schumann McCollom
Jeanne Shattuck Servis
Virginia Kalbfus Turner

PRESIDENT, 2013-2014 ANNUAL REPORT

Janet D. Watkins, President
25176 Maplebrooke Drive, Southfield, MI 48033
248-884-4732, jwatkins@aauwmi.org

This convention marks two historic events: the organizational founding of the Detroit Branch in 1889 and of AAUW of Michigan held in Detroit 1922.

Longevity...The lifespan of an individual or an organization is oftentimes lauded as a measure of success. Time, however, simply marks a starting point; the space traveled towards a destination or goal. It is the people, experiences, impact on lives, relationships, obstacles overcome, individually and collectively, the constant forward motion that determine true success. Indeed, it is the journey and how well it is traveled that reflects how far you've come.

For 125 years and 92 years respectively, our organizations have been "providing educational funding, advocating for laws that are fair, protecting those facing discrimination, researching issues important to women and families, teaching girls to be leaders," a well-travel journey with miles of road yet to cover.

Our achievements during 2013-2014 include: an increase in membership, hosting well-planned and well-attended state conferences and conventions; establishing regular conference calls with branch leaders, branch counterparts and our college and university partner representatives. Connected branches in collaborative efforts like that led by Dr. Penny Larsen with our Upper Peninsula branches. Recruited new C/U partners: Wayne State University, Michigan State University, and Western Michigan University. And, we anticipate the inception of a state Student Advisory Council in the coming months. We successfully implemented another Impact Grant initiative, piloted the AAUW of Michigan M. Jean Jokippi Speech Trek Competition, its first annual award to be presented to the winner on May 17. In March, AAUW of MI hosted an overwhelmingly successful leadership conference in response to our Branch Liaison's 2013 survey of branch leaders.

I have visited branches, been the face of the organization representing AAUW of MI at the national convention and AAUW leadership meetings, presided over state board meetings, chaired and served on state committees, testified before Michigan state legislators on reproductive health, written letters to the Governor, contributed to the planning process on the Michigan Equal Pay Coalition, served as MC for Equal Pay Lobby Day at the state capital, represented AAUW of Michigan on the Michigan Human Trafficking Task Force, facilitated branch leader conference calls, kept branch and board leaders informed about AAUW matters, connected with AAUW national leaders,

engaged with college university leaders, accepted a national role on the AAUW Nominating Committee, participated in public policy panels, accepted requests for interviews, spoke on behalf of AAUW of Michigan about issues that impact women, girls and their families, mentored and supported the efforts of state board and branch leaders, written numerous emails, worked at being open to innovative thinking and ways of doing things. And, during that time continued my active role as Detroit Branch Co-President.

It has been an honor and privilege to serve as President of AAUW of Michigan. What a tremendous learning experience! It has deepened my appreciation, empathy, and understanding for those who take on leadership. My gratitude to those who have challenged, encouraged, mentored, and supported me during my term. Every experience has benefit. But, most of all, I will treasure the friendships I have gained, and hopefully given, during this remarkable opportunity.

AAUW of Michigan may we continue our work to empower women, girls and their families for another 125 years.

*Midland AAUW Branch
Celebrates
80th Anniversary*

AAUW is a dynamic organization and Midland Branch is proud to be part of that action. The branch has a rich heritage over the last 80 years. Today the branch continues to participate in important issues.

Last fall, we led the way to invite MI Senator Judy Emmons to promote awareness of Human Trafficking at a well-attended public event.

Our used book sales fund local & national scholarships and provide funds to send local students to the National Conference of College Women Student Leaders.

This year we are pleased to send two young women to NCCWSL.

Kimberly Owen, 2013 NCCWSL student with
Betty Chenoweth & Jane Wirth

Welcome to AAUW of Michigan

Patricia Fae Ho and Pam Thiel



**Congratulations Detroit Branch
125 YEARS!!**

Ruth Brown

AAUW of Michigan
State President 2004-2006
Great Lakes Regional Director 2007-2009

PROGRAM VICE PRESIDENT, 2013-2014 ANNUAL REPORT

Amy Seetoo

3111 Cedarbrook Road, Ann Arbor, MI 48105-3407

734 332 0390, sjbaggaley@gmail.com

State Conventions and Fall Conference

The responsibilities of Program Vice President include chairing the Program Development Committee, serving on the AAUW of Michigan State Board, serving on the Public Policy Committee, writing articles for the newsletter, sending counterpart communications, attending numerous conference calls, developing the program agendas, and conducting program follow-ups, including evaluations.

The Program Development Committee included mainly the state elected officers/Executive Committee and appointed directors of Communications & Marketing, Public Policy, Diversity, College/University, Branch Liaison, as well as branch presidents from Farmington, and Livonia.

2014 State Convention: The Program Development Committee, in collaboration with the Detroit Branch, selected the location, negotiated the contract, and invited AAUW President Patricia Fae Ho and AAUW Director Pam Thiel. In addition, I conducted and submitted a financial analysis of the State Convention, and provided the State Service Manager, with information on potential advertisers and printers. I would like to thank all branches that participated in the updated edition of *Community Connections* to be distributed at the Convention, originally initiated at the 2013 State Convention.

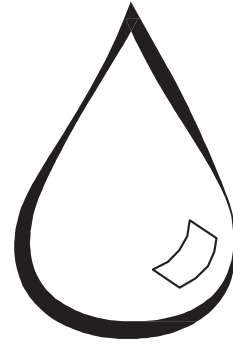
2014 Fall Conference: With input from Deborah Ensign of the Battle Creek Branch, Elizabeth Haynes and Sally Doty in location selection, cost negotiation and pre-payment, a contract was signed with McCamly Plaza Hotel to hold the Fall Conference in Battle Creek on October 11.

2015 State Convention: The Convention will be held on May 15-16 at Island Resort and Casino in Harris in the Upper Peninsula. I would like to thank Shannon Taylor, President of the Escanaba Area Branch, for committing her branch to host, and for recommending the convention location.

Southeastern Consortium Luncheons

After co-producing a segment promoting the Ann Arbor Branch by the Ann Arbor Community TV Network, I invited its manager to the luncheon to introduce the community TV networks in Michigan as a possible way to promote branches. I also invited a student coordinator to introduce the “Brains Rule” project, which is a collaborative project between the Ann Arbor Branch and the Neuroscience Graduate Program at the University of Michigan to promote STEM.

got water?



...fresh, that is!

In 2013, the “Eunice Burns Fund for Water Policy Education” was established at the UM Gerald Ford School of Public Policy. Our supply of fresh water is finite and under threat. We need to understand and be educated about issues and potential solutions so that this precious resource is sustained for future generations.

Your gift to the Fund will support students doing water policy research and education projects. If you think this is an important issue and you wish to contribute the address is below. Call Eunice Burns at 734-663-3763 for more information.

contribution address:

Gerald R. Ford School of Public Policy
University of Michigan
735 S. State St.

Ann Arbor, MI 48109-3091

(Put “Eunice Burns Fund” in memo field.)

(For credit cards, call Dan Ginis at 734-615-4001)

AAUW MEMBERSHIP VICE PRESIDENT, 2013-2014 ANNUAL REPORT

Penny J. Larsen, Ed.D.

E2914 E. Deer Lake Road, Au Train, MI 49806

(906) 892-8447, Dr.pjlarsen@gmail.com

It has been an exciting year and it promises to continue with many new features at the National and State levels. As Membership VP's, you are aware that National AAUW is transmitting their membership information electronically (aauw.org) and Michigan AAUW (AAUWMI.org) is planning to do the same. Currently, a Membership page is being created which includes branch membership information and contacts. This page is intended to establish a conduit for branches to directly connect with their state board, but also provide an avenue for branches to communicate with other branches across the state. Some of the features of this webpage will be to highlight branch newsletters and Membership sections. Pivotal to this discussion will be recruitment, retention, diversity and inclusion. In order for AAUW to grow, we will need everyone's input in the upcoming interesting discussions. We look forward to hearing from each of you.

Did you know? In 2012 – 2013 AAUW Michigan gained membership! Our current member tallies have increased by 201 new members! We now have recorded 2,493 members! We think that is fabulous and your branch, state and national organization is very proud of your efforts!! Do keep up the good work.

AAUW Membership offers a variety of options. They include: National membership: Become a national member and connect through our website, plus enjoy special members-only online publications; Branch members: Do you want to make a direct impact in your community? Consider joining a local or virtual branch of AAUW, or start one in your area which includes national membership; Younger Women's Task Force (YWTF): Designed by and for women in their 20s and 30s, YWTF offers young women an opportunity to take action on issues; and Student affiliation: If your college is already a partner member, you can be a student affiliate for free! Student affiliation includes the popular NCCWSL and the Student Advisory Council opportunities.

Additionally, AAUW offers \$3.7 million annually in fellowships, grants, and awards that encourage educational and professional development, as well as resources for members facing employment challenges; Networking and mentoring opportunities for professional and personal growth, in person and online; Relevant and timely information on issues impacting women and girls through our research, magazine, and action briefings, all available with exclusive member benefits and discounts; and the chance to build lifelong relationships with women.

For further information, dues, and forms contact AAUW National at (AAUW.org).



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-Alice Walker



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SECRETARY, 2013-2014 ANNUAL REPORT

Deb Kennedy, State Secretary
19034 Seaton, Brownstown, MI 48193
734-479-1360, E-mail: debkennedy@marykay.com

In October 2013 I attended my first state board meeting, after Sally Doty moved from the Secretary to Finance VP position. Passionate about all AAUW represents, I was happy to take up pen and paper (keyboard and mouse as the case may be today) and serve on our Michigan AAUW board.

My initial time was spent reviewing the past records contained in two large boxes with many notebooks and folders, learning the responsibilities of this position. I also spent time reading our state directory, especially the policies, procedures and programs from pages 1 to 27.

As secretary I am responsible for recording all actions taken at board meetings, both in person and online, and at the annual meeting of AAUW of Michigan. Without a written record no actions can be taken. The job of branch secretary is equally critical and makes the activities of AAUW legitimate and legal.

Other duties include preparing the call to convention sent to the branch presidents and to past AAUW of Michigan presidents. It also includes recording the delegates sent in to represent the branches at the annual meeting. That list is compiled for the registrar and the chair of the credentials committee.

This was a wonderful opportunity to get to know our branches around the state, their presidents and member status.

The state secretary also works with the president in planning the venues for the board meetings, and then acquiring food and rooms if necessary for the board members.

The state secretary keeps the convention committee materials and delivers them to the appropriate committee chairpersons. I also have copies of past meeting minutes and other materials available.

It was an honor to be asked to serve in the position of secretary for the next two years. I look forward to communicating with my branch cohorts on a regular basis in the future about our roles. It is rewarding to meet so many incredible AAUW women from around our beautiful state!

CONGRATULATIONS

Members of the AAUWMI 2014-2016 Executive Board



Deb Kennedy, Secretary



Elizabeth Haynes, President

**Wyandotte-Downriver AAUW is proud of
and appreciates our members!**

DETROIT BRANCH 125 YEARS

AAUW FUNDS DIRECTOR, 2012-2013 REPORT

Mickey Edell, AAUW Funds Director
45177 Horseshoe Circle, Canton, MI 48187
734-981-6770, mousemick@att.net

The continuing philanthropy of AAUW of Michigan branches has been instrumental in moving our mission forward. This year our branches contributed \$106, 432.13 to National AAUW for the 2013 year. Below are the top ten contributing branches as listed by total contributions and contributions per member.

Top Ten Branches in Total Contributions

1. Birmingham	\$25, 247	6. Dearborn	\$4,390
2. Ann Arbor	\$17, 833	7. Grosse Pointe	\$4, 023
3. Midland	\$11,023	8. Traverse City	\$3,310
4. Wyandotte/ Downriver	\$7,271	9. Battle Creek	\$2,590
5. Livonia	\$5,585	10. Rochester	\$2,490

Top Ten Branches Per Capita Contributions **(as of January 12, 2014 for fiscal year 2013 membership)**

1. Midland (102)	\$108.07	6. Big Rapids (16)	\$46.56
2. Birmingham (283)	\$89.21	7. Battle Creek (64)	\$40.47
3. Pontiac/ Waterford (34)	\$70.29	8. Plymouth- Canton (42)	\$40.23
4. Wyandotte/ Downriver (113)	\$64.35	9. Port Huron (58)	\$37.59
5. Ann Arbor (282)	\$63.24	10. Dearborn (117)	\$37.52

This past year AAUW of Michigan contributed to the following funds: AAUW Funds, Legal Advocacy Fund, Educational Opportunities Fund, Public Policy Fund, Eleanor Roosevelt Fund, and the Leadership Programs Fund. Your generous giving positively impacts the lives of so many women and girls.

My other AAUW of Michigan board responsibilities have included Awards Chairperson, Equal Pay Day Coalition Moderator, Program Planning Committee member, Women's Equality Day Planning Committee, and Leadership Conference registrar and presenter. It has been my pleasure to serve as the AAUW Funds Director for the past two years. All of your efforts help ensure that nothing stands in the way of women fulfilling their potential and pursuing lifelong learning opportunities. However, women still face barriers and your continued philanthropy is essential to our success as a premier women's organization and a top-rated charity.

RESOLUTIONS COMMITTEE REPORT

Sally Doty, Resolutions Committee Chair

17156 Wiltshire Blvd., Southfield, MI 48076

248-909-4583, sallyaauw@gmail.com

The Resolutions Committee received one new resolution for consideration this year. It is found on page xx of this report. The committee reviewed three resolutions on their 5-year anniversaries and recommends that the following reviewed resolutions remain current:

In support of Michigan's Children (1994, 1999, 2004, 2009, 2014)

Equal Opportunity Resolution (2004, 2009, 2014)

Resolution on Long Term Care (1999, 2004, 2009, 2014)

and, adopt the new resolution and 2014 Courtesy Resolution.



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info@michiganwomen.org
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AAUW of Michigan Anti-Voucher Resolution 2014

- Whereas, AAUW believes that quality public education is the foundation of a democratic society;
- Whereas, Public education defines and advances the nation's commitment to the basic principles of equity, fairness and opportunity for all;
- Whereas, A system of vouchers has the potential of discriminating among students on the basis of religion, gender, disability, language proficiency, income and location, thereby segregating children;
- Whereas, Private and religious schools are not required to observe federal nondiscrimination laws, such as Title IX, that apply to state public schools receiving federal funds;
- Whereas, Private and religious school voucher programs weaken the public school system by diverting already scarce funds away from public education;
- Whereas, AAUW of Michigan supports adequate and equitable funding for quality education for all children;
- Whereas, AAUW of Michigan supports the use of public funds for public schools only;
- Whereas, Article VIII, Section 2 of the Constitution of the State of Michigan states: *No public monies shall be appropriated or paid or any public credit utilized to aid or maintain any private, denominational or other nonpublic, pre-elementary, elementary, or secondary school. No payment, credit, tax benefit or tuition voucher of public monies shall be provided, directly or indirectly, to support the attendance of any student at any such nonpublic school;* now, therefore, be it
- Resolved,** That AAUW of Michigan will join with the appropriate efforts and/or actions of individuals and/or groups that oppose the implementation of the use of vouchers, tax credits, scholarships, or any other efforts to provide taxpayer dollars to parents of private school students, to charter schools that do not adhere to the same civil rights and accountability standards as required of other public schools, or to home-schooled children for the purposes of financing an alternative to public education; and,
- Resolved,** That the appropriate efforts and/or activities are to be determined by the AAUW of Michigan State Board of Directors.

Resolution submitted by the AAUW of Michigan Public Policy Committee

Courtesy Resolution

WHEREAS, The members of AAUW of Michigan express their thanks for the hospitality extended at this ninety-second State Convention by our host branch, Detroit; to the state officers and chairs; the state convention committees; the speakers, and to all others whose work make these meetings a valuable experience.

WHEREAS, AAUW of Michigan expresses appreciation to all Board Officers and Board Committees for their many hours of service on our behalf, and extends special thanks to those members whose terms of service end in 2014:

Janet Watkins	President
Amy Seetoo	Vice President – Program
Mickey Edell	AAUW Funds Director
Deb Kennedy	Secretary

WHEREAS, AAUW of Michigan extends grateful thanks for the time and energy expended on our behalf to the appointed directors completing their service on the 2013-2014 board:

Sharon Belobraidich	Branch Liaison Director
Kathy Shaw	AAUW of MI Newsletter Editor
Barbara Bonsignore	Public Policy Director
Elizabeth Haynes	Parliamentarian; and

WHEREAS, AAUW welcomes the officers elected at this convention and pledges support and cooperation as we work together to promote the mission of the organization; now therefore, be it

RESOLVED, That members of AAUW of Michigan gathered at the Annual Meeting salute all those named in this resolution and all who are present,

Submitted by the Resolutions Committee:

Sally Doty, Chair	(Birmingham)
Laurie Gabriel	(Traverse City Area)
Ann Habicht	(South Haven)
Ulla Roth	(Ann Arbor)
Judith Webster	(Birmingham)

BYLAWS & POLICIES DIRECTOR, 2013-2014 ANNUAL REPORT

Susan Hampton, Bylaws and Policies Director
7220 Lake Bluff 19.4 Road, Gladstone MI 49837
906-630-1577, susan.hampton2@gmail.com

Revisions to the National AAUW bylaws were adopted at the June 9-12, 2013 Convention and Biennial Meeting. States and branches were notified and expected to review and incorporate these changes in their respective bylaws by December 2013. A streamlined explanation of the mandatory changes to bylaws, as required of AAUW-affiliated entities by the IRS and Washington, D.C. code, is posted on the AAUW website. The first link on the web page takes you to the revised Mandatory Conformance memo, and three additional links provide information regarding recommended best practices, past mandatory conformance changes and the 2013 bylaw change that does not require branch or state action.

The AAUW of Michigan Board of Directors incorporated the mandatory bylaws revisions in July 20-21, 2013 and adopted another recommended revision proposed by the Bylaws and Policies Committee in winter 2013, which will be voted on by the delegates at the state AAUW of MI Annual Convention in Detroit on May 17, 2014. The proposed bylaw revision, which was published in the spring 2014 issue of ***AAUW of Michigan*** addresses the need for electronic voting by any means. This will facilitate greater efficiency in conducting business and fuller participation of board members. It may also help to encourage more branch members to consider serving on the state board of directors. If the state or the branch wishes to use electronic voting on issues as well as for ballot election, its bylaws must so state. The proposed amended bylaw, intent, rationale and current amendment are printed on the following pages. Under the proposed amended bylaw, proposed changes are **boldfaced and underscored**; proposed deletions are ~~**boldfaced and struck out**~~.

Sixteen (16) of the state's thirty seven (37) active branches have filed amended branch bylaws that are in compliance with the 2013 mandatory national AAUW directives. Two (2) of the sixteen (16) branches who have sent amended branch bylaws for the state committee to review still need to return final copies of bylaws for state and national filing. The process of bylaws revisions has been slow. It is the responsibility of AAUW state and branch presidents to ensure that all mandatory changes are made to their current state/branch bylaws. Branches should send their proposed changes to the state bylaws director who will forward to the bylaws committee for review and approval *prior* to submitting electronically to AAUW. Updated branch and state bylaws are sent to AAUW via connect@aauw.org to be maintained at national headquarters as required by the IRS by May 15, 2014.

The AAUW Affiliate Agreement is the legal contract between AAUW and each of its affiliated entities. Required and approved by the IRS, this document also meets the requirements of the District of Columbia Code-D.C. Nonprofit Corporation Act. These requirements stipulate that documents of the Affiliate(s) must remain consistent in all material aspects with the AAUW Bylaws or, in other words, must be in conformance and that AAUW keep a current copy of all AAUW-affiliated entities' bylaws.

Direct implications for branches out of bylaws compliance with the 2009 and 2013 mandatory changes in national and state bylaws are reflected clearly in the language in **Article III. Use of Name, Section 2. Proper Use of Name and Logo.** The name and logo of AAUW may be used only by individuals and groups acting in a lawful and ethical manner, consistent with AAUW policies and procedures. Branches and states that are delinquent in filing required tax, corporate, and/or bylaws documents with AAUW and/or the IRS are prohibited from public use of the name and logo. Further sanctions for misuse of name, including loss of AAUW affiliation, may be imposed by the AAUW Board of Directors, especially in regard to any statement or action that misrepresents or jeopardizes the tax status of AAUW.

No branches submitted proposals for state bylaws amendments by the December 1, 2013 deadline.

The work of the Bylaws and Policies Chair is enhanced by the reliable and knowledgeable members of the Bylaws and Policies Committee:

Susan Hampton, Chair (Escanaba Area Branch)
Elizabeth Haynes, State President-Elect, former Parliamentarian (Wyandotte-Downriver Branch)
Coco Siewert (Birmingham & Detroit Branches)
Kathy Tobin (Saginaw Branch)
Carole Wells, Past President, (Dearborn Branch)
Betty Chenoweth, former Bylaws & Policies Chair, (Midland Branch)
Shannon Taylor, Parliamentarian. (Escanaba Area Branch)
Janet Watkins, State President (Detroit Branch)

For the proposed amendment, the intent, rationale, current bylaw, proposed amendment and the proposed amended bylaw are below. Under the proposed amended bylaw, proposed additions are **boldfaced and underscored**; proposed deletions are ~~**boldfaced and struck out**~~. The intent of including electronic meeting participation is to allow for board members that may be unable to physically attend a meeting site to participate and vote on issues necessary for carrying on the state business in an efficient and more cost effective manner. The rationale is that we need a bylaw amendment to authorize electronic meetings of the board according to **Robert's Rules of Order Newly Revised (RONR)** 11th edition, page 97, Section II 9-14:

Except as authorized *in the bylaws*, the business of an organization or board can be validly transacted only at a regular or properly called *meeting*--that is defined on pages 81-82, a single official gathering in one room or area--of the assembly of its members at which a quorum is present.

In addition, **RONR** defines an electronic meeting as one where some or all of the members communicate electronically (by any means). That means that even if only one member attended a meeting by electronic means (e.g., telephone, Skype, Adobe Connect, video conferencing, etc.), the meeting is classified as an electronic meeting.

Current Bylaw	Proposed Amended Bylaw
<p style="text-align: center;">ARTICLE VIII. BOARD OF DIRECTORS</p> <p>Section 3. Meetings and Quorums</p> <p>a. Regular Meetings Regular meetings of the Board of Directors shall be held at least twice a year at the call of the president at such time and place as she/he shall designate.</p> <p>b. Special Meetings Special meetings of the Board of Directors shall be called at any time by the president or upon written request of three (3) members of the board provided that at least three (3) days' notice of such meetings and its agenda shall have been given to the members of the board.</p> <p>c. Quorum A quorum of the Board of Directors shall be the majority of the members of the board, two of whom shall be elected officers. Co-officers shall be considered as one voting member of the board.</p>	<p style="text-align: center;">ARTICLE VIII. BOARD OF DIRECTORS</p> <p>Section 3. Meetings and Quorums</p> <p>a. <u>Meetings of the board may be held by any electronic means.</u></p> <p>b. Regular Meetings Regular meetings of the Board of Directors shall be held at least twice a year at the call of the president at such time and place as she/he shall designate.</p> <p>c. Special Meetings Special meetings of the Board of Directors shall be called at any time by the president or upon written request of three (3) members of the board provided that at least three (3) days' notice of such meetings and its agenda shall have been given to the members of the board.</p> <p>d. Quorum A quorum of the Board of Directors shall be the majority of the members of the board, two of whom shall be elected officers. Co-officers shall be considered as one voting member of the board.</p>

Proposed Amendment:

- a. Delete ~~Regular Meetings~~**
~~Regular meetings of the Board of Directors shall be held at least twice a year at the call of the president at such time and place as she/he shall designate.~~

Substitute
Meetings of the board may be held by any electronic means.

Reorder

- b. Regular Meetings** Regular meetings of the Board of Directors shall be held at least twice a year at the call of the president at such time and place as she/he shall designate.
- c. Special Meetings** Special meetings of the Board of Directors shall be called at any time by the president or upon written request of three (3) members of the board provided that at least three (3) days' notice of such meetings and its agenda shall have been given to the members of the board.
- d. Quorum** A quorum of the Board of Directors shall be the majority of the members of the board, two of whom shall be elected officers. Co-officers shall be considered as one voting member of the board.

AAUW "Moving Forward"



CONGRATULATIONS

On a successful Spring Convention



Livonia Branch

**Caring. Connecting.
Community.**

A wise woman once had a dream to change the lives of women for the better. Her hope was so contagious that, one person at a time, her dream spread around the world. Today, nearly 50 years later, millions have been touched by the legacy that Mary Kay Ash left. I'm proud to share in her commitment of caring and connecting in communities — just like ours — to help make a difference.

Deb Kennedy
President, AAUW Wyandotte-Dow
(Mary Kay@ Personal
Web Site Address)
734.479.1360

PUBLIC POLICY DIRECTOR, 20013- 2014 ANNUAL REPORT

Barbara Bonsignore, Public Policy Director
2665 Steamboat Springs Drive
Rochester Hills, MI 48309
248-375-0062, E-mail: bjbaauw1@aol.com

The AAUW Federal Policy Agenda for 2013-2014 builds on more than a century of advocacy by AAUW members at the local, state, national and international levels. During the past year AAUW of Michigan has been actively engaged in advocacy in three of the AAUW issue-oriented categories identified as AAUW action priorities. The categories are: **CIVIL RIGHTS, ECONOMIC SECURITY, EDUCATION** and a priority for AAUW of Michigan because of the AAUW Public Policy Impact Grant awarded by the national AAUW, **HUMAN TRAFFICKING**.

CIVIL RIGHTS

During 2013 the Michigan legislature put into law some of the most restrictive reproductive rights bills in the country. AAUW of Michigan members throughout the state were encouraged to contact their legislators and advocate for the AAUW position in support of choice in the determination of one's reproductive life.

ECONOMIC SECURITY

Tuesday, April 8, 2014 is National Equal Pay Day. It is the day that symbolizes how far into the year a woman must work, on average, to earn as much as a man earned the previous year. Tuesday is the day of the week on which women's wages catch up to men's wages from the previous week. This year, AAUW of Michigan, along with Michigan NOW, and LWV of MI has taken the lead in organizing the Equal Pay Day (EPD) event at the State Capitol in Lansing.

However, this year, because legislators in Lansing are taking a three-week recess, both chambers will be back in session on April 29. A decision was made by the Equal pay Day Coalition members to hold the **Michigan EPD on Tuesday, April 29**. There will be a Legislative briefing in the morning, an EPD event at the Capitol Rotunda at noon, and an opportunity for lobbying legislators in the afternoon.

A coalition of groups and organizations in support of pay equity legislation organized the events for April 29. Legislators were invited to attend the event and to speak about the issue of the gender pay gap in women's wages as compared to men's wages for full-time, year-round employment.

In addition to AAUW of Michigan the coalition includes, American Civil Liberties Union of Michigan (ACLU); AFT Michigan; Business and Professional Women, Michigan Federation; Coalition of Labor Union Women, Metro-Detroit Chapter; PEN C.L.U.W.; League of Women Voters of Michigan; Michigan American Council on Education (ACE) Network for Women; Michigan National Organization for Women; Michigan Women's Studies Association; Michigan Women Lawyers Association; Oakland/Macomb

Michigan NOW; National Council of Jewish Women, Greater Detroit Section; Women's Center of Greater Lansing; Lansing Association For Human Rights; National Council on Women and Girls; and Zonta International, District 15.

Equal Pay Day Legislative Briefing on April 29. In 2012 and 2013, it was decided to add a new dimension to the EPD events in Lansing by providing Lobbying Training for those interested in learning more about effective interaction with legislators and/or their office staff. In 2014 the title for the workshop was changed to a Legislative Briefing. A publicity flyer, including a registration form, was created and distributed to all coalition organizations. A small fee was requested on the registration form to help defray expenses for refreshments for the Briefing, as well as printed materials for participants' folders. The AAUW of Michigan Finance Vice President serves as administrator for the funds associated with the Equal Pay Day events. The AAUW of Michigan Funds Director, Mickey Edell, served as moderator for planning committee conference calls and as communications facilitator among the coalition organizations.

The Legislative Briefing will have two main presenters: one from the Office of Federal Contract Compliance Programs (OFCCP) in Detroit, and the other from the ACLU of Michigan.

In addition to the Legislative Briefing, an EPD event was planned to take place in the Rotunda at the State Capitol in Lansing from noon to 1:00 p.m. on April 29. The public and the press were invited. Everyone was encouraged to wear red, as a symbol of how far women and minorities are "in the red" with their pay.

AAUW of Michigan State President, Janet Watkins, was the moderator for the event. AAUW is regarded as a lead organization in the attempt to pass pay equity legislation in Michigan because of the research reports produced by the national AAUW. In 2007 the report was ***Behind the Pay Gap***. In 2013 and again in 2014, updated copies of ***The Simple Truth About the Gender Pay Gap*** were distributed to all Michigan legislators on April 29. Mickey Edell, AAUW Funds Director, and Sharon Belobraidich, Branch Liaison Director, provided copies of the publication, along with **Equal Pay Day cookies**, (with a segment removed), symbolizing the wage portion absent from women's earnings as compared to men's.

Since not everyone is able to attend the Equal Pay Day event in Lansing, a **Virtual Lobby Month** (April 1 – 30) was made available by accessing the AAUW of Michigan website (www.aauwmi.org) to allow members from all parts of the state to participate in the event by contacting their legislators. By following the prompts, members can send a message to House Representatives and Senators letting them know the pay equity bills introduced in the House and Senate in April 2013 need to be a priority for legislators. The impact of pay inequity is felt by all of their constituents, women and men alike, particularly during difficult economic times. The message to legislators is that it is time for the wage disparities to end.

Janet Watkins, AAUW of Michigan President, worked with national AAUW Public Policy staff in DC to create the materials used in the Virtual Lobby effort via Salsa.

EDUCATION

For many years AAUW of Michigan has belonged to several education coalitions, including Council About Parochialism (CAP), formed in the 1970s; Michigan For Public Education (MFPE), organized in 1994; and has been associated with the Michigan Gender Equity Team (MGET) for the past 16 years. Of particular concern to AAUW of Michigan members are issues related to Charter Schools, School Vouchers, School Funding, Single-Sex Education and Science, Technology, Engineering and Mathematics (STEM) Education

HUMAN TRAFFICKING

Human Trafficking was chosen as one of two priority issues (the other being Pay Equity) in the application for the 2013 Impact Grant awarded to AAUW of Michigan. Human Trafficking is considered to be modern day slavery, and is the third largest criminal enterprise in the world, accounting for 32 billion dollars in monetary transactions.

The Michigan Human Trafficking Task Force (MHTTF) was formed in 2012 to address the issue and to recommend badly needed legislation on the subject. State President, Janet Watkins, and Membership V.P. Dr. Penny Larsen joined the Task Force (TF) as representatives of AAUW of Michigan. The state board voted to support the efforts of the RF by contributing some of the Impact Grant funds to the work of the TF, making AAUW of MI a coalition member.

A formal report of the efforts of the TF was published in November 2013. It can be accessed at:

http://michigan.gov/documents/ag/2013_Human_Trafficking_Annual_Report_439271_7.pdf

Four bills, of the 26 bills that have been introduced in Lansing, are supported by AAUW of MI. They are:

Safe Harbor Bill – The MHTTF endorses the Safe Harbor Bill but believes it should not have 17 year olds under the control of Protective Services.

HB 5158 – This bill would create the Human Trafficking Commission Act. It would be an autonomous entity within the Department of Attorney General. All business performed by the Commission would have to be conducted at public meetings in compliance with the Open Meetings Act and writings prepared,

owned, used, in the possession of, or retained by the Commission in the performance of an official function would be subject to the Freedom of Information Act (FOIA).

SB 584 – This bill, introduced by Senator Judy Emmons, would eliminate statute of limitations for trafficking offenses and the commercial exploitation of children. It would be called the “Therese Flores Act.”

SB 588 – Senate Order affirmative defense that essentially allows a human trafficking victim’s record to be expunged.

Branches that held programs or events on either of the two priority issues of Pay Equity or Human Trafficking were encouraged to apply for mini-grants from AAUW of Michigan to help defray expenses associated with organizing the programs or events on those subjects. A number of branches applied for the mini-grants and were awarded funds from the Public Policy Impact Grant budget line.

Barbara Bonsignore (Rochester)
AAUW of Michigan Public Policy Committee Chair

Members of the Public Policy Committee:

Josephine Burke (Wyandotte/Downriver)
Elaine Stephens Ph.D. (South Haven)
Penny Larsen Ed.D. (Marquette)
Judy Karandjeff (Lansing Area)
Amy Shamroe (Traverse City)

Mary Pollock (Lansing Area)
Karen Linnell (Birmingham)
Karlyn Rapport (Marquette)
Amy Seetoo (Ann Arbor)
Janie Jones (Detroit)

Congratulations to AAUW on its 125th Anniversary!

*The League of Women Voters
of Michigan*

AAUW OF MICHIGAN PUBLIC POLICY PRINCIPLES 2014 – 2016

To preserve a strong system of public education, AAUW of Michigan advocates:

- An increase in state funding for public education and equitable distribution of those funds
- Increased and continued funding for public institutions of higher learning

To affirm the individual rights of all persons, AAUW of Michigan advocates:

- The right of reproductive choice
- A criminal justice system that provides protection for the public and preventative and rehabilitative programs for adult and juvenile offenders
- Consumer protection under the law
- Just and humane treatment of immigrants

To achieve full recognition of women's worth, AAUW of Michigan advocates:

- Working to achieve pay equity for all women.
- More women in elected and appointed offices and policy-making positions
- Recognition of the value and efforts of volunteerism and care giving

To create sustainable, healthy communities, AAUW of Michigan advocates:

- Access for all to reliable healthcare
- User-friendly healthcare delivery systems
- Emphasis on disease prevention
- Quality nursing home care

To promote the arts and humanities, AAUW of Michigan advocates:

- Public and private funding of the arts
- Establishment and maintenance of historic sites in the state of Michigan
- Maintenance and expansion of library and media services

To protect the environment, AAUW of Michigan advocates:

- Domestic and International policies for the prevention and control of environmental pollution
- Development and implementation of alternative energy technology
- Increased emphasis on energy conservation
- Preservation of natural resources

The AAUW Public Policy Program is the basis for all AAUW of Michigan activities. The program can be accessed on the AAUW website (www.aauw.org), as well as AAUW Position Papers on public policy issues.

The AAUW of Michigan Public Policy Principles 2014-2016 will be voted on during the May 17, 2014 annual meeting by the voting members of AAUW of Michigan.

NEWSLETTER EDITOR, 2013-14 ANNUAL REPORT

Kathy Banfield Shaw, Newsletter Editor
935 Hillbrook Dr, Battle Creek, MI 49015
269 965-2979/269-979-3838 cell-269-209-9719 ksbanf@aol.com

2013 - Published e-newsletter August 2013
Published printed newsletter to arrive September, 2013

2013 Published e-newsletter February 2014
Published e-newsletter March 2014
Published printed newsletter to arrive April 1-7, 2014
Published e-newsletter April 2014

In addition to publishing the state newsletters I read many of the branch newsletters to cull stories from their branches; to provide feedback to the branch editors; to pass along ideas to other branches.

The Newsletter Editor attended state board meetings in June and October of 2013 and January and May of 2014. I also attended the Leadership Conference in March 2013 and led a roundtable discussion on marketing. I also stayed active with two local branches, Marshall and Battle Creek.

**Northville-Novu Branch
Congratulations to**

Marcia Horngren

As Named Honoree

2013 - 2014

**In recognition of your
significant
contributions to AAUW and
to our branch**

CONGRATULATIONS!

ROCHESTER BRANCH

"Named Honorees"

*Carol Quintal
Lucinda Sabino
Irene Walter*

Diversity Champion 2014

Sharon Postnieks

**AAUW Detroit Branch
125 yrs**

COMMUNICATIONS DIRECTOR, 2013-2014 ANNUAL REPORT

Jenny Andrews
326 South Wattles Road • Battle Creek, MI 49014
(269) 967-1374 • jenadesigns@comcast.net

My focus this year is meeting with branch members to brainstorm creative ideas around branding the mission of AAUW and increasing the outreach and awareness of the local branches within the State of Michigan. It is important for branch members to share with their friends, co-workers, daughters and granddaughters why they belong to this organization and what it means to them personally. This outreach must include the introduction of powerful tools, such as social media resources, to the conversation.

While most of us may be very familiar with what these resources are and may already use them in our personal lives...figuring out how to use them appropriately at the branch level is a different conversation. How does a status update or #AAUW lead to membership? To facilitate these discussions, branch Presidents and Communication Directors have been receiving email invitations to participate in monthly conference calls with topics ranging from FaceBook, Twitter, Hootsuite, newsletters, press release writing and more.

In addition, I have created a private FaceBook group for AAUW branch members to join and have a place to share ideas and ask questions. To join this group, please 'friend' me on FB at www.facebook.com/jenadesigns and include a message in your request regarding AAUW and the group.

Michigan branches have helped me to create a list of their FB and Twitter accounts. If you would like to receive this list, please email me your request. Let's all go out and 'Like' each other and show our support!

Michigan Branch FB Listings

Ann Arbor Branch
Dearborn Branch
Detroit Branch
Gaylord Branch
Grosse Pointe Branch
Iron Mountain/Kingford Branch
Marquette Branch
Midland Branch
Northville/Novi Branch
Roseville South Placer Branch
Traverse City Branch
Wyandotte-Downriver Branch

Michigan Branch Twitter Listings

Ann Arbor Branch: @AAUWAnnArbor

PLYMOUTH-CANTON BRANCH



54th year of performing live drama for children and still going strong...and growing young!



Special thanks to our Branch Leadership Team:

President: Edie Walter

President Elect: Jenny Andrews

Finance VP: Jill Robins

Program VP: Carlene Zollner

Membership Co-VP: Sandy Ranger and Jo Russell

Secretary: June Sims

Co-Past Presidents: Deb Ensign and Kathy Shaw

Public Policy: Linda Lumley

AAUW Fund: Jan Emery and Jacqueline Stuckrick

Communications: Jenny Andrews

And thank you to all of our Committee Chairs and Special Project Chairs! We value your support!



The 2013 "Warmed Gift Honoree" for the AAUW Battle Creek Branch is 12 year member, **Jill Robins**



Thank you Public Policy Chair, **Linda Lumley**, for organizing our Human Trafficking discussion with speaker, **June White**



AAUW Battle Creek Branch provided scholarships for four Harper Creek Middle School young women to attend a spring break volunteer camp through Kellogg Community College!

BRANCH LIAISON DIRECTOR, 2013-2014 ANNUAL REPORT

Sharon L. Belobraidich
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This past year of serving as the Branch Liaison Director for AAUW of MI has been an interesting year. During 2012-2013, the state board sent out a survey to all branches in Michigan. The survey asked branch presidents to rank certain areas pertaining to 1) mission, 2) programming and 3) membership. It was also a vehicle in which the state board was able to ascertain which branches were involved with Getting Out the Vote.

I, as Branch Liaison Director, took those surveys and compiled the answers so that we could determine what areas were of concern to individual branches. It also gave us insight into the branches who felt that their branches were strong, viable and serving the members of their branch well.

After compiling the survey results, I asked the state board to develop a Leadership Conference which would deal with the areas of concern. On March 15, 2014, the Leadership Conference was held in Lansing, Michigan at the Western Campus of Lansing Community College. We were fortunate to have as our keynote speaker Deepti Gudipati from AAUW in Washington DC. She talked about all areas of leadership including programming, communication and membership.

I have enjoyed immensely being able to communicate with individual branch presidents across Michigan. I have tried to answer individual questions or give them the name of someone else who could answer it for them. It has been a learning experience for me to see how well branches in Michigan are doing. As new presidents begin their term of office this next fall, I hope they will feel confident in contacting the state board with any concerns or questions that they might have.

My term of office is over but I will always be grateful for the friendships I have made in AAUW over the past 14 years. Hopefully, we will meet often at state meetings and annual spring conventions.

DIVERSITY DIRECTOR, 2014-15 ANNUAL REPORT

Cynthia McClure

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313 658-3016, mcclurecynthia@ymail.com

Last year, when I presented a Diversity and Inclusion piece at Conference, I received a 56% overall rating. I am proud of all of us for such an outcome. I was very pleasantly surprised. I thank all of you so very much. There were a few very unfavorable comments, and there were several very wonderful remarks as well. Several women came up to me after the program and thanked me for my courage, some who shared their stories with me. (And if any of you women make it to the convention, please, please come say hello and reintroduce yourself to me. I would sincerely appreciate it.)

I was willing then, as I am now; to have a face to face conversation with the women who made it clear they did not particularly care for my presentation. I invite disagreement and debate. Such conversation enables us to connect with our humanity, as opposed to a proscribed notion of who we are, i.e., the “American Psyche”, as evidenced in “group think”. Disagreement, conflict is healthy. Many of us turn away from conflict, from responsibility. It seems/appears to me that we run from taking responsibility of, for, and to our humanity. This is a major factor in why we do not have inclusion.

As humans we each must realize the right of all living things to live, simply. We must each begin to actively engage in inclusive thinking and living behavior, for the good of all. The question I ask myself is: “How much of anything and everything do any of us need?” I live my life knowing that social justice in the culture of the world is mandatory if we are to continue to live. And, it is at the root of inclusion. As I stated last year, and will do so again, “diversity exists, inclusion does not. And, again, inclusion is about *social justice*, as choice.

I have not been as present as I had hoped this past year. Therefore, as an assist, I recommend reading books such as “Bury my Heart at Wounded Knee”; “Before the Mayflower” by LeRone Bennett Jr.; the work of Howard Zen and John Henrik Clarke. As humans, as women, as Americans, if we are truly seeking diversity and inclusion, we must not minimize the impact the history of slavery has had on our American psyche, in our thinking and everyday way of being.

When each of us make the choice to place humanity and social justice at the fore along with the well-being of our earth; and we are honest and truthful about ourselves, our history as a nation, while taking responsibility for it – the good, the bad and the ugly we will be in a position to move forward toward diversity and inclusion, i.e. social justice. Looking forward to seeing all of you in May...

Peace, Love and Wisdom

TECHNOLOGY-WEBSITE DIRECTOR, 2013-2014 ANNUAL REPORT

Janet D. Watkins, Acting-Director
25176 Maplebrooke Drive, Southfield, MI 48033
248-884-4732, jwatkins@aauwmi.org

A website can be an incredible tool to communicate an organization's information, market products or services to a global audience. Effective websites require considerable planning, development and resources. Keeping site material fresh encourages members and visitors to return to see what's new. In 2012, recommendations made by Janie Jones, (Communications Director at the time), was that the site navigation should be one or two clicks to desired content, that it should routinely feature creative new content, text, graphics or images and build traffic of repeat visitors. Functionality like a members only section, mobile ready access, contact forms, sign up forms, slideshows that feature information about the organization, its leadership and members, call to action portal, photo gallery, social media feeds, interactive blog, and more, were determined continued necessary features to align with the best practices of 2.0 websites.

At the March 15 Leadership Conference, attendees were shown a sneak peek of the beta site. The new website features the above recommendations and more. The current beta site will be migrated to the Lunarpages, our web host, and the site will officially launch April 30.

AAUW of Michigan Facebook page has 247 likes (<https://www.facebook.com/AAUWMI>). There are 378 people following the AAUW of Michigan Twitter page (<https://twitter.com/aauwmi>). AAUW of Michigan members are encouraged to "like" the Facebook and "follow" our Twitter pages and to post and tweet messages about AAUW issues impacting women and girls.

Branches are encouraged to contact Jenny Andrews, Communications Director, for assistance with Facebook and Twitter. Questions, concerns or suggestions about the website should be directed to Janet Watkins.

Thank you for supporting your AAUW of Michigan website!

STATE SERVICES MANAGER ANNUAL REPORT

Yvette Wernick
PO Box 980522-48198
734-223-6921, AAUWmiSSM@gmail.com

I joined the AAUW of Michigan state board as the new State Services Manager in September 2013 following Deb Ensign's resignation after 9 years of dedicated service. Deb remains active as the 2013-2014 AAUW of Michigan Nominating Committee Chair, as well as Battle Creek's Past Co-President and College/University Director. Although Deb has retired as SSM, fortunately for me, and you, she has been available to respond to questions whenever called upon. It is that same helpful and supportive nature that makes her shoes that much more challenging to fill.

Upon moving the office furniture and a dozen plus boxes of records and paper into my space, I realize the importance of continuing Deb Ensign's recent efforts to preserve our history and push for a suitable electronic methodology to that end.

My activities these past 8 months have included interacting with members and others, securing branch officer information, providing backup assistance in preparation of our President's Packet, handling mailing label processes, compiling, coordinating, and publishing our convention program book/annual report. I attend state board, program planning, and social media committee meetings. I phone, email and follow up to provide the resources to and from our branches and board of directors. I encourage your input to make our office even more efficient and attentive for the good of the organization.

Recent developments this year included opening up opportunities to advertise in our convention program book. Advertising targets include like-minded organizations, female owned or operated businesses, and those that support our AAUW mission and vision. While branch advertising dollars have decreased a little since last year, our external advertising efforts made up for the loss and grossed over \$1,000.

Since next year's convention will be hosted by the Escanaba branch, advertising efforts will concentrate on, but will not be limited to, the Escanaba, Iron Mountain, Kingsford, and Marquette area. If you are aware of a fun activity or establishment you think convention attendees may be interested in checking out during our stay in the Upper Peninsula next year, please do contact me with further information.

I have met and have been inspired by so many new people throughout the organization this past year. I've enjoyed getting to know and working with this year's board and the support of the state board, branch presidents, and membership means a great deal to me. I look forward to working with you in 2014 to strengthen and expand our organization.

AAUWSO – UM Dearborn 2013 – 2014 Annual Report

Tina Nelson, President
University of Michigan-Dearborn
313 516-9548, aauwso@gmail.com

The following report is a brief overview regarding recruitment, membership and events during the 2013 – 2014 school year. Our mission is: *“to bring awareness to UM-Dearborn about issues concerning the betterment for all people. To provide the tools needed to be a success person upon graduation. Our major campus focus is to spread the word about NCCWSL and encourage student to attend.”*

We promote AAUW Student org through our Facebook page and referrals from various faculty, staff, and students on our campus. The Women’s Resource Center and SOAR Programs have been great supporters of helping us promote membership.

Our current roster includes 126 Facebook members and at least the same number of email subscribing members. At the end of each semester we have a wrap up session. During this session we discussed events and how to improve upon future events.

AAUW-SO at the UM Dearborn promotion has mostly been through social media and referrals on campus. This year we have one report from Dollie Pin sales. Tina is this a number you want advertised, or left generic? I could use your statement from last year if you wish. On April 11, we held our second annual program in a box event, *Start Smart Workshop* on April 11.

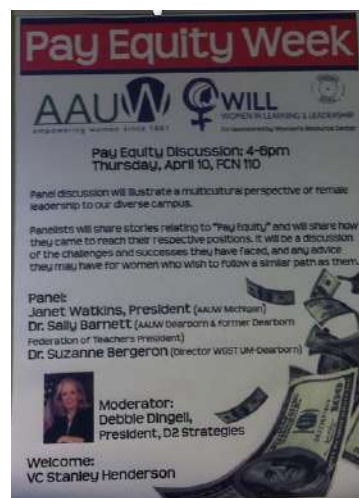
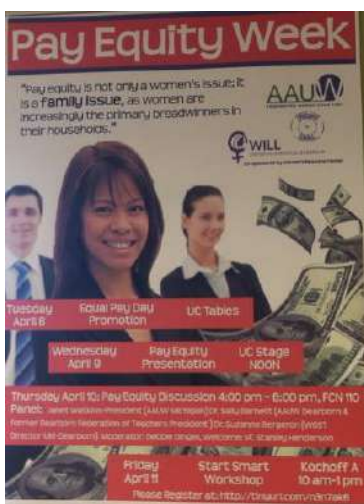
2013-2014 events:

- Jan 17, 31 & March 7: Veteran’s Writing Workshop
- March 22, 2014: Young Women’s Leadership Summit 2014
- April 7 – 11: Pay Equity Awareness Week : Paint the Rock promotion, Flash Mob, Interactive Promotion table, Pay Equity Panel Discussion (Panelist: Janet Watkins, Dr. Sally Barnett, and Dr. Susan Bergeron – Debbie Dingell as moderator, Start Smart Workshop
- AAUW C/U Committee Member (2014-2015) ~ Tina Nelson
- Southeastern Consortium Meeting (Monthly) ~ Tina Nelson
- AAUW-Dearborn Branch Annual Christmas Luncheon
- AAUW-Dearborn Branch Annual Fellowship Luncheon
- 1st Annual Candlelight for Peace Vigil
- Elect Her

The UM-Dearborn community, SOAR program, the WRC and our Student Organization Advisory Campus has been an instrumental part in our successes as a student organization at UM-Dearborn. We have not yet experienced any challenges with funding for events; so far, all of our projects have been funded successfully. AAUWSO-UM

Dearborn officers have helped meet the student organization's goals and objectives by mastering the ability to time manage to meet the needs to complete activities and events sponsored this year.

Photographs



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REALTOR™

Real Estate One®

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555 Briarwood Circle Ann Arbor MI 48108



MICHIGAN FOR PUBLIC EDUCATION

Sharon L. Belobraidich, AAUW of Michigan Coalition Representative
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Michigan For Public Education (formerly the Michigan Public Education Task Force) is a nonprofit, nonpartisan organization comprised of individuals and organizations advocating for and promoting public schools.

We vow to:

- *Uphold Article 8, Section 2 of the Michigan Constitution which states: “The legislature shall maintain and support a system of free public and elementary schools as defined by law. Every school district shall provide for the education of its pupils without discrimination as to religion, creed, race, color or national origin.”*
- *Preserve the First Amendment separation of religion and state in the public schools.*
- *Defend public education when it is wrongly attacked. Present a truthful understanding of public schools through the use of relevant and accurate data.*

The membership consists of organizations and individuals who support the purpose of MFPE. Each member organization shall appoint a representative to attend meetings and report activities to its membership.

MFPE meets quarterly on the first Friday of the month from 1:00 p.m. to 3:00 p.m. Meetings alternate between the National Council of Jewish Women (NCJW) Greater Detroit Section in Southfield, the Michigan Education Association (MEA) Building in E. Lansing, Michigan and the Michigan Association of School Boards (MASB) office in Lansing, Michigan.

MFPE membership includes access to the MFPE Listserve. The MFPE Website address is www.mfpe.net.

In June of 2013, David Zeman, Managing Director, Content and Communication for The Education Trust – Midwest presented “**Michigan Education Reform at a Crossroads**”.

In September of 2013, David Arsen, Ph. D from MSU presented: “**State Control of Michigan Public School Funding: Which Direction for State Policy?**” In December, 2013, Elizabeth Bauer a former Michigan State Board of Education member discussed her new role as Board President of the Way Academy in Detroit. In March, 2014 we listened to Jennifer Smith discuss the “**Stand Up For Public Education**” campaign, Steve Norton, Executive Director of Michigan Parents for Schools, warn that we, as Michigan citizens, are the owners of public education not the consumers of public education. In addition, David Arsen, Ph. D from MSU returned to talk about “**Finance and Choice in a High Performance State Education System.**”

MICHIGAN PAY EQUITY NETWORK, 2013-2014 ANNUAL REPORT

Polly Howe, Coalition Representative
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(313) 562-6924, pollyhowe@att.net

Pay Equity Network includes more than seventy-five women's labor, educational, and civil rights groups dedicated to eliminating wage discrimination. AAUW of Michigan is among the affiliates as are four branches.

During the past year PEN has informed its affiliates of the efforts to get legislation passed and participated in the press conference held in Lansing on Equal Pay Day. PEN appreciates the work of AAUW in its efforts to promote pay equity legislation and looks forward to continued support for eliminating wage discrimination. We encourage its members to contact legislators asking for the introduction and passage of appropriate legislation.

PEN participated in Equal Pay Day activities on Tuesday, April 29 in Lansing, Michigan, rescheduled this year due to the Easter holiday.

LANSING AAUW CONGRATULATES

DETROIT AAUW

ON 125 YEARS OF SUPPORT

FOR WOMEN AND GIRLS

CONTACT: Jean Friend, Membership Chair

jeanfriend@tir.com

Peg Lamb, President

peglamb1@gmail.com

COUNCIL ABOUT PAROCHIAID (CAP) 2013-2014 ANNUAL REPORT

Barbara Bonsignore, CAP President
2665 Steamboat Springs Drive, Rochester Hills, MI 48309
(248) 375-0062, bjbaauw1@aol.com

The Council of Organizations and Others for Education About Parochiaid (CAP) has a website (www.capmichigan.org) where the history of the Council is described in detail. CAP became active in Michigan politics during the 1970's, and is comprised of representatives of child advocacy, civil rights and education groups supporting the constitutional guarantee of a free public education for all Michigan children. Because AAUW supports public funding for public education and supports the separation of church and state in public education, a close tie between AAUW and CAP has existed since the Council was first organized.

At each quarterly CAP meeting, there is a Legislative Update prepared by Capitol Services and reported to the members in attendance. Following the meeting, the legislative report is posted on the CAP website for the benefit of individuals interested in separation of church and state issues in public education.

The CAP Board of Directors is made up of four elected officers and four At-Large Directors. On March 14, 2014 a new slate of officers was elected. Their two-year terms of office will begin June 1, 2014. The elected officers are: Sandra York, (Michigan PTA) President; Lois Lofton Doniver, (AFT Michigan); Vice President; Rodd Monts, (ACLU) Secretary; and Fern Ettinger, (National Council of Jewish Women, Greater Detroit Section or NCJW) Treasurer. In addition, the At-Large Directors are: Barbara Bonsignore (AAUW of Michigan); Paul Liabenow (Michigan Elementary and Middle School Principals Association or MEMSPA); Jennifer Smith (MI Assoc. of School Boards or MASB); and Wendy Zdeb-Roper (Michigan Association of Secondary School Principals or MASSP). Meetings are held quarterly, in locations that alternate between Lansing and Southfield. The officers listed above were elected to serve for the 2014-2016 term.

Because November 2014 will be the occasion for a gubernatorial election, as well as contests for a number of state seats, it is likely that CAP will conduct a Candidate Questionnaire in the fall of 2014. The polling includes candidates for Governor, House, Senate, State Board of Education and Attorney General, to ascertain each candidate's stance on funding for parochial/religious schools. The questions asked in previous election cycles were these:

1. Do you support or oppose using public funds, either directly or indirectly, for payment, credit, tax benefit, exemption or deductions, tuition voucher or subsidy, grant or loan to support the attendance of any student at a K-12 parochial/religious school?

2. Would you support or oppose amending the Michigan Constitution to permit or allow the use of public funds for payment, credit, tax benefit, exemptions or deductions, tuition voucher or subsidy, grant or loan to support the attendance of any student at a K-12 parochial/religious school?

AAUW members are urged to attend CAP meetings. If a member is interested and available to serve as the AAUW representative to the Council, contact AAUW of MI President Janet Watkins, or President-Elect Elizabeth Haynes to indicate your interest and availability. Go to the CAP website (www.capmichigan.org) for the details of date, time, and location of future meetings. The results of the Candidate Questionnaire mentioned above will also be available on the website in September, 2014.

Michigan ERAmerica, 2013-2014 AAUW Coalition Report

Laura Callow, Coalition Representative
15511 Oak Drive, Livonia, MI 48154-3422
734 425-3572, lcc.aauw@gmail.com

Michigan ERAmerica, formed in 1976, is an all-volunteer coalition of organizations and individuals in this state working to complete the ratification of the Equal Rights Amendment. Although Michigan ratified the Equal Rights Amendment in 1972, the ERA needs to be ratified by three more states before it becomes part of the Constitution,

In 2013, Michigan ERAmerica focused its efforts on securing co-signers for two identical bills that would remove the congressionally imposed deadline for ratification of the original ERA – S.J. Res. 15 and H.J. Res. 43. These bills require only a simple majority of Congress to pass.

US Senators Carl Levin and Debbie Stabenow are original co-sponsors of S.J. Res. 15. In the House, US Representatives John Conyers, John Dingell, Sander Levin are also original co-sponsors of H.J. Res. 43 when both bills were introduced on May 9, 2013.

Representative Gary Peters became a co-sponsor several weeks later. This left freshman Representative Dale Kildee of Flint as the only member of the Michigan's Democratic Congressional Caucus who had not signed.

We knew that Representative Kildee supports the Equal Rights Amendment because he co-signed H.J. Res. 56. This bill would require Congress to start-over by re-approving the ERA by two-thirds majority of both Houses and thirty-eight states would have to ratify it. This means states that originally ratified the ERA would have to re-ratify.

Representative Kildee, as all legislators, is surrounded by staff that act as gatekeepers. Our challenge was to find a way to inform him about H.J. 43 and gain his support. We made numerous attempts to no avail.

Therefore, we sought help from Michigan AAUW Public Policy Chair, Barbara Bonsignore. In turn, Barbara contacted Melissa Jackowski, National AAUW Staff member. Melissa created an E-mail message for Flint AAUW members. It was sent state-wide by Michigan AAUW president, Janet Watkins. We also, had help from Flint NOW.

Happily, this concerted effort worked and Representative Dale Kildee is now a co-signer of H.J. 43.

In addition to working for ratification of the ERA, Michigan ERAmerica, its educational arm, Michigan Coalition for Equal Rights Studies and Michigan AAUW partnered in presenting a Women's Equality Day luncheon in Livonia on August 24, 2013.

Two speakers, State Representative Rashida H. and Tlaib and Mary Pollock Legislative Vice President of the National Organization for Women of Michigan, gave us a legislative update on Women's Issues entitled, "What the Heck is Going on in Michigan?"

Plymouth-Canton AAUW member, Sharon Belobraidich wrote an original skit entitled "Meet the Steminists" – notable Michigan women active in Science, Technology, Engineering and, Math. Sharon, along with former AAUW state president Mickey Edell performed the skit.

Both presentations were well received.

Laura Carter Callow

YOU ARE INVITED
TO CROSS THE BRIDGE
AND ENJOY PURE MICHIGAN
IN THE UPPER PENNINSULA

PLEASE JOIN THE ESCANABA, IRON MOUNTAIN AND MARQUETTE

AAUW BRANCHES
FOR THE 2015 STATE CONVENTION

MAY 15-17, 2015

(CONTRARY TO SOME RUMORS,
WE DO HAVE INDOOR PLUMBING
AND HOT AND COLD RUNNING WATER UP HERE!)

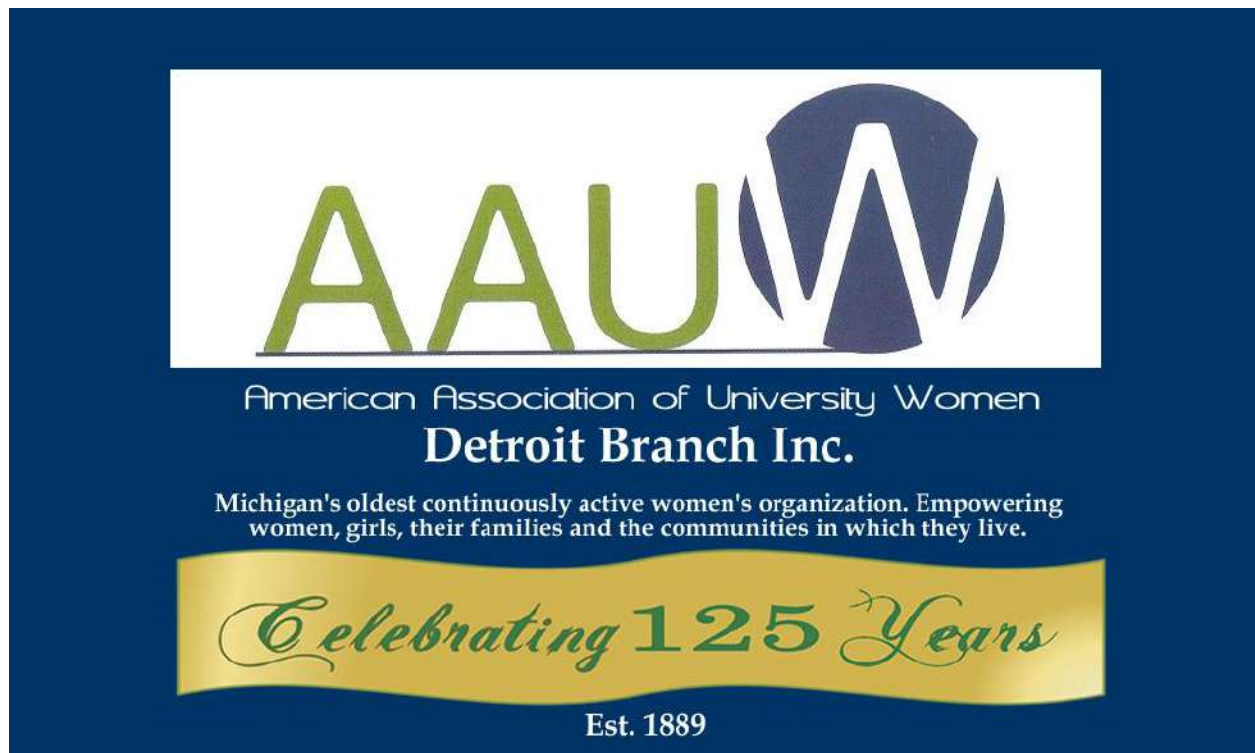
AND...WE ALSO HAVE WATERFALLS, LIGHTHOUSES, FISHING,
BEACHES, HIKING TRAILS, LOCALLY MADE CANDY, MUSEUMS,

COLLEGES, UNIVERSITIES,
SOME GREAT RESTAURANTS

AND SHOPPING!

DON'T MISS THIS WONDERFUL OPPORTUNITY
TO COMBINE AAUW BUSINESS
WITH A SPRING VACATION.

HOPE TO SEE YOU
MAY 15-17, 2015



Congratulations AAUW Detroit on 125 Years

Moving Forward!

The lifespan of an individual or an organization is oftentimes lauded as a measure of success. Time, however, simply marks a starting point; the space traveled towards a destination or goal. It is the people, experiences, impact on lives, relationships, obstacles overcome, individually and collectively, the constant forward motion that determine true success. Indeed, it is the journey and how well it is traveled that reflects how far you've come.

Congratulations AAUW Detroit Branch on 125 years of service in the Detroit community. May you continue the journey and charge to impact the lives of women, girls, their families and the community in which they live; guided by the AAUW mission to advance equity, through advocacy, education, philanthropy and research!



Kroger applauds the efforts of the AAUW
and congratulates you on
125 years of empowering women.



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